#### FORM 10-Q SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

WASHINGTON, D.C. 20549

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE

SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2023

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE

SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from \_\_\_\_\_ to \_\_\_\_\_

## FIRST MERCHANTS CORPORATION

(Exact name of registrant as specified in its charter)

Indiana								
(State or other jurisdiction of incorporation)								
001-41342	35-1544218							
(Commission File Number)	(IRS Employer Identification No.)							

200 East Jackson Street, Muncie, IN47305-2814(Address of principal executive offices)(Zip code)

(Registrant's telephone number, including area code): (765) 747-1500

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.125 stated value per share	FRME	The Nasdaq Stock Market LLC
Depositary Shares, each representing a 1/100th interest in a share of Non-Cumulative Perpetual Preferred Stock, Series A	FRMEP	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗵 No 🗌

Indicate by check mark whether the registrant has submitted electronically every interactive data file required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🗵 No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer	$\mathbf{X}$	Accelerated Filer	Non-Accelerated Filer	
Smaller Reporting Company		Emerging Growth Company		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗌 No 🗵

As of April 28, 2023, there were 59,681,095 outstanding common shares of the registrant.

### FIRST MERCHANTS CORPORATION

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### **GLOSSARY OF DEFINED TERMS**

### FIRST MERCHANTS CORPORATION

ACL	Allowance for Credit Losses
ASC	Accounting Standards Codification
ASU	Accounting Standards Update
Bank	First Merchants Bank, a wholly-owned subsidiary of the Corporation
BTFP	Bank Term Funding Program created by the Federal Reserve in March 2023
CECL	FASB Accounting Standards Update No. 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, adopted by the Corporation on January 1, 2021.
CET1	Common Equity Tier 1
Corporation	First Merchants Corporation
ESPP	Employee Stock Purchase Plan
FASB	Financial Accounting Standards Board
FDIC	Federal Deposit Insurance Corporation
Federal Reserve	Board of Governors of the Federal Reserve System
FHLB	Federal Home Loan Bank
FOMC	Federal Open Market Committee, the monetary policymaking body of the Federal Reserve System.
FTE	Fully taxable equivalent
GAAP	U.S. Generally Accepted Accounting Principles
IRS	Internal Revenue Service
Level One	Level One Bancorp, Inc., which was acquired by the Corporation on April 1, 2022.
OREO	Other real estate owned
PPP	Paycheck Protection Program, which was established by the Coronavirus Aid, Relief and Economic Security Act, or CARES Act, and implemented by the SBA to provide small business loans.
PCD	Purchased credit deteriorated loans
RSA	Restricted Stock Awards
SBA	Small Business Administration
TEFRA	Tax Equity and Fiscal Responsibility Act

(table dollar amounts in thousands, except share data)

### CONSOLIDATED CONDENSED BALANCE SHEETS

		March 31, 2023 Unaudited)		December 31, 2022	
ASSETS		onadalica)			
Cash and due from banks	\$	125,818	\$	122,594	
Interest-bearing deposits		352,695		126,061	
Investment securities available for sale		1,794,208		1,976,661	
Investment securities held to maturity, net of allowance for credit losses of \$245 and \$245 (fair value of \$1,934,601 and \$1,907,865)		2,263,181		2,287,127	
Loans held for sale		9,408		9,094	
Loans		12,241,461		12,003,894	
Less: Allowance for credit losses - loans		(223,052)		(223,277)	
Net loans		12,018,409		11,780,617	
Premises and equipment		115,857		117,118	
Federal Home Loan Bank stock		41,878		38,525	
Interest receivable		85,515		85,070	
Goodwill		712,002		712.002	
Other intangibles		33,645		35,842	
Cash surrender value of life insurance		309,090		308,311	
Other real estate owned		7,777		6,431	
Tax asset, deferred and receivable		103.070		111.222	
Other assets		206,355		221,631	
TOTAL ASSETS	\$	18,178,908	\$	17,938,306	
	÷	10,110,000	Ψ	17,500,000	
Deposits:					
Noninterest-bearing	\$	2,964,355	\$	3,173,417	
Interest-bearing		11,738,932		11,209,328	
Total Deposits		14,703,287		14,382,745	
Borrowings:					
Federal funds purchased		20		171,560	
Securities sold under repurchase agreements		179,067		167,413	
Federal Home Loan Bank advances		823,577		823,674	
Subordinated debentures and other borrowings		151,312		151,298	
Total Borrowings		1,153,976		1,313,945	
Interest payable		11,979		7,530	
Other liabilities		187,218		199,316	
Total Liabilities		16,056,460		15,903,536	
COMMITMENTS AND CONTINGENT LIABILITIES					
STOCKHOLDERS' EQUITY					
Cumulative Preferred Stock, \$1,000 par value, \$1,000 liquidation value:					
Authorized - 600 cumulative shares					
Issued and outstanding - 125 cumulative shares		125		125	
Preferred Stock, Series A, no par value, \$2,500 liquidation preference:					
Authorized - 10,000 non-cumulative perpetual shares					
Issued and outstanding - 10,000 non-cumulative perpetual shares		25,000		25,000	
Common Stock, \$0.125 stated value:					
Authorized - 100,000,000 shares					
Issued and outstanding - 59,257,051 and 59,170,583 shares		7,407		7,396	
Additional paid-in capital		1,231,532		1,228,626	
Retained earnings		1,057,298		1,012,774	
Accumulated other comprehensive loss		(198,914)		(239,151)	
Total Stockholders' Equity		2,122,448		2,034,770	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	18.178.908	\$	17,938,306	
IVIAL LIADILITES AND STUCKHULDERS EQUIT	÷	10,170,000	Ψ	17,000,000	

See NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS.

(table dollar amounts in thousands, except share data)

### CONSOLIDATED CONDENSED STATEMENTS OF INCOME

(Unaudited)	(U	naudited)	
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	Ма	onths Ended Irch 31,
	2023	2022
INTEREST INCOME		
Loans receivable:		
Taxable	\$ 172,353	
Tax exempt	7,709	5,704
Investment securities:		0.510
Taxable	9,087	8,510
Tax exempt	16,070	
Deposits with financial institutions	637	230
Federal Home Loan Bank stock	542	
Total Interest Income	206,398	109,540
INTEREST EXPENSE		
Deposits	50,685	
Federal funds purchased	1,297	-
Securities sold under repurchase agreements	848	
Federal Home Loan Bank advances	7,064	1,218
Subordinated debentures and other borrowings	2,385	1
Total Interest Expense	62,279	
NET INTEREST INCOME	144,119	102,280
Provision for credit losses	-	-
NET INTEREST INCOME AFTER PROVISION FOR CREDIT LOSSES	144,119	102,280
NON-INTEREST INCOME		
Service charges on deposit accounts	7,359	6,419
Fiduciary and wealth management fees	7,862	
Card payment fees	5,172	
Net gains and fees on sales of loans	2,399	
Derivative hedge fees	1,148	
Other customer fees	517	410
Increase in cash surrender value of life insurance	1,287	1,176
Gains on life insurance benefits	1,201	520
Net realized gains (losses) on sales of available for sale securities	(1,571	
Other income	823	
Total Non-Interest Income	24,997	25,897
NON-INTEREST EXPENSES	24,337	
Salaries and employee benefits	57,459	42,519
Net occupancy	7,459	
Equipment	6,126	
Marketing	1,309	736
Outside data processing fees	6,113	
Printing and office supplies	6,113	
Intangible asset amortization	2,197	1,366
FDIC assessments	1,396	
Other real estate owned and foreclosure expenses		
Professional and other outside services	(18 3.698	,
Other expenses		
	7,798	
Total Non-Interest Expenses	93,720	
INCOME BEFORE INCOME TAX	75,396	
Income tax expense	11,317	7,266
NET INCOME	64,079	
Preferred stock dividends	469	
NET INCOME AVAILABLE TO COMMON STOCKHOLDERS	\$ 63,610	\$ 48,586
Per Share Data:		
Basic Net Income Available to Common Stockholders	\$ 1.07	\$ 0.91
Diluted Net Income Available to Common Stockholders	\$ 1.07	\$ 0.91
Cash Dividends Paid	\$ 0.32	
Average Diluted Common Shares Outstanding (in thousands)	59.441	53.616
	00,111	20,010

See NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS.

(table dollar amounts in thousands, except share data)

### CONSOLIDATED CONDENSED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

(Unaudited)

	Three Months Ended March 31,				
	2023	2022			
Net income	\$ 64,079	\$ 48,586			
Other comprehensive income/( loss):					
Unrealized gains/(losses) on securities available-for-sale:					
Unrealized holding gain/(loss) arising during the period	49,415	(176,567)			
Reclassification adjustment for losses/(gains) included in net income	1,571	(566)			
Tax effect	(10,707)	37,199			
Net of tax	40,279	(139,934)			
Unrealized gain/(loss) on cash flow hedges:					
Unrealized holding gain/(loss) arising during the period	(51)	303			
Reclassification adjustment for losses/(gains) included in net income	(1)	241			
Tax effect	10	(115)			
Net of tax	(42)	429			
Total other comprehensive income/(loss), net of tax	40,237	(139,505)			
Comprehensive income/(loss)	\$ 104,316	\$ (90,919)			

See NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS.

(table dollar amounts in thousands, except share data)

### CONSOLIDATED CONDENSED STATEMENTS OF STOCKHOLDERS' EQUITY

(Unaudited)

						Three Mo	onths	Ended Ma	arch	31, 2023																																																						
	Cumulative Preferred Non-Cumulative Stock Preferred Stock Common Stock Additional				Additional		4	Accumulated Other																																																								
	Shares	An	nount	Shares	Amount	Shares	Shares Amount		Shares Amount		Shares Amount		Paid in Capital																																																Retained Earnings	Co	omprehensive Loss	Total
Balances, December 31, 2022	125	\$	125	10,000	\$ 25,000	59,170,583	\$	7,396	\$	1,228,626	\$ 1,012,774	\$	(239,151)	\$ 2,034,770																																																		
Comprehensive income:																																																																
Net income	_		-	_	_	_		-		_	64,079		_	64,079																																																		
Other comprehensive income, net of tax	_		-	-	-	_		-		_			40,237	40,237																																																		
Cash dividends on preferred stock (\$46.88 per share)	—		_	—	—	_		—		—	(469)		_	(469)																																																		
Cash dividends on common stock (\$0.32 per share)	_		-	-	-	_		-		_	(19,086)		_	(19,086)																																																		
Share-based compensation	_		_	_	_	7,573		1		1,196	-		_	1,197																																																		
Stock issued under employee benefit plans	—		—	—	—	5,900		1		198	—		_	199																																																		
Stock issued under dividend reinvestment and stock purchase plan	_		_	_	_	14,464		2		512	_		_	514																																																		
Stock options exercised	_		-	-	-	58,620		7		1,003	-		_	1,010																																																		
Restricted shares withheld for taxes	_		_	_	_	(89)		_		(3)	-		_	(3)																																																		
Balances, March 31, 2023	125	\$	125	10,000	\$ 25,000	59,257,051	\$	7,407	\$	1,231,532	\$ 1,057,298	\$	(198,914)	\$ 2,122,448																																																		

	Three Months Ended March 31, 2022																																																																																																														
	Cumulative Preferred Stock		Commo	Common Stock			Additional			Accumulated Other																																																																																																					
	Shares	Amount	nt Shares				Shares Amount		Paid in Capital																																																																																																		Retained Earnings				Total
Balances, December 31, 2021	125	\$ 125	53,410,411	\$	6,676	\$	985,818	\$	864,839	\$	55,113		1,912,571																																																																																																		
Comprehensive loss:																																																																																																															
Net income	_	_	_		-		_		48,586		_		48,586																																																																																																		
Other comprehensive loss, net of tax	_	_	-		-		—		_		(139,505)		(139,505)																																																																																																		
Cash dividends on common stock (\$0.29 per share)	_	_	_		-		_		(15,607)		_		(15,607)																																																																																																		
Share-based compensation	_	_	1,200		_		1,100		_		_		1,100																																																																																																		
Stock issued under dividend reinvestment and stock purchase plan	_	_	10,639		2		469		_		_		471																																																																																																		
Stock options exercised	_	_	3,000		-		37		_		_		37																																																																																																		
Restricted shares withheld for taxes	_	-	(427)		-		(20)		_		-		(20)																																																																																																		
Balances, March 31, 2022	125	\$ 125	53,424,823	\$	6,678	\$	987,404	\$	897,818	\$	(84,392)	\$	1,807,633																																																																																																		

See NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS.

(table dollar amounts in thousands, except share data)

### CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (Unaudited)

	Three Months E 2023	Ended March 31, 2022
Cash Flow From Operating Activities:		
Net income	\$ 64,079	\$ 48,58
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	2,964	2,66
Change in deferred taxes	(3,395)	(1,66
Share-based compensation	1,197	1,10
Loans originated for sale	(74,212)	(63,80
Proceeds from sales of loans held for sale	74,746	72,45
Gains on sales of loans held for sale	(848)	(1,40
Net (gains) losses on sales of securities available for sale	1,571	(56
Increase in cash surrender value of life insurance	(1,287)	(1,17
Gains on life insurance benefits	(1)	(52
Change in interest receivable	(445)	1,10
Change in interest payable	4,449	82
Other adjustments	9,039	(7,38
Net cash provided by operating activities	77,857	50,22
Cash Flows from Investing Activities:		
Net change in interest-bearing deposits	(226,634)	78,89
Purchases of:		
Securities available for sale	(1,400)	(62,16
Securities held to maturity	(1,100)	(206,52
Proceeds from sales of securities available for sale	213,232	35,02
Proceeds from maturities of:	,	,-
Securities available for sale	17,814	37,44
Securities held to maturity	22,987	42,8
Change in Federal Home Loan Bank stock	(3,353)	2,3
Net change in loans	(238,872)	(116,40
Proceeds from the sale of other real estate owned	(200,012)	1
Proceeds from life insurance benefits	509	8
Other adjustments	(1,703)	(2,8
Net cash used in investing activities	(217,374)	(190,45
ash Flows from Financing Activities:	(217,374)	(190,40
-		
Net change in :	(104.000)	044.44
Demand and savings deposits	(184,063)	211,4
Certificates of deposit and other time deposits	504,605	(38,08
Borrowings	486,714	(00.00
Repayment of borrowings	(646,683)	(36,97
Cash dividends on preferred stock	(469)	
Cash dividends on common stock	(19,086)	(15,60
Stock issued under employee benefit plans	199	
Stock issued under dividend reinvestment and stock purchase plans	514	47
Stock options exercised	1,010	
Net cash provided by financing activities	142,741	121,36
let Change in Cash and Cash Equivalents	3,224	(18,86
Cash and Cash Equivalents, January 1	122,594	167,14
Cash and Cash Equivalents, March 31	\$ 125,818	\$ 148,27
dditional cash flow information:		
Interest paid	\$ 57,830	\$ 6,4
Income tax paid (refunded)	(1,118)	7,7
Loans transferred to other real estate owned	1,080	5,8
Non-cash investing activities using trade date accounting	1,000	5,24
ROU assets obtained in exchange for new operating lease liabilities		5,2-

See NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS.



(table dollar amounts in thousands, except share data)

(Unaudited)

#### NOTE 1 GENERAL Financial Statement Preparation

The Consolidated Condensed Balance Sheet of the Corporation as of December 31, 2022, has been derived from the audited consolidated balance sheet of the Corporation as of that date. Certain information and note disclosures normally included in the Corporation's annual financial statements, prepared in accordance with accounting principles generally accepted in the United States of America, have been condensed or omitted. These consolidated condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Corporation's Annual Report on Form 10-K for the year ended December 31, 2022 filed with the Securities and Exchange Commission. The results of operations for the three months ended March 31, 2023, are not necessarily indicative of the results to be expected for the year. Reclassifications have been made to prior financial statements to conform to the current financial statement presentation. These reclassifications had no effect on net income. Material estimates that are particularly susceptible to significant change relate to the determination of the allowance for credit losses and fair value of financial instruments.

#### **Significant Accounting Policies**

The significant accounting policies followed by the Corporation and its wholly-owned subsidiaries for interim financial reporting are consistent with the accounting policies followed for annual financial reporting. All adjustments, which are of a normal recurring nature and are in the opinion of management necessary for a fair statement of the results for the periods reported, have been included in the accompanying Consolidated Condensed Financial Statements.

#### **Recent Accounting Changes Adopted in 2023**

FASB Accounting Standards Updates - No. 2021-08 - Business Combinations (Topic 805) - Accounting for Contract Assets and Contract Liabilities from Contracts with Customers

Summary - The FASB issued ASU No. 2021-08, Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers, that addressed diversity in practice related to the accounting for revenue contracts with customers acquired in a business combination.

Under current GAAP, an acquirer generally recognized assets acquired and liabilities assumed in a business combination, including contract assets and contract liabilities arising from revenue contracts with customers and other similar contracts that are accounted for in accordance with Topic 606, *Revenue from Contracts with Customers*, at fair value on the acquisition date.

The FASB indicated that some stakeholders indicated that it is unclear how an acquirer should evaluate whether to recognize a contract liability from a revenue contract with a customer acquired in a business combination after Topic 606 was adopted. Furthermore, it was identified that under current practice, the timing of payment (payment terms) of a revenue contract may subsequently affect the post-acquisition revenue recognized by the acquirer. To address this, the ASU required entities to apply Topic 606 to recognize and measure contract assets and contract liabilities in a business combination. Finally, the amendments in the ASU improve comparability after the business combination by providing consistent recognition and measurement guidance for revenue contracts with customers acquired in a business combination.

For public business entities, the amendments were effective for fiscal years beginning after December 31, 2022, including interim periods within those fiscal years. For all other entities, the amendments are effective for fiscal years beginning after December 31, 2023, including interim periods within those fiscal years. The amendments in this Update are applied prospectively to business combinations occurring on or after the effective date of the amendments. Early adoption of the amendments was permitted, including adoption in an interim period. An entity that early adopted in an interim period applied the amendments (1) retrospectively to all business combinations for which the acquisition date occurred on or after the beginning of the fiscal year that included the interim period or early application, and (2) prospectively to all business combinations that occurred on or after the date of initial application. The Corporation adopted this guidance on January 1, 2023, but adoption of the standard did not have any impact on the Corporation's financial statements or disclosures.

(table dollar amounts in thousands, except share data)

(Unaudited)

FASB Accounting Standards Updates - No. 2022-02 - Financial Instruments - Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures <u>Summary</u> - The FASB issued ASU No. 2022-02, Financial Instruments—Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures, to improve the usefulness of information provided to investors about certain loan refinancings, restructurings, and writeoffs.

#### Troubled Debt Restructurings ("TDR") by Creditors That Have Adopted CECL

During the FASB's post-implementation review of the credit losses standard, including a May 2021 roundtable, investors and other stakeholders questioned the relevance of the TDR designation and the usefulness of disclosures about those modifications. Some noted that measurement of expected losses under the CECL model already incorporated losses realized from restructurings that are TDRs and that relevant information for investors would be better conveyed through enhanced disclosures about certain modifications.

The amendments in the new ASU eliminate the accounting guidance for TDRs by creditors that have adopted CECL while enhancing disclosure requirements for certain loan refinancings and restructurings by creditors made to borrowers experiencing financial difficulty.

#### Vintage Disclosures - Gross Writeoffs

The disclosure of gross writeoff information by year of origination was cited by numerous investors as an essential input to their analysis. To address this feedback, the amendments in the new ASU require that a public business entity disclose current-period gross writeoffs by year of origination for financing receivables and net investment in leases.

For entities that have adopted the amendments in ASU 2016-13, the amendments in this Update were effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. The Corporation adopted this Update on January 1, 2023 and the new disclosures required in this Update are included in NOTE 4. LOANS AND ALLOWANCE of these Notes to Consolidated Condensed Financial Statements.

#### New Accounting Pronouncements Not Yet Adopted

The Corporation continually monitors potential accounting pronouncements and the following pronouncements have been deemed to have the most applicability to the Corporation's financial statements:

#### FASB Accounting Standards Updates - No. 2020-04 - Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting Summary - The FASB issued ASU No. 2020-04 to provide temporary optional guidance to ease the potential burden in accounting for reference rate reform. LIBOR and other interbank offered rates are widely used benchmarks or reference rates in the United States and globally. Trillions of dollars in loans, derivatives, and other financial contracts reference LIBOR, the benchmark interest rate banks use to make short-term loans to each other. With global capital markets expected to move away from LIBOR and other interbank offered rates and move toward rates that are more observable or transaction based and less susceptible to manipulation, the FASB launched a broad project in late 2018 to address potential accounting challenges expected to arise from the transition. The new guidance provides optional expedients and exceptions for applying generally accepted accounting principles to contract modifications and hedging relationships, subject to meeting certain criteria, that reference LIBOR or another reference rate expected to be discontinued. The ASU is intended to help stakeholders during the global market-wide reference rate transition period.

Originally, an entity could apply this ASU as of the beginning of an interim period that includes the March 12, 2020 issuance date of the ASU, through December 31, 2022. With the issuance of ASU 2022-06 - *Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848*, the sunset date for adoption of ASU 2020-04 was extended from December 31, 2022 to December 31, 2024. The Corporation expects to adopt the practical expedients included in this ASU in 2023 as it transitions its loans and other financial instruments to another reference rate.

#### FASB Accounting Standards Updates - No. 2021-01 - Reference Rate Reform (Topic 848): Scope

Summary - The FASB has published ASU 2021-01, Reference Rate Reform. ASU 2021-01 clarifies that certain optional expedients and exceptions in Topic 848 for contract modifications and hedge accounting apply to derivatives that are affected by the discounting transition. The ASU also amends the expedients and exceptions in Topic 848 to capture the incremental consequences of the scope clarification and to tailor the existing guidance to derivative instruments affected by the discounting transition.

An entity may elect to apply the amendments in this Update on a full retrospective basis as of any date from the beginning of an interim period that includes or is subsequent to March 12, 2020, or on a prospective basis to new modifications from any date within an interim period that includes or is subsequent to the date of the issuance of a final Update, up to the date that financial statements are available to be issued.

If an entity elects to apply any of the amendments in this Update for an eligible hedging relationship, any adjustments as a result of those elections must be reflected as of the date the entity applies the election.

Originally, the amendments in this Update did not apply to contract modifications made after December 31, 2022, new hedging relationships entered into after December 31, 2022, and existing hedging relationships evaluated for effectiveness in periods after December 31, 2022, except for hedging relationships existing as of December 31, 2022, that apply certain optional expedients in which the accounting effects are recorded through the end of the hedging relationship (including periods after December 31, 2022). With the issuance of ASU 2022-06 - *Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848*, the sunset date for adoption of ASU 2021-01 was extended from December 31, 2022 to December 31, 2024. The Corporation expects to adopt the practical expedients included in this ASU in 2023 as it transitions its loans and other financial instruments to another reference rate.



(table dollar amounts in thousands, except share data)

(Unaudited)

FASB Accounting Standards Updates - No. 2023-02 - Investments - Equity Method and Joint Ventures (Topic 323) - Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method

Summary -The FASB issued ASU No. 2023-02, Investments—Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method, that is intended to improve the accounting and disclosures for investments in tax credit structures. The ASU is a consensus of the FASB's Emerging Issues Task Force (EITF).

The ASU allows reporting entities to elect to account for qualifying tax equity investments using the proportional amortization method, regardless of the program giving rise to the related income tax credits. The ASU responds to stakeholder feedback that the proportional amortization method provides investors and other allocators of capital with a better understanding of the returns from investments that are made primarily for the purpose of receiving income tax credits and other income tax benefits.

Reporting entities were previously permitted to apply the proportional amortization method only to qualifying tax equity investments in low-income housing tax credit (LIHTC) structures. In recent years, stakeholders asked the FASB to extend the application of the proportional amortization method to qualifying tax equity investments that generate tax credits through other programs, which resulted in the EITF addressing this issue.

For public business entities, the amendments are effective for fiscal years beginning after December 15, 2023, including interim periods within those fiscal years. For all other entities, the amendments are effective for fiscal years beginning after December 15, 2024, including interim periods within those fiscal years. Early adoption is permitted for all entities in any interim period. The Corporation is assessing the terms of this guidance, but adoption of the standard is not expected to have a significant impact on the Corporation's financial statements or disclosures.

### NOTE 2 ACQUISITIONS

#### Level One Bancorp, Inc.

On April 1, 2022, the Corporation acquired 100 percent of Level One Bancorp, Inc. ("Level One"). Level One, a Michigan corporation, merged with and into the Corporation (the "Merger"), whereupon the separate corporate existence of Level One ceased and the Corporation survived. Immediately following the Merger, Level One's wholly owned subsidiary, Level One Bank, merged with and into the Bank, with the Bank as the surviving bank.

Level One was headquartered in Farmington Hills, Michigan and had 17 banking centers serving the Michigan market. Pursuant to the merger agreement, each common shareholder of Level One received, for each outstanding share of Level One common stock held, (a) a 0.7167 share of the Corporation's common stock, and (b) a cash payment of \$10.17. The Corporation issued 5.6 million shares of the Corporation's common stock and paid \$79.3 million in cash, in exchange for all outstanding shares of Level One common stock.

Additionally, the Corporation issued 10,000 shares of newly created 7.5 percent non-cumulative perpetual preferred stock, with a liquidation preference of \$2,500 per share, in exchange for the outstanding Level One Series B preferred stock. Likewise, each outstanding Level One depositary share representing a 1/100th interest in a share of the Level One Series B preferred stock was converted into a depositary share of the Corporation representing a 1/100th interest in a share of its newly issued preferred stock (Nasdaq: FRMEP).

The Corporation engaged in this transaction with the expectation that it would be accretive to income and add to the existing market area in Michigan that has a demographic profile consistent with many of the current Midwest markets served by the Bank. Goodwill resulted from this transaction due to the expected synergies and economies of scale.



### (table dollar amounts in thousands, except share data)

(Unaudited)

Under the acquisition method of accounting, the total purchase price is allocated to net tangible and intangible assets based on their current estimated fair values on the date of the acquisition. Based on valuations of the fair value of tangible and intangible assets acquired and liabilities assumed, which are based on assumptions that are subject to change based on the timing of the transaction, the purchase price for the Level One acquisition is detailed in the following table.

	Fair Value
Cash and due from banks	\$ 217,104
Investment securities available for sale	370,071
Investment securities held to maturity	587
Loans held for sale	7,951
Loans	1,627,423
Allowance for credit losses - loans	(16,599)
Premises and equipment	11,848
Federal Home Loan Bank stock	11,688
Interest receivable	7,188
Cash surrender value of life insurance	30,143
Tax asset, deferred and receivable	16,223
Other assets	41,690
Deposits	(1,930,790)
Securities sold under repurchase agreements	(1,521)
Federal Home Loan Bank advances	(160,043)
Subordinated debentures	(32,631)
Interest payable	(1,065)
Other liabilities	(42,813)
Net tangible assets acquired	156,454
Other intangibles	18,642
Goodwill	166,617
Purchase price	\$ 341,713

The Corporation performed an evaluation of the loan portfolio in which there were loans that, at acquisition, had more than an insignificant amount of credit quality deterioration and were classified as purchased credit deteriorated ("PCD"). Details of the PCD loans are included in NOTE 4. LOANS AND ALLOWANCE of these Notes to Consolidated Condensed Financial Statements.

Of the total purchase price, \$18.6 million has been allocated to other intangible assets. Approximately \$17.2 million was allocated to a core deposit intangible, which will be amortized over its estimated life of 10 years. Approximately \$1.4 million was allocated to a non-compete intangible, which will be amortized over its estimated life of 2 years. The remaining purchase price has been allocated to goodwill, which is not deductible for tax purposes.

#### Pro Forma Financial Information

The results of operations of Level One have been included in the Corporation's consolidated financial statements since the acquisition date. The following schedule includes pro forma results for the year ended December 31, 2022 as if the Level One acquisition occurred as of the beginning of the period presented.

....

	2022
Total revenue (net interest income plus other income)	\$ 654,313
Net income	\$ 221,631
Net income available to common stockholders	\$ 219,756
Earnings per common share:	
Basic	\$ 3.72
Diluted	\$ 3.70

The pro forma information includes adjustments for interest income on loans and investment securities, interest expense on deposits and borrowings, premises expense for the banking centers acquired and amortization of intangibles arising from the transaction and the related income tax effects. The pro forma information includes operating revenue of \$56.9 million from Level One since the date of acquisition, \$16.8 million of provision expense related to CECL Day 1 adjustments for PCD loans, and \$16.5 million of acquisition-related expenses. The pro forma information is presented for information purposes only and is not indicative of the results of operations that actually would have been achieved had the acquisition been consummated as of January 1, 2022, nor is it intended to be a projection of future results.

(table dollar amounts in thousands, except share data)

### (Unaudited)

### NOTE 3

#### INVESTMENT SECURITIES

The following table summarizes the amortized cost, gross unrealized gains and losses and approximate fair value of investment securities available for sale as of March 31, 2023 and December 31, 2022.

	Amortized Cost	Gross Unrealized Gains			Bross Unrealized Losses	Fair Value
Available for sale at March 31, 2023						
U.S. Treasury	\$ 2,114	\$	_	\$	32	\$ 2,082
U.S. Government-sponsored agency securities	117,746		5		15,153	102,598
State and municipal	1,322,500		562		139,326	1,183,736
U.S. Government-sponsored mortgage-backed securities	584,576		_		90,971	493,605
Corporate obligations	12,991		_		804	12,187
Total available for sale	\$ 2,039,927	\$	567	\$	246,286	\$ 1,794,208

	Amortized Cost			ross Unrealized Gains	Gross Unrealized Losses			Fair Value
Available for sale at December 31, 2022								
U.S. Treasury	\$	2,501	\$	_	\$	42	\$	2,459
U.S. Government-sponsored agency securities		119,154		_		17,192		101,962
State and municipal		1,530,048		438		178,726		1,351,760
U.S. Government-sponsored mortgage-backed securities		608,630		1		100,358		508,273
Corporate obligations		13,014		-		807		12,207
Total available for sale	\$	2,273,347	\$	439	\$	297,125	\$	1,976,661

The following table summarizes the amortized cost, gross unrealized gains and losses, approximate fair value and allowance for credit losses on investment securities held to maturity as of March 31, 2023 and December 31, 2022.

	Amortized Cost	Allowance for Credit Losses	Net Carrying Amount	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Held to maturity at March 31, 2023						
U.S. Government-sponsored agency securities	\$ 388,273	\$ —	\$ 388,273	\$ —	\$ 61,813	\$ 326,460
State and municipal	1,114,874	245	1,114,629	1,778	166,679	949,973
U.S. Government-sponsored mortgage-backed securities	758,779	_	758,779	_	102,068	656,711
Foreign investment	1,500	—	1,500	-	43	1,457
Total held to maturity	\$ 2,263,426	\$ 245	\$ 2,263,181	\$ 1,778	\$ 330,603	\$ 1,934,601

	Amortized Cost	Alle	owance for Credit Losses	N	let Carrying Amount	Gross Unrealized Gains		Gross Unrealized Losses			Fair Value
Held to maturity at December 31, 2022				_							
U.S. Government-sponsored agency securities	\$ 392,246	\$	—	\$	392,246	\$	_	\$	69,147	\$	323,099
State and municipal	1,117,552		245		1,117,307		647		197,064		921,135
U.S. Government-sponsored mortgage-backed securities	776,074		_		776,074		_		113,915		662,159
Foreign investment	1,500		-		1,500		_		28		1,472
Total held to maturity	\$ 2,287,372	\$	245	\$	2,287,127	\$	647	\$	380,154	\$	1,907,865

Accrued interest on investment securities available for sale and held to maturity at March 31, 2023 and December 31, 2022 of \$24.6 million and \$29.5 million, respectively, are included in the Interest Receivable line on the Corporation's Consolidated Condensed Balance Sheets. The total amount of accrued interest is excluded from the amortized cost of available for sale and held to maturity securities presented above.

(table dollar amounts in thousands, except share data) (Unaudited)

In determining the allowance for credit losses on investment securities available for sale that are in an unrealized loss position, the Corporation first assesses whether it intends to sell, or it is more likely than not that it will be required to sell the security before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the security's amortized cost basis is written down to fair value through the income statement. For investment securities available for sale that do not meet the aforementioned criteria, the Corporation evaluates whether the decline in fair value has resulted from credit losses or other factors. In making this assessment, the Corporation considers the extent to which fair value is less than amortized cost, any changes to the rating of the security by a rating agency, and adverse conditions specifically related to the security, among other factors. If this assessment indicates that a credit loss exists, the present value of cash flows expected to be collected from the security are compared to the amortized cost basis of the security. If the present value of cash flows expected to be collected for the credit loss is is recognized in other comprehensive income. Adjustments to the allowance are reported in the income statement as a component of the provision for credit losses. Investment securities available for sale are charged off against the allowance or, in the absence of any allowance, written down through the income statement when deemed uncollectible or when either of the aforementioned criteria regarding plicy election to requirement to sell is met. The Corporation did not record an allowance for credit losses on its investment securities available for sale are charged off against the allowance or, in the absence of any allowance, written down through the income statement when deemed uncollectible or when either of the aforementioned criteria regarding intent or requirement to sell is met. The Corporation did not record an allow

The allowance for credit losses on investment securities held to maturity is a contra asset-valuation account that is deducted from the amortized cost basis of investment securities held to maturity to present the net amount expected to be collected. Investment securities held to maturity are charged off against the allowance when deemed uncollectible. Adjustments to the allowance are reported in the income statement as a component of the provision for credit loss. The Corporation measures expected credit losses on investment securities held to maturity on a collective basis by major security type with each type sharing similar risk characteristics, and considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts. The Corporation has made the accounting policy election to exclude accrued interest receivable on investment securities held to maturity from the estimate of credit losses. With regard to U.S. Government-sponsored agency and mortgage-backed securities, all these securities are issued by a U.S. government-sponsored entity and have an implicit or explicit government guarantee; therefore, no allowance for credit losses has been recorded for these securities. With regard to securities issued by states and municipalities and other investment securities held to maturity, management considers (1) issuer bond ratings, (2) historical loss rates for given bond ratings, (3) the financial condition of the issuer, and (4) whether issuers continue to make timely principal and interest payments under the contractual terms of the securities. Historical loss rates associated with securities having similar grades as those in the Corporation's portfolio have been insignificant. Furthermore, as of March 31, 2023, there were no past due principal and interest payments associated with these securities. At CECL adoption, an allowance for credit losses of \$245,000 was recorded on the state and municipal securities classified as held to maturity based on applyin

On a quarterly basis, the Corporation monitors the credit quality of investment securities held to maturity through the use of credit ratings. The following table summarizes the amortized cost of investment securities held to maturity at March 31, 2023, aggregated by credit quality indicator.

	Held to Maturity								
State an	d municipal		Other		Total				
\$	108,774	\$	70,583	\$	179,357				
	156,209		_		156,209				
	183,736		_		183,736				
	135,167		_		135,167				
	131,421		_		131,421				
	10,170		_		10,170				
	10,120		-		10,120				
	379,277		1,077,969		1,457,246				
\$	1,114,874	\$	1,148,552	\$	2,263,426				



(table dollar amounts in thousands, except share data)

(Unaudited)

The following tables summarize, as of March 31, 2023 and December 31, 2022, investment securities available for sale in an unrealized loss position for which an allowance for credit losses has not been recorded, aggregated by security type and length of time in a continuous unrealized loss position.

	Less than 12 Months				12 Months or Longer				Total				
	 Fair Value		Gross Unrealized Losses		Fair Value		Gross Unrealized Losses		Fair Value		Gross Unrealized Losses		
Investment securities available for sale at March 31, 2023													
U.S. Treasury	\$ 737	\$	8	\$	957	\$	24	\$	1,694	\$	32		
U.S. Government-sponsored agency securities	36,595		2,204		65,197		12,949		101,792		15,153		
State and municipal	290,254		13,634		823,441		125,692		1,113,695		139,326		
U.S. Government-sponsored mortgage-backed securities	54,013		2,801		439,588		88,170		493,601		90,971		
Corporate obligations	11,253		708		904		96		12,157		804		
Total investment securities available for sale	\$ 392,852	\$	19,355	\$	1,330,087	\$	226,931	\$	1,722,939	\$	246,286		

	Less than 12 Months				12 Months or Longer				Total			
	 Fair Value		Gross Unrealized Losses		Fair Value		Gross Unrealized Losses		Fair Value		Gross Unrealized Losses	
Investment securities available for sale at December 31, 2022												
U.S. Treasury	\$ 2,459	\$	42	\$	—	\$	—	\$	2,459	\$	42	
U.S. Government-sponsored agency securities	48,940		4,973		53,022		12,219		101,962		17,192	
State and municipal	1,177,104		150,096		108,652		28,630		1,285,756		178,726	
U.S. Government-sponsored mortgage-backed securities	182,700		16,910		325,455		83,448		508,155		100,358	
Corporate obligations	12,176		807		_		_		12,176		807	
Total investment securities available for sale	\$ 1,423,379	\$	172,828	\$	487,129	\$	124,297	\$	1,910,508	\$	297,125	

The following table summarizes investment securities available for sale in an unrealized loss position for which an allowance for credit losses has not been recorded, aggregated by security type and the number of securities in the portfolio for the periods indicated.

vestment securities available for sale at March 31, 2023	_	Gross Unrealized Losses	Number of Securities
•			
U.S. Treasury	\$	32	3
U.S. Government-sponsored agency securities		15,153	15
State and municipal		139,326	765
U.S. Government-sponsored mortgage-backed securities		90,971	173
Corporate obligations		804	10
Total investment securities available for sale	\$	246,286	966

	Gross Inrealized Losses	Number of Securities
Investment securities available for sale at December 31, 2022		
U.S. Treasury	\$ 42	5
U.S. Government-sponsored agency securities	17,192	16
State and municipal	178,726	946
U.S. Government-sponsored mortgage-backed securities	100,358	177
Corporate obligations	807	10
Total investment securities available for sale	\$ 297,125	1,154

The unrealized losses in the Corporation's investment portfolio were the result of changes in interest rates and not credit quality. As a result, the Corporation expects to recover the amortized cost basis over the term of the securities. The Corporation does not intend to sell the investments and it is not more likely than not that the Corporation will be required to sell the investments before recovery of their amortized cost basis, which may be maturity.

### (table dollar amounts in thousands, except share data)

(Unaudited)

Certain investment securities available for sale are reported in the financial statements at an amount less than their historical cost as indicated in the table below.

	Ν	March 31, 2023		December 31, 2022
Investments available for sale reported at less than historical cost:			_	
Historical cost	\$	1,969,225	\$	2,207,633
Fair value		1,722,939		1,910,508
Gross unrealized losses	\$	246,286	\$	297,125
Percent of the Corporation's investments available for sale		96.0 %		96.7 %

In determining the fair value of the investment securities portfolio, the Corporation utilizes a third party for portfolio accounting services, including market value input, for those securities classified as Level 1 and Level 2 in the fair value hierarchy. The Corporation has obtained an understanding of what inputs are being used by the vendor in pricing the portfolio and how the vendor classified these securities based upon these inputs. From these discussions, the Corporation's management is comfortable that the classifications are proper. The Corporation has gained trust in the data for two reasons: (a) independent spot testing of the data is conducted by the Corporation through obtaining market quotes from various brokers on a periodic basis; and (b) actual gains or loss resulting from the sale of certain securities has proven the data to be accurate over time. Fair value of securities classified as Level 3 in the valuation hierarchy was determined using a discounted cash flow model that incorporated market estimates of interest rates and volatility in markets that have not been active.

The amortized cost and fair value of investment securities available for sale and held to maturity at March 31, 2023 and December 31, 2022, by contractual maturity are shown below. Expected maturities will differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties. Securities not due at a single maturity are shown separately.

		Availabl	e for Sale			rity		
	Amortized Cost Fair Value		Amortized Cost			Fair Value		
Maturity Distribution at March 31, 2023								
Due in one year or less	\$	1,861	\$	1,854	\$	12,168	\$	12,225
Due after one through five years		21,853		20,346		112,941		105,185
Due after five through ten years		118,743		113,564		120,969		114,725
Due after ten years		1,312,894		1,164,839		1,258,569		1,045,755
		1,455,351		1,300,603		1,504,647		1,277,890
U.S. Government-sponsored mortgage-backed securities		584,576		493,605		758,779		656,711
Total investment securities	\$	2,039,927	\$	1,794,208	\$	2,263,426	\$	1,934,601

		Availabl	e for Sale	Held to	Maturity
		Amortized Cost	Fair Value	Amortized Cost	Fair Value
Maturity Distribution at December 31, 2022	-				
Due in one year or less	\$	2,822	\$ 2,809	\$ 13,697	\$ 13,749
Due after one through five years		11,694	11,265	80,697	76,453
Due after five through ten years		169,729	161,211	147,078	135,027
Due after ten years		1,480,472	1,293,103	1,269,826	1,020,477
	_	1,664,717	1,468,388	1,511,298	1,245,706
U.S. Government-sponsored mortgage-backed securities		608,630	508,273	776,074	662,159
Total investment securities	\$	2,273,347	\$ 1,976,661	\$ 2,287,372	\$ 1,907,865

Securities with a carrying value of approximately \$1.9 billion and \$941.3 million were pledged at March 31, 2023 and December 31, 2022, respectively, to secure certain deposits and securities sold under repurchase agreements, and for other purposes as permitted or required by law. Pledged securities increased from December 31, 2022 as a result of the Corporation pledging additional securities to the Discount Window at the Federal Reserve Bank to be used as an alternative funding source, if needed.

The book value of securities pledged and available under agreements to repurchase amounted to \$205.6 million at March 31, 2023 and \$196.7 million at December 31, 2022.

Gross gains and losses on the sales and redemptions of investment securities available for sale for the three months ended March 31, 2023 and 2022 are shown below.

	Three Mon Marc		
	2023	2022	
Sales and redemptions of investment securities available for sale:			
Gross gains	\$ 12	\$	578
Gross losses	(1,583)		(12)
Net gains (losses) on sales and redemptions of investment securities available for sale	\$ (1,571)	\$ 	566

(table dollar amounts in thousands, except share data) (Unaudited)

### NOTE 4

#### LOANS AND ALLOWANCE

#### Loan Portfolio and Credit Quality

The Corporation's primary lending focus is small business and middle market commercial, commercial real estate, public finance and residential real estate, which results in portfolio diversification. The following tables show the composition of the loan portfolio and credit quality characteristics by collateral classification, excluding loans held for sale. Loans held for sale at March 31, 2023 and December 31, 2022, were \$9.4 million and \$9.1 million, respectively.

The following table illustrates the composition of the Corporation's loan portfolio by loan class for the periods indicated:

	N	larch 31, 2023	Dec	ember 31, 2022
Commercial and industrial loans	\$	3,502,204	\$	3,437,126
Agricultural land, production and other loans to farmers		219,598		241,793
Real estate loans:				
Construction		960,979		835,582
Commercial real estate, non-owner occupied		2,375,410		2,407,475
Commercial real estate, owner occupied		1,244,117		1,246,528
Residential		2,185,943		2,096,655
Home equity		621,354		630,632
Individuals' loans for household and other personal expenditures		172,389		175,211
Public finance and other commercial loans		959,467		932,892
Loans	\$	12,241,461	\$	12,003,894

### Credit Quality

As part of the ongoing monitoring of the credit quality of the Corporation's loan portfolio, management tracks certain credit quality indicators including trends related to: (i) the level of criticized commercial loans, (ii) net charge-offs, (iii) non-performing loans, (iv) covenant failures and (v) the general national and local economic conditions.

The Corporation utilizes a risk grading of pass, special mention, substandard, doubtful and loss to assess the overall credit quality of large commercial loans. All large commercial credit grades are reviewed at a minimum of once a year for pass grade loans. Loans with grades below pass are reviewed more frequently depending on the grade. A description of the general characteristics of these grades is as follows:

- · Pass Loans that are considered to be of acceptable credit quality.
- Special Mention Loans which possess some credit deficiency or potential weakness, which deserves close attention. If left uncorrected, these potential weaknesses
  may result in deterioration of the repayment prospects for the asset or in the Corporation's credit position at some future date. Special mention assets are not
  adversely classified and do not expose the Corporation to sufficient risk to warrant adverse classification.
- Substandard A substandard loan is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Assets so
  classified have a well-defined weakness that jeopardizes the liquidation of the debt. They are characterized by the distinct possibility that the Corporation will sustain
  some loss if the deficiencies are not corrected.
- Doubtful Loans that have all of the weaknesses of those classified as Substandard. However, based on currently existing facts, conditions and values, these
  weaknesses make full collection of principal highly questionable and improbable.
- Loss Loans that are considered uncollectible and of such little value that continuing to carry them as an asset is not warranted. Loans will be classified as Loss when
  it is neither practical or desirable to defer writing off or reserving all or a portion of a basically worthless asset, even though partial recovery may be possible at some
  time in the future.



(table dollar amounts in thousands, except share data)

(Unaudited)

The following tables summarize the risk grading of the Corporation's loan portfolio by loan class and by year of origination for the years indicated. Consumer loans are not risk graded. For the purposes of this disclosure, the consumer loans are classified in the following manner: loans that are less than 30 days past due are Pass, loans 30-89 days past due are Special Mention and loans greater than 89 days past due are Substandard. The entire balance of a loan is considered delinquent if the minimum payment contractually required to be made is not received by the specified due date.

							М	arch 31, 203	23		Revolving loans		,	Revolving		
		Term I (	ans (	amortized co	st ha	sis by origi	natio	n vear)			а	loans mortized	(	loans converted		
	2023	2022		2021	St bu	2020	nutio	2019		Prior		ost basis		to term		Total
Commercial and industrial loans													_			.ota
Pass	\$ 344,116	\$ 833,83	2 \$	459,180	\$	118,142	\$	110,854	\$	80,036	\$	1,351,418	\$	_	\$	3,297,578
Special Mention	1,184	5,10		22,970		12,611		2,594		2,022		53,264		_		99,745
Substandard	_	35,90		13,576		2,748		10,391		5,012		36,459		_		104,086
Doubtful	_			795				_		_		_		_		795
Total Commercial and industrial loans	345,300	874,83	2	496,521		133,501		123,839		87,070		1,441,141	_	_		3,502,204
Current period gross write-offs		5		37		88		31		30			_			243
Agricultural land, production and other loans to farmers				0.	_	00	_	0.	-				_		-	2.1
Pass	12,568	42,15	3	35,465		34,244		14,954		30,246		47,301		_		216,93
Special Mention	.2,000	28		760						885				_		1,93
Substandard	37	17				462		_		67		_		_		736
Total Agricultural land, production and other loans to farmers	12,605	42,60		36,225	_	34,706		14,954	_	31,198		47,301	_		_	219,598
	12,605	42,60	9	30,225		34,700		14,954		31,190		47,301	_			219,590
Real estate loans: Construction																
	177 700	0.17.00		005 500		444.000		000		0.400		17 705				000.00
Pass	177,799	317,26		295,533		111,333		930		3,162		17,785		_		923,803
Special Mention	15,625	14,01				-		-		-		-		-		29,63
Substandard	17	2,79		4,725										—		7,53
Total Construction	193,441	334,07	0	300,258		111,333		930	_	3,162	_	17,785		_		960,979
Commercial real estate, non-owner occupied																
Pass	82,982	551,01		572,828		496,049		165,356		259,267		34,481		—		2,161,982
Special Mention	23,243	29,87	0	6,510		23,885		18,664		35,865		—		—		138,03
Substandard	7,005	16,12		12,523		23,423		_		16,269		50				75,39
Total Commercial real estate, non-owner occupied	113,230	597,01	0	591,861		543,357	_	184,020		311,401	_	34,531	-			2,375,410
Current period gross write-offs	_		2	_		_	-	_		_	-	_	_	_		:
Commercial real estate, owner occupied													-			
Pass	53,588	240,72	2	306,558		309,989		114,099		122,322		31,628		_		1,178,906
Special Mention	63	17,76	6	2,692		5,623		732		3,502		4,076		_		34,454
Substandard	11,480	3,65	4	334		5,138		1,859		8,292		_		-		30,75
Total Commercial real estate, owner occupied	65,131	262,14		309,584		320,750		116,690		134,116		35,704	_			1,244,11
Current period gross write-offs								2					_			.,,
Residential								<u> </u>								
Pass	148,051	730,77	3	481,262		392,890		113,139		296,233		5,875		25		2,168,248
Special Mention	490	3,49		2,056		1,190		316		2,456		158		23		10,15
Substandard	490	1,16		2,050		717		480		3,074		100		_		7,538
				485.417				113.935				6.033		25		
Total Residential	148,541	735,43				394,797				301,763		- /				2,185,943
Current period gross write-offs			7	13		1				110		_		_		13
Home equity																
Pass	6,244	41,48		71,558		14,219		1,529		6,052		471,404		2,006		614,494
Special Mention	-	6		415		7		—		11		4,611		227		5,33
Substandard		-	_	78						354		1,050		41		1,523
Total Home Equity	6,244	41,54	8	72,051		14,226		1,529		6,417		477,065		2,274		621,354
Current period gross write-offs	_	1	8	25		2		20		169		_		_		234
Individuals' loans for household and other personal expenditures					-		-						-		-	
Pass	16,204	60,96	5	39,063		11,318		4,409		8,397		30,980		_		171,336
Special Mention	3	25	9	117		42		8		23		461		128		1,04
Substandard	_	-	_	_		_		_		12		_		_		1:
Total Individuals' loans for household and other personal expenditures	16,207	61,22	4	39,180		11,360		4,417		8,432		31,441		128	_	172,389
Current period gross write-offs		19		114		37		13	-	102		_		_	-	45
Public finance and other commercial loans			<u> </u>	.14		51		.0					_			40
Pass	13,114	214,72	7	210,600		159,678		97,254		242.322		21,772		_		959,46
Total Public finance and other commercial loans	13,114	214,72	_	210,600		159,678		97,254		242,322		21,772	_		_	959,46
		\$ 3,163,59			\$	<u> </u>	_				\$	2,112,773	\$		\$	959,46
Loans	\$ 913.813					1,723,708	\$	657,568	\$	1,125,881				2,427		



(table dollar amounts in thousands, except share data)

(Unaudited)

					December 31,	2022			
		Term Loan	s (amortized co	st basis by origi	nation vear)		Revolving loans amortized	Revolving loans converted	
	2022	2021	2020	2019	2018	Prior	cost basis	to term	Total
Commercial and industrial loans									
Pass	\$ 1,064,687	\$ 531,504	\$ 141,985	\$ 114,999	\$ 43,136	\$ 45,310	\$ 1,302,562	\$ 5,048	\$ 3,249,231
Special Mention	2,164	18,005	11,900	5,727	1,012	2,181	27,702	150	68,841
Substandard	27,512	26,571	5,531	10,606	4,674	567	43,450	143	119,054
Total Commercial and industrial loans	1,094,363	576,080	159,416	131,332	48,822	48,058	1,373,714	5,341	3,437,126
Agricultural land, production and other loans to farmers	· · · · · · · · ·								
Pass	44,446	36,299	35,791	15,296	3,752	28,910	73,402	_	237,896
Special Mention	286	784	_	_	281	632	-	_	1,983
Substandard	178	_	490	_	94	1,152	_	_	1,914
Total Agricultural land, production and other loans to farmers	44,910	37.083	36.281	15,296	4,127	30,694	73.402		241,793
Real estate loans:					· · · ·				
Construction									
Pass	366,414	301,986	117,541	11,428	857	3,224	17,167	_	818,617
Special Mention	16,922	_	_	_	_	_	_	-	16,922
Substandard	31	_	_	_	_	12	_	_	43
Total Construction	383,367	301,986	117,541	11,428	857	3,236	17,167		835,582
Commercial real estate, non-owner occupied									
Pass	560,146	603,254	550,605	168,701	116,859	190,264	31,196	3,803	2,224,828
Special Mention	49,439	4,026	38,268	18,785	11,546	17,992	_	_	140,056
Substandard	21,123	8,128	8,026		4,442	872	_	_	42,591
Total Commercial real estate, non-owner occupied	630,708	615,408	596,899	187,486	132,847	209,128	31,196	3,803	2,407,475
Commercial real estate, owner occupied		010,400	000,000	101,400	102,047	200,120	01,100	0,000	2,407,470
Pass	260,725	316,665	330,441	114,015	63,816	81,286	33,123	3,378	1,203,449
Special Mention	7,744	6,125	2,245	3,481	1,210	2,984	1,328		25,117
Substandard	3,124	1,214	2,240	1,608	2,920	6,720		_	17,962
Total Commercial real estate, owner occupied	271,593	324,004	335,062	119,104	67,946	90,990	34,451	3,378	1,246,528
Residential	271,595	324,004	335,002	119,104	07,940	90,990	34,431	3,376	1,240,528
Pass	758.161	489.301	401.353	114.420	77.768	229.812	5.365	46	2.076.226
Special Mention	2,839	2,924	1,972	513	396	2,588	34		11,266
Substandard	2,839	1,824	1,972	805	1,468	1,741	60	55	9,163
Total Residential		494,049	405,136	115,738	79,632		5,459	101	
	762,399	494,049	405,136	115,738	79,632	234,141	5,459	101	2,096,655
Home equity Pass	40.768	75.670	14,621	1,572	1,348	3,325	486.924	281	624,509
	40,700	75,670	14,021	1,572	1,340	3,325	3.698	201	
Special Mention Substandard				-	65	8 60	2,098		3,821 2,302
Total Home Equity	40,768	75,749	14,621	1,572	1,528	3,393	492,720	281	630,632
Individuals' loans for household and other personal expenditures	07.000	40.000	40.005	5 000	E 000	0.775	05.004		171.000
Pass	67,883	43,639	13,025	5,389	5,830	3,775	35,091	-	174,632
Special Mention	178	134	77	33	28	17	16	-	483
Substandard	1		3		84	8			96
Total Individuals' loans for household and other personal expenditures	68,062	43,773	13,105	5,422	5,942	3,800	35,107		175,211
Public finance and other commercial loans									
Pass	187,125	212,702	165,019	98,687	43,760	204,719	20,880		932,892
Total Public finance and other commercial loans									
	187,125 \$ 3,483,295	212,702 \$ 2,680,834	165,019 \$ 1,843,080	98,687 \$ 686,065	43,760 \$ 385,461	204,719 \$ 828,159	20,880 \$ 2,084,096	\$ 12,904	932,892 \$ 12,003,894

(table dollar amounts in thousands, except share data)

(Unaudited)

Total past due loans equaled \$82.9 million as of March 31, 2023 representing a \$31.9 million increase from \$51.0 million at December 31, 2022. The 60-89 days past due loans increased \$21.0 million from December 31, 2022. Commercial and industrial, commercial real estate non-owner occupied and owner occupied segments increased \$9.6 million, \$3.0 million, and \$7.4 million, respectively. The 90 days or more past due loans increased \$11.0 million from December 31, 2022. Commercial and industrial and commercial real estate, non-owner occupied segments increased \$4.5 million and \$5.8 million, respectively. The 90 days or more past due loans increased \$11.0 million from December 31, 2022. Commercial and industrial and commercial real estate, non-owner occupied segments increased \$4.5 million and \$5.8 million, respectively. The 90 days or more past due and accruing loans increased \$5.3 million from December 31, 2022, primarily in the commercial and industrial and commercial real estate, owner occupied segments. The tables below show a past due aging of the Corporation's loan portfolio, by loan class, for the periods indicated:

	March 31, 2023										
	Current		30-59 Days Past Due		60-89 Days Past Due	90	Days or More Past Due		Total	or Mo	is > 90 Days ore Past Due d Accruing
Commercial and industrial loans	\$ 3,480,761	\$	4,438	\$	9,995	\$	7,010	\$	3,502,204	\$	4,631
Agricultural land, production and other loans to farmers	219,571		_		_		27		219,598		_
Real estate loans:											
Construction	957,367		3,612		_		—		960,979		_
Commercial real estate, non-owner occupied	2,353,426		7,154		3,891		10,939		2,375,410		797
Commercial real estate, owner occupied	1,231,113		3,757		7,444		1,803		1,244,117		1,588
Residential	2,170,577		6,667		2,759		5,940		2,185,943		—
Home equity	615,199		2,626		2,214		1,315		621,354		16
Individuals' loans for household and other personal expenditures	171,336		408		633		12		172,389		—
Public finance and other commercial loans	959,258		209		—		—		959,467		_
Loans	\$ 12,158,608	\$	28,871	\$	26,936	\$	27,046	\$	12,241,461	\$	7,032

	December 31, 2022											
		Current		30-59 Days Past Due		60-89 Days Past Due	9	0 Days or More Past Due		Total	or M	ns > 90 Days ore Past Due d Accruing
Commercial and industrial loans	\$	3,429,314	\$	4,904	\$	434	\$	2,474	\$	3,437,126	\$	1,147
Agricultural land, production and other loans to farmers		241,739		—		_		54		241,793		—
Real estate loans:												
Construction		832,716		2,436		418		12		835,582		_
Commercial real estate, non-owner occupied		2,395,495		5,946		881		5,153		2,407,475		264
Commercial real estate, owner occupied		1,241,714		4,495		_		319		1,246,528		—
Residential		2,079,959		8,607		2,278		5,811		2,096,655		—
Home equity		624,543		2,206		1,782		2,101		630,632		326
Individuals' loans for household and other personal expenditures		174,629		343		142		97		175,211		—
Public finance and other commercial loans		932,778		114		_		—		932,892		_
Loans	\$	11,952,887	\$	29,051	\$	5,935	\$	16,021	\$	12,003,894	\$	1,737

Loans are reclassified to a non-accruing status when, in management's judgment, the collateral value and financial condition of the borrower do not justify accruing interest. At the time the accrual is discontinued, all unpaid accrued interest is reversed against earnings. Interest income accrued in prior years, if any, is charged to the allowance for credit losses. Payments subsequently received on non-accrual loans are applied to principal. A loan is returned to accrual status when principal and interest are no longer past due and collectability is probable, typically after a minimum of six consecutive months of performance.

The following table summarizes the Corporation's non-accrual loans by loan class for the periods indicated:

	March	31, 2023	Decembe	er 31, 2022	
	Non-Accrual Loans	Non-Accrual Loans with no Allowance for Credit Losses	Non-Accrual Loans	Non-Accrual Loans with no Allowance for Credit Losses	
Commercial and industrial loans	\$ 11,051	\$ 856	\$ 3,292	\$ 481	
Agricultural land, production and other loans to farmers	64	_	54	_	
Real estate loans:					
Construction	-	-	12	—	
Commercial real estate, non-owner occupied	16,550	1,830	19,374	280	
Commercial real estate, owner occupied	2,926	2,236	3,550	2,784	
Residential	14,154	-	13,685	702	
Home equity	1,811	—	2,247	-	
Individuals' loans for household and other personal expenditures	20	-	110	-	
Loans	\$ 46,576	\$ 4,922	\$ 42,324	\$ 4,247	

(table dollar amounts in thousands, except share data)

(Unaudited)

Interest income on non-accrual loans is recognized only to the extent that cash payments are received in excess of principal due. There was no interest income recognized on non-accrual loans for the three months ended March 31, 2023 or 2022.

Determining fair value for collateral dependent loans requires obtaining a current independent appraisal of the collateral and applying a discount factor, which includes selling costs if applicable, to the value. The fair value of real estate is generally based on appraisals by qualified licensed appraisers. The appraisers typically determine the value of the real estate by utilizing an income or market valuation approach. If an appraisal is not available, the fair value may be determined by using a cash flow analysis. Fair value on other collateral such as business assets is typically ascertained by assessing, either singularly or some combination of, asset appraisals, accounts receivable aging reports, inventory listings and or customer financial statements. Both appraised values and values based on borrower's financial information are discounted as considered appropriate based on age and quality of the information and current market conditions.

The tables below present the amortized cost basis of collateral dependent loans by loan class and their respective collateral type, which are individually evaluated to determine expected credit losses. Commercial and Industrial collateral dependent loans and related allowance increased \$8.9 million and \$5.6 million, respectively, for the three months ended March 31, 2023. The total increase in the collateral dependent balance was offset by a decrease in the commercial real estate, non-owner occupied segment of \$3.6 million for the three months ended March 31, 2023.

					1	March 31, 2023		
	Commercia	l Real Estate	Residential Real Estate Other			Total	ance on Collateral pendent Loans	
Commercial and industrial loans	\$	_	\$	_	\$	50,996	\$ 50,996	\$ 13,937
Real estate loans:								
Construction		_		10		_	10	1
Commercial real estate, non-owner occupied		22,908		_		—	22,908	1,656
Commercial real estate, owner occupied		6,396		_		_	6,396	361
Residential		_		1,588		_	1,588	253
Home equity		—		283		_	283	42
Loans	\$	29,304	\$	1,881	\$	50,996	\$ 82,181	\$ 16,250

	December 31, 2022									
	Commercial Real Estate	Residential Real Estate	Other	Total	Allowance on Collateral Dependent Loans					
Commercial and industrial loans	\$ —	\$ —	\$ 42,101	\$ 42,101	\$ 8,367					
Real estate loans:										
Construction	-	10	-	10	1					
Commercial real estate, non-owner occupied	26,534	_	_	26,534	2,064					
Commercial real estate, owner occupied	6,986	-	-	6,986	776					
Residential	-	2,382	-	2,382	260					
Home equity	-	289	-	289	44					
Loans	\$ 33,520	\$ 2,681	\$ 42,101	\$ 78,302	\$ 11,512					

In certain situations, the Corporation may modify the terms of a loan to a debtor experiencing financial difficulty. The modifications may include principal forgiveness, interest rate reductions, payment delays, term extensions or combinations of the above. The following table presents the amortized cost basis of loans at March 31, 2023 that were both experiencing financial difficulty and modified during the three months ended March 31, 2023, by class and by type of modification. The percentage of the amortized cost basis of loans that were modified to borrowers in financial distress as compared to the amortized cost basis of each class of financing receivable is also presented below.

	Loan	Modifications	Made to Borrowers Experienci	ng Financial Difficulty
	Term Exte	ension	Combination Interest Rate Reduction & Term Extension	% of Total Class of Financing Receivable
Commercial and industrial loans	\$	9,224	\$ _	0.26 %
Agricultural land, production and other loans to farmers		37	_	0.02 %
Real estate loans:				
Construction		17	_	— %
Commercial Real Estate, Non Owner Occupied		97	5,966	0.26 %
Commercial Real Estate, Owner Occupied		10,822	82	0.88 %
Total	\$	20,197	\$ 6,048	

(table dollar amounts in thousands, except share data)

(Unaudited)

The following table presents the financial effect of the loan modifications presented above to borrowers experiencing financial difficulty for the three months ended March 31, 2023.

	Financial Effect of Loan Modifications							
	Term Extension	Combination Interest Rate Reduction & Term Extension						
Commercial and industrial loans	Added a weighted average life of 4 months to the life of the loans, which reduced monthly payment amounts for the borrowers.							
Agricultural land, production and other loans to farmers	Added a weighted average life of 60 months to the life of the loans, which reduced monthly payment amounts for the borrowers.							
Real estate loans:								
Construction	Added a weighted average life of 24 months to the life of the loans, which reduced monthly payment amounts for the borrowers.							
Commercial Real Estate, Non Owner Occupied	Added a weighted average life of 12 months to the life of the loans, which reduced monthly payment amounts for the borrowers.	Reduced the weighted average contractual interest rate from 7.81 percent to 7.40 percent. Added a weighted average 41 months to the life of loans, which reduced monthly payment amounts for the borrowers.						
Commercial Real Estate, Owner Occupied	Added a weighted average life of 9 months to the life of the loans, which reduced monthly payment amounts for the borrowers.	Reduced the weighted average contractual interest rate from 10.25 percent to 6.61 percent. Added a weighted average 114 months to the life of loans, which reduced monthly payment amounts for the borrowers.						

The following table presents the amortized cost basis of loans that had a payment default and were modified during the three months ended March 31, 2023 due to the borrowers experiencing financial difficulty. At this time, all of the modifications are current.

	Payment Statu	us
	Current	
Commercial and industrial loans	\$9,	,224
Agricultural land, production and other loans to farmers		37
Real estate loans:		
Construction		17
Commercial Real Estate, Non Owner Occupied	6,	,063
Commercial Real Estate, Owner Occupied	10,	,904
Total	\$ 26,	,245

Upon the Company's determination that a modified loan (or portion of a loan) has subsequently been deemed uncollectible, the loan (or portion of the loan) is written off. Therefore, the amortized cost basis of the loan is reduced by the uncollectible amount and the allowance for credit losses is adjusted by the same amount.

#### **Purchased Credit Deteriorated Loans**

The Corporation acquired Level One on April 1, 2022 and performed an evaluation of the loan portfolio in which there were loans that, at acquisition, had more than an insignificant amount of credit quality deterioration. The carrying amount of those loans is shown in the table below:

	Le	vel One
Purchase price of loans at acquisition	\$	41,347
CECL Day 1 PCD ACL		16,599
Par value of acquired loans at acquisition	\$	57,946

#### Allowance for Credit Losses on Loans

The Allowance for Credit Losses on Loans ("ACL - Loans") is a valuation account that is deducted from the amortized cost basis of loans to present the net amount expected to be collected on loans over the contractual term. The ACL - Loans is adjusted by the provision for credit losses, which is reported in earnings, and reduced by charge offs for loans, net of recoveries. Provision for credit losses on loans reflects the totality of actions taken on all loans for a particular period including any necessary increases or decreases in the allowance related to changes in credit loss expectations associated with specific loans or pools of loans. Loans are charged off against the allowance when the uncollectibility of the loan is confirmed. Expected recoveries do not exceed the aggregate of amounts previously charged off and expected to be charged off.

The allowance represents the Corporation's best estimate of current expected credit losses on loans using relevant available information, from internal and external sources, related to past events, current conditions, and reasonable and supportable forecasts. Historical credit loss experience provides the basis for the estimation of expected credit losses. The current expected credit loss ("CECL") calculation is performed and evaluated quarterly and losses are estimated over the expected life of the loan. The level of the allowance for credit losses is believed to be adequate to absorb all expected future losses inherent in the loan portfolio at the measurement date.



#### (table dollar amounts in thousands, except share data) (Unaudited)

In calculating the allowance for credit losses, the loan portfolio was pooled into ten loan segments with similar risk characteristics. Common characteristics include the type or purpose of the loan, underlying collateral and historical/expected credit loss patterns. In developing the loan segments, the Corporation analyzed the degree of correlation in how loans within each portfolio respond when subjected to varying economic conditions and scenarios as well as other portfolio stress factors.

The expected credit losses are measured over the life of each loan segment utilizing the Probability of Default / Loss Given Default methodology combined with economic forecast models to estimate the current expected credit loss inherent in the loan portfolio. This approach is also leveraged to estimate the expected credit losses associated with unfunded loan commitments incorporating expected utilization rates.

The Corporation sub-segmented certain commercial portfolios by risk level and certain consumer portfolios by delinquency status where appropriate. The Corporation utilized a four-quarter reasonable and supportable economic forecast period followed by a six-quarter, straight-line reversion period to the historical macroeconomic mean for the remaining life of the loans. Econometric modeling was performed using historical default rates and a selection of economic forecast scenarios published by Moody's to develop a range of estimated credit losses for which to determine the best credit loss estimate within. Macroeconomic factors utilized in the modeling process include the national unemployment rate, BBB US corporate index, CRE price index and the home price index.

The Corporation qualitatively adjusts model results for risk factors that are not inherently considered in the quantitative modeling process, but are nonetheless relevant in assessing the expected credit losses within the loan portfolio. These adjustments may increase or decrease the estimate of expected credit losses based upon the assessed level of risk for each qualitative factor. The various risks that may be considered in making qualitative adjustments include, among other things, the impact of (i) changes in the nature and volume of the loan portfolio, (ii) changes in the existence, growth and effect of any concentrations in credit, (iii) changes in lending policies and procedures, including changes in underwriting standards and practices for collections, write-offs, and recoveries, (iv) changes in the quality of the credit review function, (v) changes in the experience, ability and depth of lending management and staff, and (vi) other environmental factors of a borrower such as regulatory, legal and technological considerations, as well as competition.

In some cases, management may determine that an individual loan exhibits unique risk characteristics which differentiate the loan from other loans within the loan segments. In such cases, the loans are evaluated for expected credit losses on an individual basis and excluded from the collective evaluation. Specific reserve allocations of the allowance for credit losses are determined by analyzing the borrower's ability to repay amounts owed, collateral deficiencies, the relative risk grade of the loan and economic conditions affecting the borrower's industry, among other things. A loan is considered to be collateral dependent when, based upon management's assessment, the borrower is experiencing financial difficulty and repayment is expected to be provided substantially through the operation or sale of the collateral. In such cases, expected credit losses are based on the fair value of the collateral at the measurement date, adjusted for estimated selling costs if satisfaction of the loan depends on the sale of the collateral. The fair value of collateral dependent loans is evaluated on a quarterly basis.

No allowance for credit losses has been recognized for PPP loans as such loans are fully guaranteed by the Small Business Administration ("SBA").

The risk characteristics of the Corporation's portfolio segments are as follows:

#### **Commercial**

Commercial lending is primarily based on the identified cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. The cash flows of borrowers, however, may not be as expected and the collateral securing these loans may fluctuate in value. Most commercial loans are secured by the tangible assets being financed such as equipment or real estate or other business assets such as accounts receivable or inventory and may incorporate a personal guarantee. Other loans may be unsecured, secured but under-collateralized or otherwise made on the basis of the enterprise value of an organization. In the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers.

#### Commercial real estate

Commercial real estate loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Commercial real estate lending typically involves higher loan principal amounts and the repayment of these loans is generally dependent on the successful operation of the property securing the loan or the business conducted on the property securing the loan. The Corporation monitors commercial real estate loans based on collateral and risk grade criteria, as well as the levels of owner-occupied versus non-owner occupied loans.

#### **Construction**

Construction loans are underwritten utilizing a combination of tools and techniques including feasibility and market studies, independent appraisals and appraisal reviews, absorption and interest rate sensitivity analysis as well as the financial analysis of the developer and all guarantors. Construction loans are monitored by either in house or third party inspectors limiting advances to a percentage of costs or stabilized project value. These loans frequently involve the disbursement of significant funds with the repayment dependent upon the successful completion and, where necessary, the future stabilization of the project. The predominant inherent risk of this portfolio is associated with the borrower's ability to successfully complete a project on time, within budget and stabilize the projected as originally projected.



(table dollar amounts in thousands, except share data)

(Unaudited)

#### Consumer and Residential

With respect to residential loans that are secured by 1-4 family residences, which are typically owner occupied, the Corporation generally establishes a maximum loan-to-value ratio and requires private mortgage insurance if that ratio is exceeded. Home equity loans are secured by a subordinate interest in 1-4 family residences, and consumer loans are secured by consumer assets such as automobiles or recreational vehicles. Some consumer loans, such as small installment loans and certain lines of credit, are unsecured. Repayment of these loans is primarily dependent on the personal income and credit rating of the borrowers and can also be impacted by changes in property values. Risk is mitigated by the fact that the loans are of smaller individual amounts and spread over a large number of borrowers.

The allowance for credit losses decreased \$225,000 due to net charge-offs during the three months ended March 31, 2023. The allowance for credit losses increased \$587,000 due to net recoveries during the three months ended March 31, 2022. There was no provision for credit losses during the three months ended March 31, 2023 and 2022. The following tables summarize changes in the allowance for credit losses by loan segment for the three months ended March 31, 2023 and 2022:

	Three Months Ended March 31, 2023						
	Commercial	Commercial Real Estate	Construction	Consumer & Residential	Total		
Allowance for credit losses							
Balances, December 31, 2022	\$ 102,216	\$ 46,839	\$ 28,955	\$ 45,267	\$ 223,277		
Provision for credit losses	(1,199)	(583)	(384)	2,166	_		
Recoveries on loans	530	56	—	258	844		
Loans charged off	(243)	(4)	—	(822)	(1,069)		
Balances, March 31, 2023	\$ 101,304	\$ 46,308	\$ 28,571	\$ 46,869	\$ 223,052		

	Three Months Ended March 31, 2022						
	Commercial	Commercial Real Estate	Construction	Consumer & Residential	Total		
Allowance for credit losses							
Balances, December 31, 2021	\$ 69,935	\$ 60,665	\$ 20,206	\$ 44,591	\$ 195,397		
Provision for credit losses	7,571	(8,250)	554	125	-		
Recoveries on loans	139	707	_	206	1,052		
Loans charged off	(8)	(122)	—	(335)	(465)		
Balances, March 31, 2022	\$ 77,637	\$ 53,000	\$ 20,760	\$ 44,587	\$ 195,984		

#### Off-Balance Sheet Arrangements, Commitments And Contingencies

In the normal course of business, the Corporation has entered into off-balance sheet financial instruments which include commitments to extend credit and standby letters of credit. Commitments to extend credit are usually the result of lines of credit granted to existing borrowers under agreements that the total outstanding indebtedness will not exceed a specific amount during the term of the indebtedness. Typical borrowers are commercial customers that use lines of credit to supplement their treasury management functions, and thus their total outstanding indebtedness may fluctuate during any time period based on the seasonality of their business and the resultant timing for their cash flows. Other typical lines of credit are related to home equity loans granted to customers. Commitments to extend credit generally have fixed expiration dates or other termination clauses that may require a fee.

Standby letters of credit are generally issued on behalf of an applicant (the Corporation's customer) to a specifically named beneficiary and are the result of a particular business arrangement that exists between the applicant and the beneficiary. Standby letters of credit have fixed expiration dates and are usually for terms of two years or less unless terminated beforehand due to criteria specified in the standby letter of credit. The standby letter of credit would permit the beneficiary to obtain payment from the Corporation under certain prescribed circumstances. Subsequently, the Corporation would seek reimbursement from the applicant pursuant to the terms of the standby letter of credit.

The Corporation typically follows the same credit policies and underwriting practices when making these commitments as it does for on-balance sheet instruments. Each customer's creditworthiness is typically evaluated on a case-by-case basis, and the amount of collateral obtained, if any, is based on management's credit evaluation of the customer. Collateral held varies but may include cash, real estate, marketable securities, accounts receivable, inventory, equipment and personal property.

The contractual amounts of these commitments are not reflected in the consolidated financial statements and only amounts drawn upon would be reflected in the future. Since many of the commitments are expected to expire without being drawn upon, the contractual amounts do not necessarily represent future cash requirements. However, should the commitments be drawn upon and should the Corporation's customers default on their resulting obligation to the Corporation, the maximum exposure to credit loss, without consideration of collateral, is represented by the contractual amount of those commitments.

(table dollar amounts in thousands, except share data)

(Unaudited)

Financial instruments with off-balance sheet risk were as follows:

	March 31, 2023	December 31, 2022	
Amounts of commitments:			
Loan commitments to extend credit	\$ 5,075,753	\$ 4,950,72	24
Standby letters of credit	\$ 42,898	\$ 40,78	34

The adoption of the CECL methodology for measuring credit losses on January 1, 2021 resulted in an accrual for off-balance sheet commitments of \$20.5 million. The Level One acquisition was responsible for an additional \$2.8 million of provision for credit losses associated with off-balance sheet commitments, resulting in a total allowance for credit losses on off-balance sheet commitments of \$23.3 million. This reserve level is deemed appropriate by the Corporation and is reported in Other Liabilities as of March 31, 2023 in the Consolidated Condensed Balance Sheets.

The table below reflects the total allowance for credit losses for the off-balance sheet commitment for March 31, 2023 and 2022:

	Three Months Ended March 31, 2023
Balances, December 31, 2022	\$ 23,300
Provision for credit losses	-
Balances, March 31, 2023	\$ 23,300
	Three Months Ended March 31, 2022
Balances, December 31, 2021	\$ 20,500

. . . . .

20.500

Provision for credit losses Balances, March 31, 2022

### NOTE 5

#### GOODWILL

Goodwill is recorded on the acquisition date of an entity. The Corporation has one year after the acquisition date, the measurement period, to record subsequent adjustments to goodwill for provisional amounts recorded at the acquisition date. The Level One acquisition on April 1, 2022 resulted in \$166.6 million of goodwill. Details regarding the Level One acquisition are discussed in NOTE 2. ACQUISITIONS of these Notes to Consolidated Condensed Financial Statements. There have been no changes in goodwill since December 31, 2022. As such, the balance as of March 31, 2023 was \$712.0 million.

Balance January 4	
Balance, January 1 \$	545,385
Goodwill acquired	166,617
Balance, December 31 \$	712,002

#### NOTE 6

#### OTHER INTANGIBLES

Core deposit intangibles and other intangibles are recorded on the acquisition date of an entity. The Corporation has one year after the acquisition date, the measurement period, to record subsequent adjustments to these intangibles for provisional amounts recorded at the acquisition date. The Level One acquisition on April 1, 2022 resulted in a core deposit intangible of \$17.2 million and other intangibles, consisting of non-compete intangibles, of \$1.4 million. Details regarding the Level One acquisition are discussed in NOTE 2. ACQUISITIONS of these Notes to Consolidated Condensed Financial Statements. The carrying basis and accumulated amortization of recognized core deposit intangibles are noted below.

	March 31, 2023	December 31, 2022
Gross carrying amount	\$ 123,285	\$ 104,643
Other intangibles acquired	-	18,642
Accumulated amortization	(89,640)	(87,443)
Total core deposit and other intangibles	\$ 33,645	\$ 35,842

(table dollar amounts in thousands, except share data)

(Unaudited)

The core deposit intangibles and other intangibles are being amortized primarily on an accelerated basis over their estimated useful lives, generally over a period of two years to ten years. Intangible amortization expense for the three months ended March 31, 2023 was \$2.2 million, compared to the three months ended March 31, 2022 which was \$1.4 million. Estimated future amortization expense is summarized as follows:

	Amortization Expense
2023	\$ 6,547
2024	7,271
2025	6,028
2026	4,910
2027	3,603
After 2027	5,286
	\$ 33,645

### NOTE 7

#### DERIVATIVE FINANCIAL INSTRUMENTS

#### Risk Management Objective of Using Derivatives

The Corporation is exposed to certain risks arising from both its business operations and economic conditions. The Corporation principally manages its exposures to a wide variety of business and operational risks through management of its core business activities. The Corporation manages economic risks, including interest rate, liquidity, and credit risk, primarily by managing the amount, sources, and duration of its assets and liabilities and through the use of derivative financial instruments. Specifically, the Corporation enters into derivative financial instruments to manage exposures that arise from business activities that result in the receipt or payment of future known and uncertain cash amounts, the value of which are determined by interest rates. The Corporation's derivative financial instruments are used to manage differences in the amount, timing, and duration of the Corporation shown or expected cash payments principally related to certain variable-rate liabilities. The Corporation also has derivatives that are a result of a service the Corporation provides to certain qualifying customers, and, therefore, are not used to manage interest rate risk in the Corporation's assets or liabilities. The Corporation manages a matched book with respect to its derivative instruments offered as a part of this service to its customers in order to minimize its net risk exposure resulting from such transactions.

### Derivatives Designated as Hedges

The Corporation's objectives in using interest rate derivatives are to add stability to interest expense and to manage its exposure to interest rate movements. To accomplish these objectives, the Corporation primarily uses interest rate swaps and interest rate caps as part of its interest rate risk management strategy. Interest rate swaps designated as cash flow hedges involve the payment of fixed amounts to a counterparty in exchange for the Corporation receiving variable payments over the life of the agreements without exchange of the underlying notional amount. Interest rate caps designated as cash flow hedges involve the receipt of variable amounts from a counterparty if interest rates rise above the strike rate on the contract in exchange for an up-front premium. As of March 31, 2023 and December 31, 2022, the Corporation had one interest rate swap with a notional amount of \$10.0 million that was designated as a cash flow hedge.

The effective portion of changes in the fair value of derivatives designated and that qualify as cash flow hedges is recorded in accumulated other comprehensive income (loss) and is subsequently reclassified into earnings in the period that the hedged forecasted transaction affects earnings. During 2023, \$10.0 million of interest rate swaps were used to hedge the variable cash outflows (LIBOR-based) associated with one Federal Home Loan Bank advance. The ineffective portion of the change in fair value of the derivatives is recognized directly in earnings. During the three months ended March 31, 2023 and 2022, the Corporation did not recognize any ineffectiveness.

Amounts reported in accumulated other comprehensive income (loss) related to derivatives will be reclassified to interest expense as interest payments are made on the Corporation's variable-rate liabilities. During the next twelve months, the Corporation expects to reclassify \$112,000 from accumulated other comprehensive income (loss) to interest income.

The following table summarizes the Corporation's derivatives designated as hedges:

	Asset Derivatives				Liability Derivatives				
	March 31,	2023	Decembe	er 31, 2022	March 3	31, 2023	December	r 31, 202	2
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value	Balance Sheet Location		Fair Value
Cash flow hedges:								_	
Interest rate swaps on borrowings	Other Assets	\$	112 Other Assets	\$ 164	Other Liabilities	\$	<ul> <li>Other Liabilities</li> </ul>	\$	—

(table dollar amounts in thousands, except share data)

(Unaudited)

The amount of gain (loss) recognized in other comprehensive income (loss) is included in the table below for the periods indicated.

			Amount of Gain (Loss) Recognized in Other Comprehensive Income (Loss) on Derivatives (Effective Portion) Three Months Ended		
		-			
	Derivatives in Cash Flow Hedging Relationships		March 31, 2023		March 31, 2022
Interest Rate Products		\$	5 (51)	\$	303
				_	

The amount of gain (loss) reclassified from other comprehensive income (loss) into income related to cash flow hedging relationships is included in the table below for the periods indicated.

	Location of Gain (Loss)	ain (Loss) Reclas me (Loss) into Inc		n Other Comprehensive ffective Portion)
Derivatives Designated as Hedging Instruments	Recognized Income on Derivative	nths Ended 31, 2023	Т	Three Months Ended March 31, 2022
Interest rate contracts	Interest Expense	\$ 1	\$	(241)

#### Non-designated Hedges

The Corporation does not use derivatives for trading or speculative purposes. Derivatives not designated as hedges are not speculative and result from a service the Corporation provides to certain customers. The Corporation executes interest rate swaps with commercial banking customers to facilitate their respective risk management strategies. Those interest rate swaps are simultaneously hedged by offsetting interest rate swaps that the Corporation executes with a third party, such that the Corporation minimizes its net risk exposure resulting from such transactions. As the interest rate swaps associated with this program do not meet the strict hedge accounting requirements, changes in the fair value of both the customer swaps and the offsetting swaps are recognized directly in earnings.

Commitments to fund certain mortgage loans (interest rate locks) to be sold into the secondary market and forward commitments for the future delivery of mortgage loans to third party investors are considered derivatives. It is the Corporation's practice to enter into forward commitments for the future delivery of residential mortgage loans when interest rate lock commitments are entered into in order to economically hedge the effect of changes in interest rates resulting from its commitments to fund the loans. These mortgage banking derivatives are not designated in hedge relationships. Fair values were estimated based on changes in mortgage interest rates from the date of the commitments. Changes in the fair value of these mortgage banking derivatives are included in net gains and fees on sales of loans.

The table below presents the fair value of the Corporation's non-designated hedges, as well as their classification on the Balance Sheet, as of March 31, 2023, and December 31, 2022.

	March 31, 2023					December 31, 2022				
	Not	ional Amount		Fair Value		Notional Amount		Fair Value		
Included in other assets:										
Interest rate swaps	\$	1,279,225	\$	73,757	\$	1,184,866	\$	92,652		
Forward contracts related to mortgage loans to be delivered for sale		8,356		305		14,406		188		
Interest rate lock commitments		22,785		171		5,049		32		
Included in other assets	\$	1,310,366	\$	74,233	\$	1,204,321	\$	92,872		
Included in other liabilities:										
Interest rate swaps	\$	1,279,225	\$	73,757	\$	1,184,866	\$	92,652		
Forward contracts related to mortgage loans to be delivered for sale		22,601		149		4,483		63		
Interest rate lock commitments		2,195		8		7,549		55		
Included in other liabilities	\$	1,304,021	\$	73,914	\$	1,196,898	\$	92,770		



### (table dollar amounts in thousands, except share data)

(Unaudited)

In the normal course of business, the Corporation may decide to settle a forward contract rather than fulfill the contract. Cash received or paid in this settlement manner is included in "Net gains and fees on sales of loans" in the Consolidated Condensed Statements of Income and is considered a cost of executing a forward contract. The amount of gain (loss) recognized into income related to non-designated hedging instruments is included in the table below for the periods indicated.

Derivatives Not Designated as Hedging Instruments			Recognized	f Gain (Loss) d Income on vative			
		1	hree Months Ended March 31, 2023	Т	Three Months Ended March 31, 2022		
Forward contracts related to mortgage loans to be delivered for sale	Net gains and fees on sales of loans	\$	(46)	\$		—	
Interest rate lock commitments	Net gains and fees on sales of loans		227			—	
Total net gain/(loss) recognized in income		\$	181	\$		—	

The Corporation's exposure to credit risk occurs because of nonperformance by its counterparties. The counterparties approved by the Corporation are usually financial institutions, which are well capitalized and have credit ratings through Moody's and/or Standard & Poor's at or above investment grade. The Corporation's control of such risk is through quarterly financial reviews, comparing mark-to-market values with policy limitations, credit ratings and collateral pledging.

#### Credit-risk-related Contingent Features

The Corporation has agreements with certain of its derivative counterparties that contain a provision where if the Corporation fails to maintain its status as a well or adequately capitalized institution, then the Corporation could be required to terminate or fully collateralize all outstanding derivative contracts. Additionally, the Corporation has agreements with certain of its derivative counterparties that contain a provision where if the Corporation defaults on any of its indebtedness, including default where repayment of the indebtedness has not been accelerated by the lender, then the Corporation could also be declared in default on its derivative counterparties as of March 31, 2023, the termination value of derivatives in a net liability position related to these agreements was \$2.5 million, which resulted in no collateral pledged to counterparties as of March 31, 2023. While the Corporation did not breach any of these provisions as of March 31, 2023, if it had, the Corporation could have been required to settle its obligations under the agreements at their termination value.

### NOTE 8

#### FAIR VALUES OF FINANCIAL INSTRUMENTS

The Corporation used fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. The accounting guidance defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. ASC 820 applies only when other guidance requires or permits assets or liabilities to be measured at fair value; it does not expand the use of fair value in any new circumstances.

As defined in ASC 820, fair value is the price to sell an asset or transfer a liability in an orderly transaction between market participants. It represents an exit price at the measurement date. Market participants are buyers and sellers, who are independent, knowledgeable, and willing and able to transact in the principal (or most advantageous) market for the asset or liability being measured. Current market conditions, including imbalances between supply and demand, are considered in determining fair value. The Corporation values its assets and liabilities in the principal market where it sells the particular asset or transfers the liability with the greatest volume and level of activity. In the absence of a principal market, the valuation is based on the most advantageous market for the asset or liability (i.e., the market where the asset could be sold or the liability transferred at a price that maximizes the amount to be received for the asset or minimizes the amount to be paid to transfer the liability).

Valuation inputs refer to the assumptions market participants would use in pricing a given asset or liability. Inputs can be observable or unobservable. Observable inputs are those assumptions which market participants would use in pricing the particular asset or liability. These inputs are based on market data and are obtained from a source independent of the Corporation. Unobservable inputs are based on the Corporation's own information or estimate of assumptions used by market participants in pricing the asset or liability. Unobservable inputs are based on the best and most current information available on the measurement date. All inputs, whether observable or unobservable, are ranked in accordance with a prescribed fair value hierarchy which gives the highest ranking to quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1) and the lowest ranking to unobservable inputs for which there is little or no market activity (Level 3). Fair values for assets or liability such as interest rates or yield curves; or (iii) inputs derived principally from or corroborated by observable market data. The level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety. The Corporation considers an input to be significant if it drives 10 percent or more of the total fair value of a particular asset or liability.



(table dollar amounts in thousands, except share data) (Unaudited)

#### **RECURRING MEASUREMENTS**

Assets and liabilities are considered to be measured at fair value on a recurring basis if fair value is measured regularly (i.e., daily, weekly, monthly or quarterly). Recurring valuation occurs at a minimum on the measurement date. Assets and liabilities are considered to be measured at fair value on a nonrecurring basis if the fair value measurement of the instrument does not necessarily result in a change in the amount recorded on the balance sheet. Generally, nonrecurring valuation is the result of the application of other accounting pronouncements which require assets or liabilities to be assessed for impairment and recorded at the lower of cost or fair value. The fair value of assets or liabilities transferred in or out of Level 3 is measured on the transfer date, with any additional changes in fair value subsequent to the transfer considered to be realized gains or losses.

Following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying balance sheets, as well as the general classification of such instruments pursuant to the valuation hierarchy.

#### Investment Securities

Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include U.S. Treasury securities. Where significant observable inputs, other than Level 1 quoted prices, are available, securities are classified within Level 2 of the valuation hierarchy. Level 2 securities include U.S. Government-sponsored agency and mortgage-backed securities, state and municipal securities and corporate obligations securities. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy and include state and municipal securities, U.S. Government-sponsored mortgagebacked securities and corporate obligations securities. Level 3 fair value for securities was determined using a discounted cash flow model that incorporated market estimates of interest rates and volatility in markets that have not been active.

Third party vendors compile prices from various sources and may apply such techniques as matrix pricing to determine the value of identical or similar investment securities (Level 2). Matrix pricing is a mathematical technique widely used in the banking industry to value investment securities without relying exclusively on quoted prices for specific investment securities but rather relying on the investment securities' relationship to other benchmark quoted investment securities. Any investment security not valued based upon the methods above are considered Level 3.

#### Derivative Financial Agreements

See information regarding the Corporation's derivative financial agreements in NOTE 7. DERIVATIVE FINANCIAL INSTRUMENTS of these Notes to Consolidated Condensed Financial Statements.

The following table presents the fair value measurements of assets and liabilities recognized in the accompanying balance sheets measured at fair value on a recurring basis and the level within the ASC 820-10 fair value hierarchy in which the fair value measurements fall at March 31, 2023, and December 31, 2022.

			Fair	Value Measurements Using	
March 31, 2023	Fair Value	Quoted Prices in Active arkets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Available for sale securities:					
U.S. Treasury	\$ 2,082	\$ 2,082	\$	-	\$ -
U.S. Government-sponsored agency securities	102,598	-		102,598	-
State and municipal	1,183,736	-		1,180,309	3,427
U.S. Government-sponsored mortgage-backed securities	493,605	-		493,601	4
Corporate obligations	12,187	-		12,156	31
Derivative assets	74,345	_		74,345	_
Derivative liabilities	73,914	-		73,914	-



(table dollar amounts in thousands, except share data)

(Unaudited)

			Fair Value Measurements Using:							
December 31, 2022	F	air Value		Quoted Prices in Active Markets for Identical Assets (Level 1)	Sig	gnificant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)		
Available for sale securities:										
U.S. Treasury	\$	2,459	\$	2,459	\$	-	\$	—		
U.S. Government-sponsored agency securities		101,962		_		101,962		-		
State and municipal		1,351,760		—		1,348,356		3,404		
U.S. Government-sponsored mortgage-backed securities		508,273		_		508,269		4		
Corporate obligations		12,207		_		12,176		31		
Derivative assets		93,036		_		93,036		-		
Derivative liabilities		92,770		-		92,770		-		

### Level 3 Reconciliation

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying balance sheets using significant unobservable Level 3 inputs for the three months ended March 31, 2023 and 2022.

	Available for S	Sale Se	ecurities
	 Three Mor	ths Er	nded
	 March 31, 2023		March 31, 2022
Balance at beginning of the period	\$ 3,439	\$	5,491
Included in other comprehensive income	114		(493)
Purchases, issuances and settlements	_		4,100
Principal payments	(91)		(186)
Ending balance	\$ 3,462	\$	8,912
		_	

There were no gains or losses included in earnings that were attributable to the changes in unrealized gains or losses related to assets or liabilities held at March 31, 2023 or December 31, 2022.

#### **Transfers Between Levels**

There were no transfers in or out of Level 3 for the three months ended March 31, 2023 and 2022.

#### **Nonrecurring Measurements**

Following is a description of valuation methodologies used for instruments measured at fair value on a non-recurring basis and recognized in the accompanying balance sheets, as well as the general classification of such instruments pursuant to the valuation hierarchy at March 31, 2023, and December 31, 2022.

			Fair Value Measurements Using	1
March 31, 2023	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Collateral dependent loans	\$ 51,757	\$ -	\$ —	\$ 51,757
			Fair Value Measurements Using	1
December 31, 2022	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Collateral dependent loans	\$ 55,290	\$ _	\$ —	\$ 55,290



(table dollar amounts in thousands, except share data) (Unaudited)

Collateral Dependent Loans and Other Real Estate Owned

Determining fair value for collateral dependent loans and other real estate requires obtaining a current independent appraisal of the collateral and applying a discount factor, which includes selling costs if applicable, to the value. The fair value of real estate is generally based on appraisals by qualified licensed appraisers. The appraisers typically determine the value of the real estate by utilizing an income or market valuation approach. If an appraisal is not available, the fair value may be determined by using a cash flow analysis. Fair value on other collateral such as business assets is typically ascertained by assessing, either singularly or some combination of, asset appraisals, accounts receivable aging reports, inventory listings and or customer financial statements. Both appraised values and values based on borrower's financial information are discounted as considered appropriate based on age and quality of the information and current market conditions.

#### Unobservable (Level 3) Inputs

The following table presents quantitative information about unobservable inputs used in recurring and nonrecurring Level 3 fair value measurements, other than goodwill, at March 31, 2023 and December 31, 2022.

March 31, 2023		Fair Value	Valuation Technique	Unobservable Inputs	Range (Weighted-Average)
State and municipal securities	\$	3,427	Discounted cash flow	Maturity/Call date	1 month to 15 years
				US Muni BQ curve	A- to BBB
				Discount rate	3.1% - 4.4%
				Weighted-average coupon	3.4%
Corporate obligations and U.S. Government-sponsored mortgage-	•				
backed securities	\$	35	Discounted cash flow	Risk free rate	3 month LIBOR
				plus premium for illiquidity (basis points)	plus 200bps
				Weighted-average coupon	0%
Collateral dependent loans	\$	51,757	Collateral based measurements	Discount to reflect current market conditions and ultimate collectability	0% - 10%
Conateral dependent loans	Ŷ	51,757	Collateral based measurements	Weighted-average discount by loan balance	1.5%
				weighted-average discount by loan balance	1.5 %
December 31, 2022		Fair Value	Valuation Technique	Unobservable Inputs	Range (Weighted-Average)
December 31, 2022 State and municipal securities	\$	Fair Value 3,404	Valuation Technique Discounted cash flow	Unobservable Inputs Maturity/Call date	Range (Weighted-Average) 1 month to 15 years
	\$				
	\$			Maturity/Call date	1 month to 15 years
	\$			Maturity/Call date US Muni BQ curve	1 month to 15 years A- to BBB
	\$			Maturity/Call date US Muni BQ curve Discount rate	1 month to 15 years A- to BBB 0.4% - 4%
State and municipal securities Corporate obligations and U.S. Government-sponsored mortgage-		3,404	Discounted cash flow	Maturity/Call date US Muni BQ curve Discount rate Weighted-average coupon	1 month to 15 years A- to BBB 0.4% - 4% 3.4%
State and municipal securities	\$			Maturity/Call date US Muni BQ curve Discount rate Weighted-average coupon Risk free rate	1 month to 15 years A- to BBB 0.4% - 4% 3.4% 3 month LIBOR
State and municipal securities Corporate obligations and U.S. Government-sponsored mortgage-		3,404	Discounted cash flow	Maturity/Call date US Muni BQ curve Discount rate Weighted-average coupon Risk free rate plus premium for illiquidity (basis points)	1 month to 15 years A- to BBB 0.4% - 4% 3.4% 3 month LIBOR plus 200bps
State and municipal securities Corporate obligations and U.S. Government-sponsored mortgage-		3,404	Discounted cash flow	Maturity/Call date US Muni BQ curve Discount rate Weighted-average coupon Risk free rate	1 month to 15 years A- to BBB 0.4% - 4% 3.4% 3 month LIBOR
State and municipal securities Corporate obligations and U.S. Government-sponsored mortgage-		3,404	Discounted cash flow	Maturity/Call date US Muni BQ curve Discount rate Weighted-average coupon Risk free rate plus premium for illiquidity (basis points) Weighted-average coupon	1 month to 15 years A- to BBB 0.4% - 4% 3.4% 3 month LIBOR plus 200bps
State and municipal securities Corporate obligations and U.S. Government-sponsored mortgage- backed securities	\$	3,404	Discounted cash flow	Maturity/Call date US Muni BQ curve Discount rate Weighted-average coupon Risk free rate plus premium for illiquidity (basis points) Weighted-average coupon Discount to reflect current market conditions and ultimate	1 month to 15 years A- to BBB 0.4% - 4% 3.4% 3 month LIBOR plus 200bps
State and municipal securities Corporate obligations and U.S. Government-sponsored mortgage-		3,404	Discounted cash flow	Maturity/Call date US Muni BQ curve Discount rate Weighted-average coupon Risk free rate plus premium for illiquidity (basis points) Weighted-average coupon	1 month to 15 years A- to BBB 0.4% - 4% 3.4% 3 month LIBOR plus 200bps 0%

The following is a discussion of the sensitivity of significant unobservable inputs, the interrelationships between those inputs and other unobservable inputs used in recurring fair value measurement and how those inputs might magnify or mitigate the effect of changes in the unobservable inputs on the fair value measurement.

State and Municipal Securities, Corporate Obligations and U.S. Government-sponsored Mortgage-Backed Securities

The significant unobservable inputs used in the fair value measurement of the Corporation's state and municipal securities, corporate obligations and U.S. Governmentsponsored mortgage-backed securities are premiums for unrated securities and marketability discounts. Significant increases or decreases in either of those inputs in isolation would result in a significantly lower or higher fair value measurement. Generally, changes in either of those inputs will not affect the other input.

(table dollar amounts in thousands, except share data)

(Unaudited)

### Fair Value of Financial Instruments

The following table presents estimated fair values of the Corporation's financial instruments and the level within the fair value hierarchy in which the fair value measurements fall at March 31, 2023 and December 31, 2022.

					March	31, 20	023			
				Qu	oted Prices in Active Markets for Identical Assets		Significant Other Observable Inputs	Significant Unobservabl Inputs	Ð	
		C	arrying Amount		(Level 1)		(Level 2)	(Level 3)		Total Fair Value
Assets	:									
	Cash and due from banks	\$	125,818	\$	125,818	\$	_	\$ –	- \$	125,818
	Interest-bearing deposits		352,695		352,695		-	-	-	352,695
	Investment securities available for sale		1,794,208		2,082		1,788,664	3,46	2	1,794,208
	Investment securities held to maturity		2,263,181		—		1,920,038	14,56	3	1,934,601
	Loans held for sale		9,408		_		9,408	-	-	9,408
	Loans, net		12,018,409		—		—	11,573,56	1	11,573,561
	Federal Home Loan Bank stock		41,878		_		41,878	-	-	41,878
	Derivative assets		74,345		—		74,345	-	-	74,345
	Interest receivable		85,515		_		85,515	-	-	85,515
Liabiliti	es:									
	Deposits	\$	14,703,287	\$	12,921,842	\$	1,759,938	\$ -	-	14,681,780
	Borrowings:									
	Federal funds purchased		20		_		20	-	-	20
	Securities sold under repurchase agreements		179,067		_		179,051	-	-	179,051
	Federal Home Loan Bank advances		823,577		_		819,690	-	-	819,690
	Subordinated debentures and other borrowings		151,312		_		121,402	-	-	121,402
	Derivative liabilities		73,914		_		73,914	-	-	73,914
	Interest payable		11,979		_		11,979	-	-	11,979

		December 31, 2022									
					Quoted Prices in Active Markets for Identical Assets		Significant Other Observable Inputs		ificant Unobservable Inputs		
		Ca	arrying Amount		(Level 1)		(Level 2)		(Level 3)		Total Fair Value
Assets:											
	Cash and due from banks	\$	122,594	\$	122,594	\$	-	\$	-	\$	122,594
	Interest-bearing deposits		126,061		126,061		-		-		126,061
	Investment securities available for sale		1,976,661		2,459		1,970,763		3,439		1,976,661
	Investment securities held to maturity		2,287,127		-		1,893,271		14,594		1,907,865
	Loans held for sale		9,094		-		9,094		—		9,094
	Loans, net		11,780,617		-		-		11,156,217		11,156,217
	Federal Home Loan Bank stock		38,525		-		38,525		—		38,525
	Derivative assets		93,036		—		93,036		—		93,036
	Interest receivable		85,070		—		85,070		—		85,070
Liabiliti	es:										
	Deposits	\$	14,382,745	\$	13,105,936	\$	1,251,017	\$	—		14,356,953
	Borrowings:										
	Federal funds purchased		171,560		_		171,560		_		171,560
	Securities sold under repurchase agreements		167,413		-		167,396		_		167,396
	Federal Home Loan Bank advances		823,674		-		615,211		_		615,211
	Subordinated debentures and other borrowings		151,298		—		122,102		—		122,102
	Derivative liabilities		92,770		_		92,770		—		92,770
	Interest payable		7,530		-		7,530		-		7,530

(table dollar amounts in thousands, except share data)

(Unaudited)

### NOTE 9

### TRANSFERS ACCOUNTED FOR AS SECURED BORROWINGS

The collateral pledged for all repurchase agreements that are accounted for as secured borrowings as of March 31, 2023 and December 31, 2022 were:

			March 31, 2023									
	Remaining Contractual Maturity of the Agreements											
	Overnight and Continuous	Up to 30 Days	30-90 Days	Greater Than 90 Days	Total							
U.S. Government-sponsored mortgage-backed securities	\$ 179,067	\$ —	\$ —	\$ —	\$ 179,067							
			December 31, 2022									
		Remaining	g Contractual Maturity of the A	greements								
	Overnight and Continuous	Up to 30 Days	30-90 Days	Greater Than 90 Days	Total							
U.S. Government-sponsored mortgage-backed securities	\$ 167,413	\$ —	\$ —	\$ —	\$ 167,413							

### NOTE 10

### ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

The following table summarizes the changes in the balances of each component of accumulated other comprehensive income (loss), net of tax, as of March 31, 2023 and 2022:

Accumulated Other Comprehensive Income (Loss)										
Unrealized Gains (Losses) on Securities Available for Sale		ι	Unrealized Gains (Losses) on Cash Flow Hedges				Total			
\$	(234,495)	\$	130	\$	(4,786)	\$	(239,151)			
	39,038		(41)		_		38,997			
	1,241		(1)		-		1,240			
	40,279		(42)	_	_		40,237			
\$	(194,216)	\$	88	\$	(4,786)	\$	(198,914)			
-										
\$	59,774	\$	(660)	\$	(4,001)	\$	55,113			
	(139,487)		239		_		(139,248)			
	(447)		190		-		(257)			
	(139,934)		429		_		(139,505)			
\$	(80,160)	\$	(231)	\$	(4,001)	\$	(84,392)			
	Unrealizion Sect	on Securities Available for Sale \$ (234,495) 39,038 1,241 40,279 \$ (194,216) \$ 59,774 (139,487) (447) (139,934)	on Securities Available for Sale	Unrealized Gains (Losses) on Securities Available for Sale         Unrealized Gains (Losses) on Cash Flow Hedges           \$ (234,495)         \$ (130)           39,038         (41)           1,241         (1)           40,279         (42)           \$ (194,216)         \$ 88           \$ 59,774         \$ (660)           (139,487)         239           (447)         190           (139,934)         429	Unrealized Gains (Losses) on Securities Available for Sale         Unrealized Gains (Losses) on Cash Flow Hedges           \$ (234,495) 39,038         \$ (41)           1,241         (1)           40,279         (42)           \$ (194,216)         \$           \$ 59,774         \$ (660)           (139,487)         239           (139,934)         429	Unrealized Gains (Losses) on Securities Available for Sale         Unrealized Gains (Losses) on Cash Flow Hedges in Cash Flow Hedges i	Unrealized Gains (Losses) on Securities Available for Sale         Unrealized Gains (Losses) on Cash Flow Hedges)         Unrealized Gains (Losses) on Defined Benefit Plans           \$ (234,495) 39,038         \$ 130         \$ (4,786)         \$           1,241         (1)          -           40,279         (42)          -           \$ (194,216)         \$ (4,786)         \$         \$           \$ (194,216)         \$ (660)         \$ (4,001)         \$           \$ (139,487)         239          -           (139,934)         429          -			



(table dollar amounts in thousands, except share data)

(Unaudited)

The following table presents the reclassification adjustments out of accumulated other comprehensive income (loss) that were included in net income in the Consolidated Condensed Statements of Income for the three months ended March 31, 2023 and 2022.

			ne (Lo	Accumulated Other oss) For the Three arch 31,	
Details about Accumulated Other Comprehensive Income (Loss) Components	2023			2022	Affected Line Item in the Statements of Income
Unrealized gains (losses) on available for sale securities (1)					
Realized securities gains (losses) reclassified into income	\$	(1,571)	\$	566	Other income - net realized gains (losses) on sales of available for sale securities
Related income tax benefit (expense)		330		(119)	Income tax expense
	\$	(1,241)	\$	447	
			-		
Unrealized gains (losses) on cash flow hedges (2)					
Interest rate contracts	\$	1	\$	(241)	Interest expense - subordinated debentures and term loans
Related income tax benefit		—		51	Income tax expense
	\$	1	\$	(190)	
Total reclassifications for the period, net of tax	\$	(1,240)	\$	257	
·			_		

<sup>(1)</sup>For additional detail related to unrealized gains (losses) on available for sale securities and related amounts reclassified from accumulated other comprehensive income see NOTE 3. INVESTMENT SECURITIES of these Notes to Consolidated Condensed Financial Statements.

<sup>(2)</sup> For additional detail related to unrealized gains (losses) on cash flow hedges and related amounts reclassified from accumulated other comprehensive income see NOTE 7. DERIVATIVE FINANCIAL INSTRUMENTS of these Notes to Consolidated Condensed Financial Statements.

### NOTE 11

### SHARE-BASED COMPENSATION

Stock options and RSAs have been issued to directors, officers and other management employees under the Corporation's 2009 Long-term Equity Incentive Plan, the 2019 Long-term Equity Incentive Plan, the Level One Bancorp, Inc. 2007 Stock Option Plan and the Equity Compensation Plan for Non-Employee Directors. The stock options, which have a ten year life, become 100 percent vested based on time ranging from one year to two years and are fully exercisable when vested. Option exercise prices equal the Corporation's common stock closing price on NASDAQ on the date of grant. The RSAs issued to employees and non-employee directors provide for the issuance of shares of the Corporation's common stock at no cost to the holder and generally vest after three years. The RSAs vest only if the employee is actively employed by the Corporation on the vesting date and, therefore, any unvested shares are forfeited. For non-employee directors, the RSAs vest only if the non-employee director remains as an active board member on the vesting date and, therefore, any unvested shares are forfeited. The RSAs for employees and non-employee directors are either immediately vested at retirement, disability or death, or, continue to vest after retirement, disability or death, depending on the plan under which the shares were granted.

The Corporation's 2019 ESPP provides eligible employees of the Corporation and its subsidiaries an opportunity to purchase shares of common stock of the Corporation through quarterly offerings financed by payroll deductions. The price of the stock to be paid by the employees shall be equal to 85 percent of the average of the closing price of the Corporation's common stock on each trading day during the offering period. However, in no event shall such purchase price be less than the lesser of an amount equal to 85 percent of the market price of the Corporation's stock on the offering date or an amount equal to 85 percent of the market value on the date of purchase. Common stock purchases are made quarterly and are paid through advance payroll deductions up to a calendar year maximum of \$25,000.



(table dollar amounts in thousands, except share data)

(Unaudited)

Compensation expense related to unvested share-based awards is recorded by recognizing the unamortized grant date fair value of these awards over the remaining service periods of those awards, with no change in historical reported fair values and earnings. Awards are valued at

fair value in accordance with provisions of share-based compensation guidance and are recognized on a straight-line basis over the service periods of each award. To complete the exercise of vested stock options, RSA's and ESPP options, the Corporation generally issues new shares from its authorized but unissued share pool. Share-based compensation has been recognized as a component of salaries and benefits expense in the accompanying Consolidated Condensed Statements of Income.

Share-based compensation expense recognized in the Consolidated Condensed Statements of Income is based on awards ultimately expected to vest and is reduced for estimated forfeitures. Share-based compensation guidance requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods, if actual forfeitures differ from those estimates. Pre-vesting forfeitures were estimated to be approximately 0.2 percent for the three months ended March 31, 2023, based on historical experience.

The following table summarizes the components of the Corporation's share-based compensation awards recorded as an expense and the income tax benefit of such awards.

	Three Months Ended March 31,				
		2023		2022	
Stock and ESPP Options					
Pre-tax compensation expense	\$	30	\$	29	
Income tax expense (benefit)		(57)		(17)	
Stock and ESPP option expense, net of income taxes	\$	(27)	\$	12	
Restricted Stock Awards					
Pre-tax compensation expense	\$	1,167	\$	1,071	
Income tax expense (benefit)		(255)		(226)	
Restricted stock awards expense, net of income taxes	\$	912	\$	845	
Total Share-Based Compensation					
Pre-tax compensation expense	\$	1,197	\$	1,100	
Income tax expense (benefit)		(312)		(243)	
Total share-based compensation expense, net of income taxes	\$	885	\$	857	

The grant date fair value of ESPP options was estimated to be approximately \$30,000 at the beginning of the January 1, 2023 quarterly offering period. The ESPP options vested during the three months ending March 31, 2023, leaving no unrecognized compensation expense related to unvested ESPP options at March 31, 2023.

Stock option activity under the Corporation's stock option plans as of March 31, 2023 and changes during the three months ended March 31, 2023, were as follows:

Number of Shares	Weig	ghted-Average Exercise Price	Weighted Average Remaining Contractual Term (in Years)	Aggregate Intrinsic Value		
155,100	\$	18.89		_		
(58,620)	\$	17.23				
96,480	\$	19.90	2.51	\$	1,259,244	
96,480	\$	19.90	2.51	\$	1,259,244	
96,480	\$	19.90	2.51	\$	1,259,244	
	Shares           155,100           (58,620)           96,480           96,480	Shares         Shares           155,100         \$           (58,620)         \$           96,480         \$           96,480         \$	Shares         Price           155,100         \$         18.89           (58,620)         \$         17.23           96,480         \$         19.90           96,480         \$         19.90	Number of Shares         Weighted-Average Exercise Price         Remaining Contractual Term (in Years)           155,100         \$ 18.89           (58,620)         \$ 17.23           96,480         \$ 19.90           96,480         \$ 19.90	Number of Shares         Weighted-Average Exercise Price         Remaining Contractual Term (in Years)           155,100         \$         18.89           (58,620)         \$         17.23           96,480         \$         19.90         2.51         \$           96,480         \$         19.90         2.51         \$	

The aggregate intrinsic value in the table above represents the total pre-tax intrinsic value (the difference between the Corporation's closing stock price on the last trading day of the first three months of 2023 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their stock options on March 31, 2023. The amount of aggregate intrinsic value will change based on the fair market value of the Corporation's common stock.

The aggregate intrinsic value of stock options exercised during the three months ended March 31, 2023 and 2022 was \$1.4 million and \$91,000, respectively. Cash receipts of stock options exercised during this same period were \$1.0 million and \$37,000, respectively.



(table dollar amounts in thousands, except share data)

(Unaudited)

The following table summarizes information on unvested RSAs outstanding as of March 31, 2023:

	Number of Shares	Weighte Grant Dat	d-Average e Fair Value
Unvested RSAs at January 1, 2023	416,705	\$	36.97
Granted	12,146	\$	34.41
Vested	(7,573)	\$	26.47
Forfeited	(1,200)	\$	36.31
Unvested RSAs at March 31, 2023	420,078	\$	37.09

As of March 31, 2023, unrecognized compensation expense related to RSAs was \$8.1 million and is expected to be recognized over a weighted-average period of 1.6 years. The Corporation did not have any unrecognized compensation expense related to stock options as of March 31, 2023.

### NOTE 12

#### INCOME TAX

The following table summarizes the major components creating differences between income taxes at the federal statutory and the effective tax rate recorded in the consolidated statements of income for the three months ended March 31, 2023 and 2022:

	Three Months Ended March 31,				
	2023		2022		
Reconciliation of Federal Statutory to Actual Tax Expense:					
Federal statutory income tax at 21%	\$ 15,833	\$	11,729		
Tax-exempt interest income	(4,867)		(4,520)		
Share-based compensation	(61)		(12)		
Tax-exempt earnings and gains on life insurance	(270)		(354)		
Tax credits	(92)		(87)		
State Income Tax	700		495		
Other	74		15		
Actual Tax Expense	\$ 11,317	\$	7,266		
Effective Tax Rate	15.0 %		13.0 %		

### NOTE 13

#### NET INCOME PER COMMON SHARE

Basic net income per common share is computed by dividing net income available to common stockholders by the weighted-average common shares outstanding during the reporting period. Diluted net income per common share is computed by dividing net income available to common stockholders by the combination of the weighted-average common shares outstanding during the reporting period and all potentially dilutive common shares. Potentially dilutive common shares include stock options and RSAs issued under the Corporation's share-based compensation plans. Potentially dilutive common shares are excluded from the computation of diluted earnings per common share in the periods where the effect would be antidilutive.

The following table reconciles basic and diluted net income per common share for the three months ended March 31, 2023 and 2022.

	Three Months Ended March 31,										
		2023					2022				
	Av	et Income vailable to Common ockholders	Weighted-Average Common Shares		Per Share Amount		Net Income Available to Common Stockholders	Weighted-Average Common Shares		Per Share Amount	
Net income available to common stockholders	\$	63,610	59,216,198	\$	1.07	\$	48,586	53,412,762	\$	0.91	
Effect of potentially dilutive stock options and restricted stock awards			224,530					203,106			
Diluted net income per common share	\$	63,610	59,440,728	\$	1.07	\$	48,586	53,615,868	\$	0.91	

For the three months ended March 31, 2023 and 2022, there were no stock options with an option price greater than the average market price of the common shares.

## PART I. FINANCIAL INFORMATION ITEM 1. NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

(table dollar amounts in thousands, except share data)

(Unaudited)

## NOTE 14 GENERAL LITIGATION AND REGULATORY EXAMINATIONS

The Corporation is subject to claims and lawsuits that arise primarily in the ordinary course of business. Additionally, the Corporation is also subject to periodic examinations by various regulatory agencies. It is the general opinion of management that the disposition or ultimate resolution of any such routine litigation or regulatory examinations will not have a material adverse effect on the consolidated financial position, results of operations and cash flow of the Corporation.



### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS FORWARD-LOOKING STATEMENTS

From time to time, we include forward-looking statements in our oral and written communication. We may include forward-looking statements in filings with the Securities and Exchange Commission, such as this Quarterly Report on Form 10-Q, in other written materials and in oral statements made by senior management to analysts, investors, representatives of the media and others. We intend these forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and we are including this statement for purposes of these safe harbor provisions. Forward-looking statements can often be identified by the use of words like "believe", "continue", "pattern", "estimate", "project", "intend", "anticipate", "expect" and similar expressions or future or conditional verbs such as "will", "would", "should", "could", "might", "can", "may", or similar expressions. These forward-looking statements include:

- statements of the Corporation's goals, intentions and expectations;
- statements regarding the Corporation's business plan and growth strategies;
- · statements regarding the asset quality of the Corporation's loan and investment portfolios; and
- estimates of the Corporation's risks and future costs and benefits.

These forward-looking statements are subject to significant risks, assumptions and uncertainties, including, among other things, the following important factors which could affect the actual outcome of future events:

- fluctuations in market rates of interest and loan and deposit pricing, which could negatively affect our net interest margin, asset valuations and expense expectations;
- adverse changes in the economy, which might affect our business prospects and could cause credit-related losses and expenses;
- the impacts of epidemics, pandemics or other infectious disease outbreaks;
- the impacts related to or resulting from recent bank failures or adverse developments at other banks on general investor sentiment regarding the stability and liquidity
  of banks;
- adverse developments in our loan and investment portfolios;
- · competitive factors in the banking industry, such as the trend towards consolidation in our market;
- changes in the banking legislation or the regulatory requirements of federal and state agencies applicable to bank holding companies and banks like our affiliate bank;
   acquisitions of other businesses by us and integration of such acquired businesses;
- · changes in market, economic, operational, liquidity, credit and interest rate risks associated with our business; and
- the continued availability of earnings and excess capital sufficient for the lawful and prudent declaration and payment of cash dividends.

Because of these and other uncertainties, our actual future results may be materially different from the results indicated by these forward-looking statements. In addition, our past results of operations do not necessarily indicate our anticipated future results. BUSINESS SUMMARY

First Merchants Corporation (the "Corporation") is a financial holding company headquartered in Muncie, Indiana and was organized in September 1982. The Corporation's common stock is traded on the Nasdaq's Global Select Market System under the symbol FRME. The Corporation conducts its banking operations through First Merchants Bank (the "Bank"), a wholly-owned subsidiary that opened for business in Muncie, Indiana, in March 1893. The Bank also operates First Merchants Private Wealth Advisors (a division of First Merchants Bank). The Bank includes 121 banking locations in Indiana, Ohio, Michigan and Illinois. In addition to its branch network, the Corporation offers comprehensive electronic and mobile delivery channels to its customers. The Corporation's business activities are currently limited to one significant business segment, which is community banking.

Through the Bank, the Corporation offers a broad range of financial services, including accepting time, savings and demand deposits; making consumer, commercial, agribusiness, public finance and real estate mortgage loans; providing personal and corporate trust services; offering full-service brokerage and private wealth management; and providing letters of credit, repurchase agreements and other corporate services.

### HIGHLIGHTS FOR THE FIRST QUARTER OF 2023

- Net income available to common stockholders for the three months ended March 31, 2023 was \$63.6 million compared to \$48.6 million for the three months ended March 31, 2022 and \$70.3 million for the three months ended December 31, 2022.
- Earnings per fully diluted common share for the first quarter of 2023 totaled \$1.07 compared to \$0.91 in the first quarter of 2022 and \$1.19 in the fourth quarter of 2022.
- Earnings per fully diluted common share for the first quarter of 2023, excluding income on Paycheck Protection Program ("PPP") loans and acquisition-related costs of the Level One acquisition, totaled \$1.07 compared to \$0.88 in the first quarter of 2022 and \$1.19 in the fourth quarter of 2022. These adjusted earnings per share amounts are non-GAAP measures. For reconciliations of GAAP measures to the corresponding non-GAAP measures, see "NON-GAAP FINANCIAL MEASURES" within the "Results of Operations" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.
- Total loans grew \$237.9 million, or 7.9 percent annualized on a linked quarter basis.
- Deposit growth of \$320.5 million, or 8.9 percent annualized on a linked quarter basis.
- Strong liquidity and capital with Common Equity Tier 1 Capital Ratio of 10.82 percent.
- Non-accrual loans totaled \$46.6 million compared to \$42.3 million on a linked quarter basis.

### CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Generally accepted accounting principles are complex and require us to apply significant judgments to various accounting, reporting and disclosure matters. Management must use assumptions and estimates to apply those principles where actual measurement is not possible or practical. The judgments and assumptions made are based upon historical experience or other factors that management believes to be reasonable under the circumstances. Because of the nature of the judgments and assumptions, actual results could differ from estimates, which could have a material effect on our financial condition and results of operations. There have been no significant changes during the three months ended March 31, 2023 to the items disclosed as our critical accounting policies and estimates in Management's Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the year ended December 31, 2022. For a complete discussion of our significant accounting policies, see "Notes to the Consolidated Financial Statements" in our Annual Report on Form 10-K for the year ended December 31, 2022.

### **RESULTS OF OPERATIONS**

The Corporation reported first quarter 2023 net income available to common stockholders and diluted earnings per common share of \$63.6 million and \$1.07 per diluted share, respectively, compared to \$48.6 million and \$0.91 per diluted share, respectively, during the first quarter of 2022.

Earnings per fully diluted common share for the first quarter of 2023, excluding income on PPP loans and Level One acquisition-related expenses (non-GAAP), totaled \$1.07, compared to \$1.19 in the fourth quarter of 2022 and \$0.88 in the first quarter of 2022. For reconciliations of GAAP earnings per share measures to the corresponding non-GAAP measures provided above, refer to the "NON-GAAP FINANCIAL MEASURES" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

As of March 31, 2023, total assets equaled \$18.2 billion, an increase of \$240.6 million from the December 31, 2022 total of \$17.9 billion.

Cash and due from banks and interest-bearing deposits increased from December 31, 2022 by a total of \$229.9 million, as deposit growth and proceeds from investment securities principal and interest cashflows in addition to sales were held in cash for liquidity purposes. Total investment securities decreased \$206.4 million from December 31, 2022, primarily due to the sales of \$213.2 million of investment securities during the first quarter of 2023. Additionally, scheduled paydowns and maturities of investment securities of \$40.8 million during the first quarter of 2023 were offset by a decrease of \$51.0 million in unrealized losses in the available for sale portfolio since December 31, 2022. While not reflected in the balance sheet, the unrealized loss in the held to maturity portfolio also improved during the three months ended March 31, 2023 by \$50.7 million. Currently, the Corporation is not reinvesting cashflows into the investment securities portfolio, but rather using the liquidity to fund current and future loan growth. The investment portfolio as a percentage of total assets was 22.3 percent at March 31, 2023, which is down from the peak at December 31, 2021 of 29.3 percent, and reflects progress towards a more normalized earning asset mix. Additional details of the changes in the Corporation's investment securities portfolio are discussed within NOTE 3. INVESTMENT SECURITIES of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q.

The Corporation's total loan portfolio grew organically \$239.0 million, or 8.0 percent on an annualized basis, since December 31, 2022, after excluding the PPP loan paydowns during the first quarter of 2023 of \$1.1 million. The composition of the loan portfolio is 75.7 percent commercial oriented with the largest loan classes of commercial and industrial and commercial real estate, non-owner occupied, representing 28.6 percent and 19.4 percent of the total loan portfolio, respectively. The loan classes that experienced the largest increases from December 31, 2022 were construction real estate, residential real estate and commercial and industrial. Commercial real estate, non-owner occupied, and agricultural land, production and other loans to farmers were the largest loan classes that experienced a decrease from December 31, 2022. Additional details of the changes in the Corporation's loans are discussed within NOTE 4. LOANS AND ALLOWANCE of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q, and the "LOAN QUALITY AND PROVISION FOR CREDIT LOSSES ON LOANS" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

The Corporation's allowance for credit losses - loans ("ACL - loans") totaled \$223.1 million as of March 31, 2023 and equaled 1.82 percent of total loans, compared to \$223.3 million and 1.86 percent of total loans at December 31, 2022. The ACL - loans decreased \$225,000 as a result of net charge-offs in the first quarter of 2023, as compared to net recoveries of \$587,000 in the first quarter of 2022. The Corporation did not recognize any provision expense during the first quarter of 2023 and 2022. Non-accrual loans of \$46.6 million increased \$4.3 million from December 31, 2022. The coverage ratio at March 31, 2023 was 478.9 percent. The Corporation also has a reserve for unfunded commitments of \$23.3 million, which was the balance at March 31, 2023 and December 31, 2023, and is recorded in Other Liabilities. Additional details of the Corporation's allowance methodology and asset quality are discussed within NOTE 4. LOANS AND ALLOWANCE of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q and within the "LOAN QUALITY AND PROVISION FOR CREDIT LOSSES ON LOANS" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

The Corporation's net tax asset, deferred and receivable decreased \$8.2 million from December 31, 2022. The primary driver was the change in net unrealized losses on available for sale securities from \$296.7 million at December 31, 2022 to \$245.7 million at March 31, 2023, noted above, which resulted in a \$10.7 million decrease in the net deferred tax asset.

The Corporation's other assets decreased \$15.3 million from December 31, 2022. The Corporation's derivative assets (recorded in other assets) and derivative liabilities (recorded in other liabilities) decreased \$18.7 million and \$18.9 million, respectively, from December 31, 2022. The decreases in derivative valuations are due to lower spot rates across the term spectrum.

As of March 31, 2023, total deposits equaled \$14.7 billion, an increase of \$320.5 million from December 31, 2022, or 8.9 percent on an annualized basis. Total deposits less time deposits greater than \$100,000, or core deposits, represented 91.8 percent of the deposit portfolio. Non-interest bearing deposits represents 20.2 percent of the deposit portfolio, which is a decline from the peak in the second quarter of 2022 of 23.6 percent. The decline is the result of runoff of stimulus dollars and a mix shift occurring across the industry as clients move into higher yielding deposit products. The Corporation experienced increases from December 31, 2022 in certificates and other time deposits of \$100,000 or more of \$297.8 million, other certificates and time deposits of \$106.2 million and brokered certificates of deposit of \$100.6 million. Savings and demand accounts decreased from December 31, 2022 by \$157.7 million and \$26.4 million, respectively.

The average account within the deposit portfolio totals only \$35,000. In addition, there is great diversification by commercial industry, as the largest industry concentrations are professional and technical consulting services and investment commercial real estate, which represent 5.8 percent and 4.0 percent of total deposits, respectively. FDIC insured deposits totaled 57.2 percent of total deposits. In addition, the State of Indiana has a Public Deposit Insurance Fund ("PDIF") that insures public deposits providing insurance to an additional 14.8 percent of the deposit base. Only 28.1 percent of deposits are uninsured and our available liquidity is ample to cover those when considering both on balance sheet sources of liquidity and unused capacity from the Federal Reserve Discount Window, FHLB and unsecured borrowing sources.

Total borrowings decreased \$160.0 million as of March 31, 2023, compared to December 31, 2022. Federal funds purchased decreased \$171.5 million compared to December 31, 2022 as the Corporation utilized excess liquidity to pay down borrowings during the quarter. Offsetting the decrease was an increase in securities sold under repurchase agreements of \$11.7 million when compared to December 31, 2022.

The Corporation's other liabilities as of March 31, 2023 decreased \$12.1 million compared to December 31, 2022. As noted above, the derivative hedge liability decreased \$18.9 million from December 31, 2022. Additionally, year end incentive accruals decreased \$8.6 million as incentive payments occurred in the first quarter of 2023. Offsetting these decreases was an increase in income tax liability of \$13.9 million due to the Corporation's first estimated tax payments in 2023 not being due until the second quarter.

The Corporation continued to maintain all regulatory capital ratios in excess of the regulatory definition of "well-capitalized." Details of the Stock Repurchase Program and regulatory capital ratios are discussed within the "CAPITAL" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

### NON-GAAP FINANCIAL MEASURES

The Corporation's accounting and reporting policies conform to GAAP and general practices within the banking industry. As a supplement to GAAP, the Corporation provides non-GAAP performance measures, which management believes are useful because they assist investors in assessing the Corporation's performance. Non-GAAP financial measures have inherent limitations, are not required to be uniformly applied, and are not audited. Although these non-GAAP financial measures are frequently used by investors to evaluate a company, they have limitations as analytical tools, and should not be considered in isolation, or as a substitute for analyses of results as reported under GAAP. Where non-GAAP financial measures are used, the comparable GAAP financial measure, as well as the reconciliation to the comparable GAAP financial measure can be found in the following tables.

Adjusted earnings per share, excluding PPP loans and acquisition-related expenses, are meaningful non-GAAP financial measures for management, as they provide a meaningful foundation for period-to-period and company-to-company comparisons, which management believes will aid both investors and analysts in analyzing our financial measures and predicting future performance. These non-GAAP financial measures are also used by management to assess the performance of the Corporation's business, because management does not consider these items to be relevant to ongoing financial performance on a per share basis.

Non-GAAP financial measures such as tangible common equity to tangible assets, tangible earnings per share, return on average tangible assets and return on average tangible equity are important measures of the strength of the Corporation's capital and ability to generate earnings on tangible common equity invested by our shareholders. These non-GAAP measures provide useful supplemental information and may assist investors in analyzing the Corporation's financial position without regard to the effects of intangible assets and preferred stock, but do retain the effect of accumulated other comprehensive gains (losses) in shareholder's equity. Disclosure of these measures also allows analysts and banking regulators to assess our capital adequacy on these same bases.

#### ADJUSTED EPS EXCLUDING PAYCHECK PROTECTION PROGRAM ("PPP") AND ACQUISITION RELATED EXPENSES - non-GAAP (Dollars In Thousands, Except Per Share Amounts)

		Three Months Ended				
	м	arch 31, 2023	De	ecember 31, 2022		March 31, 2022
Net Income Available to Common Stockholders - GAAP	\$	63,610	\$	70,292	\$	48,586
Adjustments:						
PPP loan income		(25)		(109)		(1,884)
Acquisition-related expenses		_		413		152
Tax on adjustment		6		(75)		425
Adjusted Net Income Available to Common Stockholders - non-GAAP	\$	63,591	\$	70,521	\$	47,279
Average Diluted Common Shares Outstanding (in thousands)		59,441		59,384		53,616
Diluted Earnings Per Common Share - GAAP	\$	1.07	\$	1.19	\$	0.91
Adjustments:						
PPP loan income		_		(0.01)		(0.04)
Acquisition-related expenses		_		0.01		_
Tax on adjustment		-		_		0.01
Adjusted Diluted Earnings Per Common Share - non-GAAP	\$	1.07	\$	1.19	\$	0.88

## TANGIBLE COMMON EQUITY TO TANGIBLE ASSETS - non-GAAP

(Dollars in thousands, except per share amounts)

	N	larch 31, 2023	D	ecember 31, 2022
Total Stockholders' Equity (GAAP)	\$	2,122,448	\$	2,034,770
Less: Preferred stock (GAAP)		(25,125)		(25,125)
Less: Intangible assets (GAAP)		(745,647)		(747,844)
Tangible common equity (non-GAAP)	\$	1,351,676	\$	1,261,801
Total assets (GAAP)	\$	18,178,908	\$	17,938,306
Less: Intangible assets (GAAP)		(745,647)		(747,844)
Tangible assets (non-GAAP)	\$	17,433,261	\$	17,190,462
Stockholders' Equity to Assets (GAAP)		11.68 %		11.34 %
Tangible common equity to tangible assets (non-GAAP)		7.75 %		7.34 %
Tangible common equity (non-GAAP)	\$	1,351,676	\$	1,261,801
Plus: Tax benefit of intangibles (non-GAAP)		7,231		7,702
Tangible common equity, net of tax (non-GAAP)	\$	1,358,907	\$	1,269,503
Common Stock outstanding		59,257		59,171
Book Value (GAAP)	\$	35.39	\$	33.96
Tangible book value - common (non-GAAP)	\$	22.93	\$	21.45



(125) (565,476) ,325,622 6464 605 (565 476),899,129 48.586 1,079 49.665 0.91 0.93 10.28 % 14.99 % 1.26 % 1.33 %

#### TANGIBI E FARNINGS PER SHARE, RETURN ON TANGIBI E ASSETS AND RETURN ON TANGIBI E FOUITY - non-GAAP (Dollars in thousands, except per share amounts)

	Three Months	Ended M	Aarch 31,
	2023		2022
Average goodwill (GAAP)	\$ 712,002	\$	545,385
Average other intangibles (GAAP)	34,630		24,846
Average deferred tax on other intangibles (GAAP)	(7,442)		(4,755)
Intangible adjustment (non-GAAP)	\$ 739,190	\$	565,476
Average stockholders' equity (GAAP)	\$ 2,083,125	\$	1,891,223
Average preferred stock (GAAP)	(25,125)		(125)
Intangible adjustment (non-GAAP)	(739,190)		(565,476)
Average tangible capital (non-GAAP)	\$ 1,318,810	\$	1,325,622
Average assets (GAAP)	\$ 18,022,195	\$	15,464,605
Intangible adjustment (non-GAAP)	(739,190)		(565,476)
Average tangible assets (non-GAAP)	\$ 17,283,005	\$	14,899,129
Net income available to common stockholders (GAAP)	\$ 63,610	\$	48,586
Other intangible amortization, net of tax (GAAP)	1,734		1,079
Preferred stock dividend	469		-
Tangible net income available to common stockholders (non-GAAP)	\$ 65,813	\$	49,665
Per Share Data:			
Diluted net income available to common stockholders (GAAP)	\$ 1.07	\$	0.91
Diluted tangible net income available to common stockholders (non-GAAP)	\$ 1.11	\$	0.93
Ratios:			
Return on average GAAP capital (ROE)	12.21 %		10.28
Return on average tangible capital	19.82 %		14.99
Return on average assets (ROA)	1.42 %		1.26
Return on average tangible assets	1.52 %		1.33

Return on average tangible capital is tangible net income available to common stockholders (annualized) expressed as a percentage of average tangible capital. Return on average tangible assets is tangible net income available to common stockholders (annualized) expressed as a percentage of average tangible assets. NET INTEREST INCOME

Net interest income is the most significant component of our earnings, comprising 85.2 percent of revenues for the three months ended March 31, 2023. Net interest income and margin are influenced by many factors, primarily the volume and mix of earning assets, funding sources, and interest rate fluctuations. Other factors include the level of accretion income on purchased loans, prepayment risk on loan and investment-related assets, and the composition and maturity of earning assets and interest-bearing liabilities. Loans typically generate more interest income than investment securities with similar maturities. Funding from customer deposits generally costs less than wholesale funding sources. Factors such as general economic activity, Federal Reserve Board monetary policy, and price volatility of competing alternative investments, can also exert significant influence on our ability to optimize the mix of assets and funding and the net interest income and margin.

Net interest income is the excess of interest received from earning assets over interest paid on interest-bearing liabilities. For analytical purposes, net interest income is also presented on an FTE basis in the table that follows to reflect what our tax-exempt assets would need to yield in order to achieve the same after-tax yield as a taxable asset. The federal statutory rate of 21 percent was used for 2023 and 2022. The FTE analysis portrays the income tax benefits associated with tax-exempt assets and helps to facilitate a comparison between taxable and tax-exempt assets. Management believes that it is a standard practice in the banking industry to present net interest margin and net interest income on a fully taxable equivalent basis. Therefore, management believes these measures provide useful information for both management and investors by allowing them to make peer comparisons.

In the first quarter of 2023, FTE asset yields increased 183 basis points compared to the same period in 2022. Average earning assets for the three months ended March 31, 2023 increased \$2.6 billion compared to the same period in 2022, with the increase being driven by a \$2.9 billion increase in loans. Of the \$2.9 billion increase in average loans, \$1.6 billion was attributable to the Level One acquisition on April 1, 2022, and the remaining increase was due to organic loan growth of 14.4 percent, after excluding PPP loans. PPP loans averaged approximately \$4.1 million for the three months ended March 31, 2023 compared to an average of approximately \$78.0 million for the same period of 2022.

The increase in interest income, on an FTE basis, of \$97.4 million during the three months ended March 31, 2023 compared to the same period in 2022 was primarily due to an increase in average earning assets, coupled with the FOMC's interest rate increases of an aggregate 475 basis points from the beginning of 2022. The Corporation's loan portfolio is 66.1 percent variable with 38.2 percent of the portfolio repricing within one month and 51.4 percent repricing within three months. Additionally, due to the FOMC interest rate increases in 2023 and 2022, the yields on new and renewed loans increased for the three months ended March 31, 2023 compared to the same period in 2022. The PPP loans originated in 2021 and 2020 were recorded at an interest rate of only 1 percent. The Corporation recognized fee and interest income of \$25,000 on PPP loans for the three months ended in interest income of \$25,000 on PPP loans for the three months ended in interest income. The Corporation also recognized fair value accretion income on purchased loans, which is included in interest income, of \$2.4 million, which accounted for 6 basis points of net interest margin in the three months ended March 31, 2023, or 3 basis points of net interest margin.

Interest costs increased 171 basis points, which mitigated a majority of the 183 basis point increase in asset yields and resulted in a 12 basis point FTE increase in net interest spread when compared to the same period in 2022. Interest costs have increased during the quarter due to deposit pricing pressure and deposit portfolio mix changes as a result of customers migrating out of noninterest-bearing deposit products into interest-bearing deposit products. Average interest-bearing deposits for the three months ended March 31, 2023 increased \$1.2 billion compared to the same period in 2022 due to the acquisition of Level One, which included \$1.2 billion of interest-bearing deposits. Average non-interest bearing deposits for the three months ended March 31, 2023 increased \$389.6 million when compared to the same period in 2022 as \$738.9 million were acquired from Level One. Non-interest bearing deposits represented 20 percent of the Corporation's total deposit balance as of March 31, 2023 and acts to mitigate deposit yield increases as interest rates rise.

Average borrowings increased \$676.7 million for the three months ended March 31, 2023 compared to the same period of 2022 due to the additional \$194.2 million of borrowings acquired from Level One and an additional \$354.6 million of FHLB advances needed to fund loan growth. Interest-bearing deposits and borrowing costs for the three months ended March 31, 2023 were 1.79 percent and 3.59 percent, respectively, compared to 0.17 percent and 1.92 percent, respectively, during the same period in 2022. Total cost of funds was 148 basis points for the three months ended March 31, 2023 compared to 20 basis points during the same period in 2022.

Net interest margin, on an FTE basis, increased 55 basis points to 3.58 percent for the three months ended March, 31 2023 compared to 3.03 percent for the same period in 2022.

Details regarding the Level One acquisition are discussed in NOTE 2. ACQUISITIONS of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q.



The following tables present the Corporation's average balance sheet, interest income/interest expense, and the average rate as a percent of average earning assets/liabilities for the three months ended March 31, 2023 and 2022.

(Dollars in Thousands)		Three Months Ended										
			Mare	ch 31, 2023			March 31, 2022					
	Ave	rage Balance		Interest Income / Expense	Average Rate	Av	erage Balance	Interest Income / Expense	Average Rate			
Assets:												
Interest-bearing deposits	\$	172,814	\$	637	1.47 %	\$	484,626	\$ 230	0.19 %			
Federal Home Loan Bank stock		39,759		542	5.45		27,914	146	2.09			
Investment Securities: (1)												
Taxable		1,924,079		9,087	1.89		1,957,675	8,510	1.74			
Tax-Exempt (2)		2,552,371		20,342	3.19		2,536,634	20,095	3.17			
Total Investment Securities		4,476,450		29,429	2.63		4,494,309	28,605	2.55			
Loans held for sale		23,538		360	6.12		4,352	40	3.68			
Loans: (3)												
Commercial		8,483,879		139,661	6.58		6,868,438	64,679	3.77			
Real Estate Mortgage		1,914,640		18,391	3.84		924,268	7,840	3.39			
Installment		840,450		13,941	6.64		711,038	6,516	3.67			
Tax-Exempt (2)		872,877		9,758	4.47		747,832	7,220	3.86			
Total Loans		12,135,384		182,111	6.00		9,255,928	86,295	3.73			
Total Earning Assets		16,824,407		212,719	5.06 %		14,262,777	115,276	3.23 %			
Total Non-Earning Assets		1,197,788					1,201,828					
Total Assets	\$	18,022,195				\$	15,464,605					
Liabilities:												
Interest-bearing deposits:												
Interest-bearing deposits	\$	5,263,601	\$	24,662	1.87 %	\$	5,027,466	\$ 2,408	0.19 %			
Money market deposits		2,746,047		13,577	1.98		2,514,429	872	0.14			
Savings deposits		1,826,209		2,965	0.65		1,867,411	441	0.09			
Certificates and other time deposits		1,466,275		9,481	2.59		676,661	573	0.34			
Total Interest-bearing Deposits		11,302,132		50,685	1.79		10,085,967	4,294	0.17			
Borrowings		1,293,309		11,594	3.59		616,572	2,966	1.92			
Total Interest-bearing Liabilities		12,595,441		62,279	1.98	_	10,702,539	7,260	0.27			
Noninterest-bearing deposits		3,121,277					2,731,723					
Other liabilities		222,352					139,120					
Total Liabilities		15,939,070					13,573,382					
Stockholders' Equity		2,083,125					1,891,223					
Total Liabilities and Stockholders' Equity	\$	18,022,195		62,279		\$	15,464,605	7,260				
Net Interest Income (FTE)			\$	150,440				\$ 108,016				
Net Interest Income (FTE) (4)			-		3.08 %				2.96 %			
					0.00 /0				2.30 /			
Net Interest Margin (FTE):												
Interest Income (FTE) / Average Earning Assets					5.06 %				3.23 %			
Interest Expense / Average Earning Assets					1.48 %				0.20 %			
Net Interest Margin (FTE) <sup>(5)</sup>				_	3.58 %				3.03 %			

(1) Average balance of securities is computed based on the average of the historical amortized cost balances without the effects of the fair value adjustments. Annualized amounts are computed utilizing a 30/360 day basis.

<sup>(2)</sup> Tax-exempt securities and loans are presented on a fully taxable equivalent basis, using a marginal tax rate of 21 percent for 2023 and 2022. These totals equal \$6,321 and \$5,736 for the three months ended March 31, 2023 and 2022, respectively.

<sup>(3)</sup> Non-accruing loans have been included in the average balances.

(4) Net Interest Spread (FTE) is interest income expressed as a percentage of average earning assets minus interest expense expressed as a percentage of average interest-bearing liabilities.

(5) Net Interest Margin (FTE) is interest income expressed as a percentage of average earning assets minus interest expense expressed as a percentage of average earning assets.

### NON-INTEREST INCOME

Non-interest income totaled \$25.0 million for the first quarter of 2023, a \$0.9 million, or 3.5 percent, decrease from the first quarter of 2022. The decrease was primarily driven by \$1.6 million in net losses realized on the sale of \$2.1 million of available for sale securities during the current quarter, which created a negative variance of \$2.1 million when compared to net realized gains of \$0.6 million in the first quarter of 2022. Additionally, gains on life insurance benefits decreased \$0.5 million in the comparative quarter due to a decline in death benefits under bank-owned life insurance policies. Offsetting these declines was an increase of \$1.5 million in customer-related line items. The Level One acquisition in the second quarter of 2022 led to a significantly larger franchise and customer base, which resulted in increases in most customer-related non-interest income categories in the first quarter of 2023 when compared to the same period in 2022.

Details regarding the Corporation's acquisition of Level One can be found in NOTE 2. ACQUISITIONS of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q.

### NON-INTEREST EXPENSE

Non-interest expense totaled \$93.7 million for the first quarter of 2023, a \$21.4 million, or 29.6 percent, increase from the first quarter of 2022. The Level One acquisition in the second quarter of 2022 resulted in a significantly larger franchise, which contributed to significant increases in most non-interest expense categories when comparing first quarter of 2023 to first quarter of 2022. The largest increase of \$14.9 million was in salaries and employee benefits and resulted from the addition of Level One staff as well as merit and incentive increases coupled with employee benefit plan increases during first quarter 2023. In addition to increases resulting from the larger franchise footprint, the Corporation continues to invest in customer-facing digital solutions that contributed to increases in equipment and outside data processing expenses which increased by \$1.0 million and \$1.8 million, respectively. Additionally, other expenses increased by \$1.8 million and were driven primarily by higher customer-related contingent losses and increased customer-related travel and entertainment expenses in the first quarter of 2023 when compared to the first quarter of 2022.

Partially offsetting the above noted non-interest expenses were decreases in FDIC assessments and other real estate owned and foreclosure expenses of \$0.8 million and \$0.6 million, respectively. The FDIC assessment decline was primarily due to a one-time FDIC credit of \$2 million recorded in the first quarter of 2023, offset by increases from growth in the balance sheet and the FDIC rate increase of 2 basis points, which was effective at the beginning of 2023. The decrease in other real estate and foreclosure expenses was the result of modest expenses in the current period which were offset by a gain on sale and prior expense recoveries upon property resolution.

Details regarding the Corporation's acquisition of Level One can be found in NOTE 2. ACQUISITIONS of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q.

### INCOME TAXES

Income tax expense for the three months ended March 31, 2023 was \$11.3 million on pre-tax net income of \$75.4 million. For the same period in 2022, income tax expense was \$7.3 million on pre-tax income of \$55.9 million. The effective income tax rate was 15.0 percent for the first quarter of 2023 and 13.0 percent for the first quarter of 2022.

The higher effective income tax rate for the three months ended March 31, 2023 when compared to the same period ended March 31, 2022 was primarily a result of tax-exempt interest income being a smaller portion of pre-tax income.

The detailed reconciliation of federal statutory to actual tax expense is shown in NOTE 12. INCOME TAX of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q.

### CAPITAL

#### Preferred Stock

As part of the Level One acquisition, the Corporation issued 10,000 shares of newly created 7.5 percent non-cumulative perpetual preferred stock, with a liquidation preference of \$2,500 per share, in exchange for the outstanding Level One Series B preferred stock. Likewise, each outstanding Level One depositary share representing a 1/100th interest in a share of the Level One Series B preferred stock was converted into a depositary share of the Corporation representing a 1/100th interest in a share of its newly issued preferred stock. The Corporation had \$25.0 million of outstanding preferred stock at March 31, 2023. During the three months ended March 31, 2023, the Corporation declared and paid dividends of \$46.88 per share (equivalent to \$0.4688 per depositary share) equal to \$469,000. The Series A preferred stock qualifies as Tier 1 capital for purposes of the regulatory capital calculations.

### Stock Repurchase Program

On January 27, 2021, the Board of Directors of the Corporation approved a stock repurchase program of up to 3,333,000 shares of the Corporation's outstanding common stock; provided, however, that the total aggregate investment in shares repurchased under the program may not exceed \$100,000,000. On a share basis, the amount of common stock subject to the repurchase program represented approximately 6 percent of the Corporation's outstanding shares at the time the program became effective. The Corporation did not repurchase any shares of its common stock pursuant to the repurchase program during 2022 or the three months ended March 31, 2023. As of March 31, 2023, the Corporation had approximately 2.7 million shares at an aggregate value of \$74.5 million available to repurchase under the program.

In August 2022, the Inflation Reduction Act of 2022 (the "IRA") was enacted. Among other things, the IRA imposes a new 1 percent excise tax on the fair market value of stock repurchased after December 31, 2022 by publicly traded U.S. corporations (like the Corporation). With certain exceptions, the value of stock repurchased is determined net of stock issued in the year, including shares issued pursuant to compensatory arrangements.

#### Regulatory Capital

Capital adequacy is an important indicator of financial stability and performance. The Corporation and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies and are assigned to a capital category. The assigned capital category is largely determined by four ratios that are calculated according to the regulations: total risk-based capital, tier 1 risk-based capital, CET1, and tier 1 leverage ratios. The ratios are intended to measure capital relative to assets and credit risk associated with those assets and off-balance sheet exposures of the entity. The capital category assigned to an entity can also be affected by qualitative judgments made by regulatory agencies about the risk inherent in the entity's activities that are not part of the calculated ratios.

There are five capital categories defined in the regulations, ranging from well capitalized to critically undercapitalized. Classification of a bank in any of the undercapitalized categories can result in actions by regulators that could have a material effect on a bank's operations. Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios of total risk-based capital, tier 1 capital, and common equity tier 1 capital, in each case, to risk-weighted assets, and of tier 1 capital to average assets, or leverage ratio, all of which are calculated as defined in the regulations. Banks with lower capital levels are deemed to be undercapitalized, significantly undercapitalized or critically undercapitalized, depending on their actual levels. The appropriate federal regulatory agency may also downgrade a bank to the next lower capital category upon a determination that the bank is in an unsafe or unsound practice. Banks are required to monitor closely their capital levels and to notify their appropriate regulatory agency of any basis for a change in capital category.

Basel III requires the Corporation and the Bank to maintain the minimum capital and leverage ratios as defined in the regulation and as illustrated in the table below, which capital to risk-weighted asset ratios include a 2.5 percent capital conservation buffer. Under Basel III, in order to avoid limitations on capital distributions, including dividends, the Corporation must hold a 2.5 percent capital conservation buffer above the adequately capitalized CET1 to risk-weighted assets ratio (which buffer is reflected in the required ratios below). Under Basel III, the Corporation and Bank elected to opt-out of including accumulated other comprehensive income in regulatory capital. As of March 31, 2023, the Bank met all capital adequacy requirements to be considered well capitalized under the fully phased-in Basel III capital rules. There is no threshold for well capitalized status for bank holding companies.

As part of a March 27, 2020 joint statement of federal banking regulators, an interim final rule that allowed banking organizations to mitigate the effects of the CECL accounting standard on their regulatory capital was announced. Banking organizations could elect to mitigate the estimated cumulative regulatory capital effects of CECL for up to two years. This two-year delay was to be in addition to the three-year transition period that federal banking regulators had already made available. While the 2021 CAA provided for a further extension of the mandatory adoption of CECL until January 1, 2022, the federal banking regulators elected to not provide a similar extension to the two year mitigation period applicable to regulatory capital effects. Instead, the federal banking regulators require that, in order to utilize the additional two-year delay, banking organizations must have adopted the CECL standard no later than December 31, 2020, as required by the CARES Act. As a result, because implementation of the CECL standard was delayed by the Corporation until January 1, 2021, it began phasing in the cumulative effect of the adoption on its regulatory capital, at a rate of 25 percent per year, over a three-year transition period that began on January 1, 2021. Under that phase-in schedule, the cumulative effect of the adoption will be fully reflected in regulatory capital on January 1, 2024.

The Corporation's and Bank's actual and required capital ratios as of March 31, 2023 and December 31, 2022 were as follows:

			Prompt Corrective Action Thresholds						
	Actual			Basel III Minimum Capital Required			Well Capitalized		
March 31, 2023	 Amount	Ratio		Amount	Ratio		Amount	Ratio	
Total risk-based capital to risk-weighted assets									
First Merchants Corporation	\$ 1,921,397	13.23 %	\$	1,525,121	10.50 %		N/A	N/A	
First Merchants Bank	1,856,440	12.78		1,525,820	10.50	\$	1,453,162	10.00 %	
Tier 1 capital to risk-weighted assets									
First Merchants Corporation	\$ 1,595,971	10.99 %	\$	1,234,622	8.50 %		N/A	N/A	
First Merchants Bank	1,673,925	11.52		1,235,187	8.50	\$	1,162,529	8.00 %	
CET1 capital to risk-weighted assets									
First Merchants Corporation	\$ 1,570,971	10.82 %	\$	1,016,747	7.00 %		N/A	N/A	
First Merchants Bank	1,673,925	11.52		1,017,213	7.00	\$	944,555	6.50 %	
Tier 1 capital to average assets									
First Merchants Corporation	\$ 1,595,971	9.23 %	\$	691,877	4.00 %		N/A	N/A	
First Merchants Bank	1,673,925	9.69		691,288	4.00	\$	864,110	5.00 %	



				Prompt Corrective Action Thresholds					
	Actual			Basel III Minimum Ca	apital Required		Well Capitalized		
December 31, 2022	Amount	Ratio		Amount	Ratio		Amount	Ratio	
Total risk-based capital to risk-weighted assets			_						
First Merchants Corporation	\$ 1,882,254	13.08 %	\$	1,511,230	10.50 %		N/A	N/A	
First Merchants Bank	1,822,296	12.65		1,513,064	10.50	\$	1,441,014	10.00 %	
Tier 1 capital to risk-weighted assets									
First Merchants Corporation	\$ 1,558,281	10.83 %	\$	1,223,377	8.50 %		N/A	N/A	
First Merchants Bank	1,641,210	11.39		1,224,862	8.50	\$	1,152,811	8.00 %	
Common equity tier 1 capital to risk-weighted assets									
First Merchants Corporation	\$ 1,533,281	10.65 %	\$	1,007,487	7.00 %		N/A	N/A	
First Merchants Bank	1,641,210	11.39		1,008,710	7.00	\$	936,659	6.50 %	
Tier 1 capital to average assets									
First Merchants Corporation	\$ 1,558,281	9.10 %	\$	684,758	4.00 %		N/A	N/A	
First Merchants Bank	1,641,210	9.60		683,680	4.00	\$	854,600	5.00 %	

On April 9, 2020, federal banking regulators issued an interim final rule to modify the Basel III regulatory capital rules applicable to banking organizations to allow those organizations participating in the PPP to neutralize the regulatory capital effects of participating in the program. The interim final rule, which became effective April 13, 2020, clarified that PPP loans receive a zero percent risk-weight for purposes of determining risk-weighted assets and the CET1, tier 1 and total risk-based capital ratios. At March 31, 2023 and December 31, 2022, risk-weighted assets included \$3.6 million and \$4.7 million, respectively, of PPP loans at a zero risk weight.

Basel III permits banks with less than \$15 billion in assets to continue to treat trust preferred securities as tier 1 capital. This treatment is permanently grandfathered as tier 1 capital even if the Corporation should ever exceed \$15 billion in assets due to organic growth but not following certain mergers or acquisitions. As a result, while the Corporation's total assets exceeded \$15 billion as of December 31, 2021, the Corporation has continued to treat its trust preferred securities as tier 1 capital as of such date. However, under certain amendments to the "transition rules" of Basel III, if a bank holding company that held less than \$15 billion of assets as of December 31, 2020 (which would include the Corporation) acquires a bank holding company with under \$15 billion in assets at the time of acquisition (which would include Level One), and the resulting organization has total consolidated assets of \$15 billion or more as reported on the resulting organization's call report for the period in which the transaction occurred, the resulting organization must begin reflecting its trust preferred securities as tier 2 capital at such time.

As a result, effective with the April 1, 2022 consummation of the Level One merger, the Corporation began reflecting all of its trust preferred securities as tier 2 capital.

Management believes the disclosed capital ratios are meaningful measurements for evaluating the safety and soundness of the Corporation. Traditionally, the banking regulators have assessed bank and bank holding company capital adequacy based on both the amount and the composition of capital, the calculation of which is prescribed in federal banking regulations. The Federal Reserve focuses its assessment of capital adequacy on a component of tier 1 capital known as CET1. Because the Federal Reserve has long indicated that voting common shareholders' equity (essentially tier 1 risk-based capital less preferred stock and non-controlling interest in subsidiaries) generally should be the dominant element in tier 1 risk-based capital, this focus on CET1 is consistent with existing capital adequacy categories. tier I regulatory capital consists primarily of total common stockholders' equity and subordinated debentures issued to business trusts categorized as qualifying borrowings, less non-qualifying intangible assets and unrealized net securities gains or losses.



A reconciliation of regulatory measures are detailed in the following table for the periods indicated.

		March	31, 202	3	December 31, 2022				
(Dollars in thousands)	First Me	rchants Corporation	F	irst Merchants Bank	First M	erchants Corporation	Firs	st Merchants Bank	
Total Risk-Based Capital									
Total Stockholders' Equity (GAAP)	\$	2,122,448	\$	2,201,982	\$	2,034,770	\$	2,119,316	
Adjust for Accumulated Other Comprehensive (Income) Loss (1)		198,914		196,887		239,151		237,094	
Less: Preferred Stock		(25,125)		(125)		(25,125)		(125)	
Add: Qualifying Capital Securities		25,000		-		25,000		_	
Less: Disallowed Goodwill and Intangible Assets		(736,429)		(735,979)		(738,206)		(737,758)	
Add: Modified CECL Transition Amount		11,514		11,514		23,028		23,028	
Less: Disallowed Deferred Tax Assets		(351)		(354)		(337)		(345)	
Total Tier 1 Capital (Regulatory)		1,595,971		1,673,925		1,558,281		1,641,210	
Qualifying Subordinated Debentures		143,118		_		143,103		_	
Allowance for Loan Losses Includible in Tier 2 Capital		182,308		182,515		180,870		181,086	
Total Risk-Based Capital (Regulatory)	\$	1,921,397	\$	1,856,440	\$	1,882,254	\$	1,822,296	
Net Risk-Weighted Assets (Regulatory)	s	14,524,959	\$	14,531,617	\$	14,392,671	\$	14,410,136	
Average Assets (Regulatory)	\$	17,296,929	\$	17,282,206	\$	17,118,953	\$	17,092,008	
Total Risk-Based Capital Ratio (Regulatory)		13.23 %		12.78 %		13.08 %		12.65 %	
Tier 1 Capital to Risk-Weighted Assets		10.99 %		11.52 %		10.83 %		11.39 %	
Tier 1 Capital to Average Assets		9.23 %		9.69 %		9.10 %		9.60 %	
CET1 Capital Ratio									
Total Tier 1 Capital (Regulatory)	S	1.595.971	\$	1.673.925	\$	1,558,281	\$	1,641,210	
Less: Qualified Capital Securities		(25,000)		_		(25,000)		_	
CET1 Capital (Regulatory)	\$	1,570,971	\$	1,673,925	\$	1,533,281	\$	1,641,210	
Net Risk-Weighted Assets (Regulatory)	s	14,524,959	\$	14,531,617	\$	14,392,671	\$	14,410,136	
CET1 Capital Ratio (Regulatory)	Ψ	10.82 %	Ŷ	11.52 %	Ψ	10.65 %	Ψ	11.39 %	

(1) Includes net unrealized gains or losses on available for sale securities, net gains or losses on cash flow hedges, and amounts resulting from the application of the applicable accounting guidance for defined benefit and other postretirement plans.

In management's view, certain non-GAAP financial measures, when taken together with the corresponding GAAP financial measures and ratios, provide meaningful supplemental information regarding our performance. We believe investors benefit from referring to these non-GAAP financial measures and ratios in assessing our operating results, related trends and when forecasting future periods. However, these non-GAAP financial measures should be considered in addition to, and not a substitute for or preferable to, financial measures and ratios presented in accordance with GAAP.

The Corporation's tangible common equity measures are capital adequacy metrics that are meaningful to the Corporation, as well as analysts and investors, in assessing the Corporation's use of equity and in facilitating period-to-period and company-to-company comparisons. Tangible common equity to tangible assets ratio was 7.75 percent at March 31, 2023, and 7.34 percent at December 31, 2022. The increase in tangible common equity and tangible assets is primarily due to the increase in mark-to-market values associated with our available for sale investment securities portfolio. At December 31, 2022, the available for sale portfolio had a net unrealized loss of \$296.7 million compared to a net unrealized loss of \$245.7 million at March 31, 2023. This increase in value is due to interest rate changes and not due to credit quality.

Non-GAAP financial measures such as tangible common equity to tangible assets, tangible earnings per share, return on average tangible assets and return on average tangible equity are important measures of the strength of the Corporation's capital and ability to generate earnings on tangible common equity invested by our shareholders. These non-GAAP measures provide useful supplemental information and may assist investors in analyzing the Corporation's financial position without regard to the effects of intangible assets and preferred stock, but retain the effect of accumulated other comprehensive gains (losses) in shareholder's equity. Disclosure of these measures also allows analysts and banking regulators to assess our capital adequacy on these same bases.

The tables within the "NON-GAAP FINANCIAL MEASURES" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations reconcile traditional GAAP measures to these non-GAAP financial measures at March 31, 2023 and December 31, 2022.

### LOAN QUALITY AND PROVISION FOR CREDIT LOSSES ON LOANS

The Corporation's primary lending focus is small business and middle market commercial, commercial real estate, public finance and residential real estate, which results in portfolio diversification. Commercial loans are individually underwritten and judgmentally risk rated. They are periodically monitored and prompt corrective actions are taken on deteriorating loans. Consumer loans are typically underwritten with statistical decision-making tools and are managed throughout their life cycle on a portfolio basis.

### Loan Maturities

The following tables present the maturity distribution of our loan portfolio, excluding loans held for sale, by collateral classification at March 31, 2023 according to contractual maturities of (1) one year or less, (2) after one year but within five years and (3) after five years. The table also presents the portion of loans by loan classification that have fixed interest rates or variable interest rates that fluctuate over the life of the loans in accordance with changes in an interest rate index.

(Dollars in Thousands)	Maturing Within 1 Year	Maturing 1-5 Years	Maturing Over 5 Years	Total
Commercial and industrial loans	\$ 591,815	\$ 2,353,085	\$ 557,304	\$ 3,502,204
Agricultural land, production and other loans to farmers	40,188	39,206	140,204	219,598
Real estate loans:				
Construction	320,881	499,210	140,888	960,979
Commercial real estate, non-owner occupied	277,030	1,012,146	1,086,234	2,375,410
Commercial real estate, owner occupied	107,907	589,035	547,175	1,244,117
Residential	14,579	143,437	2,027,927	2,185,943
Home Equity	18,284	45,652	557,418	621,354
Individuals' loans for household and other personal expenditures	16,960	97,403	58,026	172,389
Public finance and other commercial loans	27,538	39,420	892,509	959,467
Total	\$ 1,415,182	\$ 4,818,594	\$ 6,007,685	\$ 12,241,461

(Dollars in Thousands)	laturing hin 1 Year	Maturing 1-5 Years	Maturing Over 5 Years	Total
Commercial and industrial loans	\$ 33,679	\$ 337,014	\$ 183,761	\$ 554,454
Agricultural land, production and other loans to farmers	8,421	25,887	15,483	49,791
Real estate loans:				
Construction	35,983	27,475	59,285	122,743
Commercial real estate, non-owner occupied	132,613	438,924	206,199	777,736
Commercial real estate, owner occupied	58,817	390,145	168,227	617,189
Residential	11,048	110,469	863,770	985,287
Home Equity	7,488	9,017	9,847	26,352
Individuals' loans for household and other personal expenditures	1,890	76,440	26,222	104,552
Public finance and other commercial loans	4,034	32,758	866,752	903,544
Total loans with fixed interest rates	\$ 293,973	\$ 1,448,129	\$ 2,399,546	\$ 4,141,648

(Dollars in Thousands)	Maturing Within 1 Year	Maturing 1-5 Years	Maturing Over 5 Years	Total
Commercial and industrial loans	\$ 558,136	\$ 2,016,071	\$ 373,543	\$ 2,947,750
Agricultural land, production and other loans to farmers	31,767	13,319	124,721	169,807
Real estate loans:				
Construction	284,898	471,735	81,603	838,236
Commercial real estate, non-owner occupied	144,417	573,222	880,035	1,597,674
Commercial real estate, owner occupied	49,090	198,890	378,948	626,928
Residential	3,531	32,968	1,164,157	1,200,656
Home Equity	10,796	36,635	547,571	595,002
Individuals' loans for household and other personal expenditures	15,070	20,963	31,804	67,837
Public finance and other commercial loans	23,504	6,662	25,757	55,923
Total loans with variable interest rates	\$ 1,121,209	\$ 3,370,465	\$ 3,608,139	\$ 8,099,813



### Loan Quality

The quality of the loan portfolio and the amount of non-performing loans may increase or decrease as a result of acquisitions, organic portfolio growth, problem loan recognition and resolution through collections, sales or charge-offs. The performance of any loan can be affected by external factors such as economic conditions, or internal factors specific to a particular borrower, such as the actions of a customer's internal management.

At March 31, 2023, non-performing loans totaled \$46.6 million, an increase of \$4.0 million from December 31, 2022. Non-accrual loans totaled \$46.6 million at March 31, 2023, an increase of \$4.3 million from December 31, 2022.

Other real estate owned and repossessions, totaling \$7.8 million at March 31, 2023, increased \$1.3 million from December 31, 2022. For other real estate owned, current appraisals are obtained to determine fair value as management continues to aggressively market these real estate assets.

According to applicable accounting guidance, loans that no longer exhibit similar risk characteristics are evaluated individually to determine if there is a need for a specific reserve. Commercial loans under \$500,000 and consumer loans are not individually evaluated. The determination for individual evaluation is made based on current information or events that may suggest it is probable that not all amounts due of principal and interest, according to the contractual terms of the loan agreement, will be substantially collected.

The Corporation's non-performing assets plus accruing loans 90 days or more delinquent and individually evaluated loans are presented in the table below.

(Dollars in Thousands)	March 31, 2023		December 31, 2022
Non-Performing Assets:			
Non-accrual loans	\$	46,576	\$ 42,324
Renegotiated loans		_	224
Non-performing loans (NPL)		46,576	 42,548
OREO and Repossessions		7,777	6,431
Non-performing assets (NPA)		54,353	 48,979
Loans 90-days or more delinquent and still accruing		7,032	1,737
NPAs and loans 90-days or more delinquent	\$	61,385	\$ 50,716

The composition of non-performing assets plus accruing loans 90-days or more delinquent is reflected in the following table by loan class.

(Dollars in Thousands)	March 31, 2023	December 31, 2022
Non-performing assets and loans 90-days or more delinquent:		
Commercial and industrial loans	\$ 15,682	\$ 4,439
Agricultural land, production and other loans to farmers	64	54
Real estate loans:		
Construction	-	12
Commercial real estate, non-owner occupied	23,203	25,494
Commercial real estate, owner occupied	4,514	3,550
Residential	14,560	14,315
Home equity	3,342	2,742
Individuals' loans for household and other personal expenditures	20	110
Non-performing assets and loans 90-days or more delinquent:	\$ 61,385	\$ 50,716

#### Provision and Allowance for Credit Losses on Loans

The Corporation adopted FASB Accounting Standards Update (ASU) No. 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments ("CECL") on January 1, 2021. CECL replaces the previous "incurred loss" model with an "expected loss" model of measuring credit losses, which encompasses allowances for losses expected to be incurred over the life of the portfolio. The new CECL model requires the measurement of all expected credit losses for financial assets measured at amortized cost based on historical experiences, current conditions and reasonable and supportable forecasts. CECL also requires enhanced disclosures related to the significant estimates and judgments used in estimating credit losses, as well as credit quality and underwriting standards of an organization's portfolio. Additional details of the Corporation's CECL methodology and allowance calculation are discussed within NOTE 4. LOANS AND ALLOWANCE of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q.

The CECL allowance is maintained through the provision for credit losses, which is a charge against earnings. Based on management's judgment as to the appropriate level of the allowance for credit losses, the amount provided in any period may be greater or less than net loan losses for the same period. The determination of the provision amount and the adequacy of the allowance in any period is based on management's continuing review and evaluation of the loan portfolio.

The Corporation's total loan balance increased \$237.9 million from December 31, 2022 to \$12.2 billion at March 31, 2023. PPP loans accounted for \$3.6 million of the total loan balance at March 31, 2023 and \$4.7 million at December 31, 2022. At March 31, 2023, the allowance for credit losses totaled \$223.1 million, which represents a decrease of \$225,000 from December 31, 2022. As a percentage of loans, the allowance for credit losses was 1.82 percent at March 31, 2023 compared to 1.86 percent at December 31, 2022.

There was no provision for credit losses for the three months ended March 31, 2023 and 2022. Net charge-offs totaling \$225,000 were recognized for the three months ended March 31, 2023. Net recoveries totaling \$587,000 were recognized for the three months ended March 31, 2022.

For the three months ended March 31, 2023 and 2022, there were no individual charge-offs greater than \$500,000. For the three months ended March 31, 2023, there were no individual recoveries greater than \$500,000. For the three months ended March 31, 2022, there was one individual recovery greater than \$500,000 that totaled \$692,000. The distribution of the net charge-offs (recoveries) for the three months ended March 31, 2023 and 2022 are reflected in the following table.

		Three Months Ended March 31,			
(Dollars in Thousands)	2023		2022		
Net charge-offs (recoveries):					
Commercial and industrial loans	\$	(287)	\$	(128)	
Agricultural land, production and other loans to farmers		—		(3)	
Real estate loans:					
Commercial real estate, non-owner occupied		(44)		120	
Commercial real estate, owner occupied		(8)		(705)	
Residential		30		45	
Home equity		183		(67)	
Individuals' loans for household and other personal expenditures		351		151	
Total net charge-offs (recoveries)	\$	225	\$	(587)	

Management continually evaluates the commercial loan portfolio by including consideration of specific borrower cash flow analysis and estimated collateral values, types and amounts on non-performing loans, past and anticipated credit loss experience, changes in the composition of the loan portfolio, and the current condition and amount of loans outstanding. The determination of the provision for credit losses in any period is based on management's continuing review and evaluation of the loan portfolio, and its judgment as to the impact of current economic conditions on the portfolio.=

### LIQUIDITY

Liquidity management is the process by which the Corporation ensures that adequate liquid funds are available for the holding company and its subsidiaries. These funds are necessary in order to meet financial commitments on a timely basis. These commitments include withdrawals by depositors, funding credit obligations to borrowers, paying dividends to stockholders, paying operating expenses, funding capital expenditures, and maintaining deposit reserve requirements. Liquidity is monitored and closely managed by the asset/liability committee.

The Corporation's liquidity is dependent upon the receipt of dividends from the Bank, which is subject to certain regulatory limitations and access to other funding sources. Liquidity of the Bank is derived primarily from core deposit growth, principal payments received on loans, the sale and maturity of investment securities, net cash provided by operating activities, and access to other funding sources.

The principal source of asset-funded liquidity is investment securities classified as available for sale, the market values of which totaled \$1.8 billion at March 31, 2023, a decrease of \$182.5 million, or 9.2 percent, from December 31, 2022. Securities classified as held to maturity that are maturing within a short period of time can also be a source of liquidity. Securities classified as held to maturity and that are maturing in one year or less totaled \$12.2 million at March 31, 2023. In addition, other types of assets such as cash and interest-bearing deposits with other banks, federal funds sold and loans maturing within one year are sources of liquidity.

The most stable source of liability-funded liquidity for both the long-term and short-term is deposit growth and retention in the core deposit base. Federal funds purchased and securities sold under agreements to repurchase are also considered a source of liquidity. In addition, FHLB advances are utilized as a funding source. At March 31, 2023, total borrowings from the FHLB were \$823.6 million. The Bank has pledged certain mortgage loans and investments to the FHLB. The total available remaining borrowing capacity from the FHLB at March 31, 2023 was \$608.8 million.

In March 2023, the Federal Reserve created the Bank Term Funding Program ("BTFP"). The BTFP is a new facility established in response to recent liquidity concerns within the banking industry in part due to recent deposit runs that resulted in a few large bank failures. The BTFP was designed to provide available additional funding to eligible depository institutions in order to help assure that banks have the ability to meet the needs of all their depositors. Under the program, eligible depository institutions can obtain loans of up to one year in length by pledging U.S. Treasuries, agency debt and mortgage-backed securities, and other qualifying assets as collateral. These assets will be valued at par. The BTFP is intended to eliminate the need for depository institutions to quickly sell their securities when they are experiencing stress on their liquidity. As of March 31, 2023, the Bank has not utilized the BTFP.

The Corporation and the Bank receive outside credit ratings from Moody's. Both the Corporation and the Bank currently have Issuer Ratings of Baa1. Additionally, the Bank has a Baseline Credit Assessment Rating of a3. Management considers these ratings to be indications of a sound capital base and strong liquidity and believes that these ratings would help ensure the ready marketability of its commercial paper. Because of the Corporation's and Bank's current levels of long-term debt, management believes it could generate additional liquidity from various sources should the need arise.

The following table presents the Corporation's material cash requirements from known contractual and other obligations at March 31, 2023:

	Payments Due In					
(Dollars in Thousands)	One Year or Less		Over One Year		Total	
Deposits without stated maturity	\$	12,921,874	\$	_	\$	12,921,874
Certificates and other time deposits		1,549,570		231,843		1,781,413
Securities sold under repurchase agreements		179,067		_		179,067
Federal Home Loan Bank advances		335,072		488,505		823,577
Federal Funds Purchased		20		—		20
Subordinated debentures and term loans		1,183		150,129		151,312
Total	\$	14,986,786	\$	870,477	\$	15,857,263

Also, in the normal course of business, the Bank is a party to a number of other off-balance sheet activities that contain credit, market and operational risk that are not reflected in whole or in part in our consolidated financial statements. These activities primarily consist of traditional off-balance sheet credit-related financial instruments such as loan commitments and standby letters of credit.

Summarized credit-related financial instruments at March 31, 2023 are as follows:

(Dollars in Thousands)	Ma	March 31, 2023	
Amounts of commitments:			
Loan commitments to extend credit	\$	5,075,753	
Standby and commercial letters of credit		42,898	
	\$	5,118,651	

Since many of the commitments are expected to expire unused or be only partially used, the total amount of unused commitments in the preceding table does not necessarily represent future cash requirements.

### INTEREST SENSITIVITY AND DISCLOSURE ABOUT MARKET RISK

Asset/Liability management has been an important factor in the Corporation's ability to record consistent earnings growth through periods of interest rate volatility and product deregulation. Management and the Board of Directors monitor the Corporation's liquidity and interest sensitivity positions at regular meetings to review how changes in interest rates may affect earnings. Decisions regarding investment and the pricing of loan and deposit products are made after analysis of reports designed to measure liquidity, rate sensitivity, the Corporation's exposure to changes in net interest income given various rate scenarios and the economic and competitive environments.

It is the objective of the Corporation to monitor and manage risk exposure to net interest income caused by changes in interest rates. It is the goal of the Corporation's Asset/Liability management function to provide optimum and stable net interest income. To accomplish this, management uses two asset liability tools. GAP/Interest Rate Sensitivity Reports and Net Interest Income Simulation Modeling are constructed, presented and monitored quarterly. Management believes that the Corporation's liquidity and interest sensitivity position at March 31, 2023, remained adequate to meet the Corporation's primary goal of achieving optimum interest margins while avoiding undue interest rate risk.

Net interest income simulation modeling, or earnings-at-risk, measures the sensitivity of net interest income to various interest rate movements. The Corporation's asset liability process monitors simulated net interest income under three separate interest rate scenarios; base, rising and falling. Estimated net interest income for each scenario is calculated over a twelve-month horizon. The immediate and parallel changes to the base case scenario used in the model are presented below. The interest rate scenarios are used for analytical purposes and do not necessarily represent management's view of future market movements. Rather, these are intended to provide a measure of the degree of volatility interest rate movements may introduce into the earnings of the Corporation.

The base scenario is highly dependent on numerous assumptions embedded in the model, including assumptions related to future interest rates. While the base sensitivity analysis incorporates management's best estimate of interest rate and balance sheet dynamics under various market rate movements, the actual behavior and resulting earnings impact will likely differ from that projected. For certain assets, the base simulation model captures the expected prepayment behavior under changing interest rate environments. Assumptions and methodologies regarding the interest rate or balance behavior of indeterminate maturity products, such as savings, money market, interest-bearing and demand deposits, reflect management's best estimate of expected future behavior. Historical retention rate assumptions are applied to non-maturity deposits for modeling purposes.

The comparative rising 200 basis points and falling 100 basis points scenarios below, as of March 31, 2023 and December 31, 2022, assume further interest rate changes in addition to the base simulation discussed above. These changes are immediate and parallel changes to the base case scenario.

Results for the rising 200 basis points, and falling 100 basis points interest rate scenarios are listed below based upon the Corporation's rate sensitive assets and liabilities at March 31, 2023 and December 31, 2022. The change from the base scenario represents cumulative net interest income over a twelve-month time horizon. Balance sheet assumptions used for the base scenario are the same for the rising and falling simulations.

	March 31, 2023	December 31, 2022
Rising 200 basis points from base case	3.6 %	2.8 %
Falling 100 basis points from base case	(2.4)%	(2.3)%

### EARNING ASSETS

The following table presents the earning asset mix as of March 31, 2023 and December 31, 2022. Earning assets increased by \$261.5 million during the three months ended March 31, 2023.

Interest-bearing deposits increased from December 31, 2022 by a total of \$226.6 million, as deposit growth and proceeds from investment securities maturities and sales were held in cash for liquidity purposes.

Total investment securities decreased \$206.4 million from December 31, 2022, primarily due to the sales of \$213.2 million of investment securities during the first quarter of 2023. Additionally, scheduled paydowns and maturities of investment securities of \$40.8 million during the first quarter of 2023 were offset by a decrease of \$51.0 million in unrealized losses in the available for sale portfolio since December 31, 2022. The net unrealized loss position was due to changes in interest rates and not credit quality. Additional details of the Corporation's investment securities portfolio are discussed within NOTE 3. INVESTMENT SECURITIES of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q.

The Corporation's total loan portfolio grew organically \$239.0 million, or 8.0 percent on an annualized basis, since December 31, 2022, after excluding the PPP loan paydowns during the first quarter of 2023 of \$1.1 million. The composition of the loan portfolio is 75.7 percent commercial oriented with the largest loan classes of commercial and industrial and commercial real estate, non-owner occupied, representing 28.6 percent and 19.4 percent of the total loan portfolio, respectively. The loan classes that experienced the largest increases from December 31, 2022 were construction real estate, residential real estate and commercial and industrial. Commercial real estate, non-owner occupied, and agricultural land, production and other loans to farmers were the largest loan classes that experienced a decrease from December 31, 2022. Additional details of the changes in the Corporation's loans are discussed within NOTE 4. LOANS AND ALLOWANCE of the Notes to Consolidated Condensed Financial Statements of this Quarterly Report on Form 10-Q, and the "LOAN QUALITY AND PROVISION FOR CREDIT LOSSES ON LOANS" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

Federal Home Loan Bank Stock increased \$3.4 million from December 31,2022 due to stock purchases during the first quarter of 2023.

(Dollars in Thousands)	I	March 31, 2023		December 31, 2022	
Interest-bearing deposits	\$	352,695	\$	126,061	
Investment securities available for sale		1,794,208		1,976,661	
Investment securities held to maturity, net of allowance for credit losses of \$245,000 and \$245,000		2,263,181		2,287,127	
Loans held for sale		9,408		9,094	
Loans		12,241,461		12,003,894	
Federal Home Loan Bank stock		41,878		38,525	
Total	\$	16,702,831	\$	16,441,362	

### OTHER

The Securities and Exchange Commission maintains a web site that contains reports, proxy and information statements and other information regarding registrants that file electronically with the Commission, including the Corporation, and that address is (http://www.sec.gov).

## PART I: FINANCIAL INFORMATION ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The information required under this item is included as part of Management's Discussion and Analysis of Financial Condition and Results of Operations, under the headings "LIQUIDITY" and "INTEREST SENSITIVITY AND DISCLOSURE ABOUT MARKET RISK".

## PART I: FINANCIAL INFORMATION ITEM 4. CONTROLS AND PROCEDURES

### ITEM 4. CONTROLS AND PROCEDURES

At the end of the period covered by this report, we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective. Disclosure controls and procedures are controls and procedures that are designed to ensure that information required to be disclosed in our reports filed or submitted under the Securities Exchange Act of 1934 are recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

There have been no changes in the Corporation's internal control over financial reporting identified in connection with the evaluation discussed above that occurred during the Corporation's last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

# PART II: OTHER INFORMATION ITEM 1., ITEM 1A., ITEM 2., ITEM 3., ITEM 4. AND ITEM 5.

(table dollar amounts in thousands, except share data)

### **ITEM 1. LEGAL PROCEEDINGS**

There are no pending legal proceedings, other than litigation incidental to the ordinary business of the Corporation or its subsidiaries, of a material nature to which the Corporation or its subsidiaries is a party or of which any of their properties is subject. Further, there are no material legal proceedings in which any director, officer, principal shareholder, or affiliate of the Corporation, or any associate of any such director, officer or principal shareholder, is a party, or has a material interest, adverse to the Corporation or any of its subsidiaries.

None of the routine legal proceedings, individually or in the aggregate, in which the Corporation or its affiliates are involved are expected to have a material adverse impact on the financial position or the results of operations of the Corporation.

### **ITEM 1A. RISK FACTORS**

Except for the additional risk factors set forth below, there have been no material changes to the risk factors previously disclosed in the Corporation's Annual Report on Form 10-K for the year ended December 31, 2022.

 Adverse developments affecting the financial services industry, such as recent bank failures or concerns involving liquidity, may have a material effect on our operations.

Recent events relating to the failures of Silicon Valley Bank and Signature Bank in March 2023 has caused general uncertainty and concerns regarding the adequacy of liquidity in the banking sector as a whole. A financial institution's liquidity reflects its ability to meet customer demand for loans, accommodating possible outflows in deposits and accessing alternative sources of funds when needed, while at the same time taking advantage of interest rate market opportunities. The ability to manage liquidity is fundamental to a financial institution's business and success. The bank failures in March 2023 highlight the potential results of an insured depository institution unexpectedly having to obtain needed liquidity to satisfy deposit withdrawal requests, including how quickly such requests can accelerate once uninsured depositors lose confidence in an institutions ability to satisfy its obligations to depositors. Current market uncertainties and other external factors may impact the competitive landscape for deposits in the banking industry in an unpredictable manner. In addition, the rising interest rate environment has continued to increase competition for liquidity and the premium at which liquidity is available to meet funding needs. These possible impacts may adversely affect our future operating results, including net income, and negatively impact capital.

 Regulatory requirements arising from recent events in the financial services industry, or the application of current regulations, could increase our expenses and affect our operations.

We anticipate the potential of new regulations for banks of similar size to the Bank, designed to address the recent developments in the financial services industry, which may increase our costs of doing business and reduce our profitability. Among other things, there may be an increased focus by both regulators and investors on deposit composition and the level of uninsured deposits. We also expect that another result of the recent bank failures, as well as any future bank failures, will be an increase to our FDIC insurance premiums in future years, further increasing our cost of doing business.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

a. None

b. None

#### c. Issuer Purchases of Equity Securities

The following table presents information relating to our purchases of equity securities during the three months ended March 31, 2023.

Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid per Share	Total Number of Shares Purchased as part of Publicly announced Plans or Programs	Maximum Number of Shares that may yet be Purchased Under the Plans or Programs <sup>(2)</sup>
January, 2023		\$ _		2,686,898
February, 2023	-	\$ _	-	2,686,898
March, 2023	89	\$ 36.82	-	2,686,898
Total	89			

(1) During the three months ended March 31, 2023, there were no shares repurchased pursuant to the Corporation's share repurchase program described in note (2) below. The share repurchases in March 2023 represent shares repurchased pursuant to net settlement by employees in satisfaction of income tax withholding obligations incurred through the vesting of the Corporation's restricted stock awards and are not a part of the Corporation's share repurchase program described in note (2) below.

<sup>(2)</sup> On January 27, 2021, the Board of Directors of the Corporation approved a stock repurchase program of up to 3,333,000 shares of the Corporation's outstanding common stock; provided, however, that the total aggregate investment in shares repurchased under the program may not exceed \$100,000,000. The program does not have an expiration date. However, it may be discontinued by the Board at any time. Since commencing the program, the Corporation has repurchased a total of 646,102 shares of common stock for a total aggregate investment of \$25,443,391.

### **ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None

# PART II: OTHER INFORMATION ITEM 1., ITEM 1A., ITEM 2., ITEM 3., ITEM 4. AND ITEM 5.

(table dollar amounts in thousands, except share data)

## ITEM 4. MINE SAFETY DISCLOSURES

Not Applicable

## ITEM 5. OTHER INFORMATION

a. None

b. None

## ITEM 6. EXHIBITS

Exhibit No: Description of Exhibits:

3.1	First Merchants Corporation Articles of Incorporation, as amended (Incorporated by reference to Exhibit 3.1 of registrant's Form 8-K filed on March 24, 2022) (SEC No. 000-17071)
3.2	Bylaws of First Merchants Corporation effective as of June 22, 2022 (Incorporated by reference to Exhibit 3.1 of registrant's Form 8-K filed on June 23, 2022) (SEC No. 001-41342)
4.1	First Merchants Corporation Amended and Restated Declaration of Trust of First Merchants Capital Trust II dated as of July 2, 2007 (Incorporated by reference to Exhibit 4.1 of registrant's Form 8-K filed on July 3, 2007) (SEC No. 000-17071)
4.2	Indenture dated as of July 2, 2007 (Incorporated by reference to Exhibit 4.2 of registrant's Form 8-K filed on July 3, 2007) (SEC No. 000-17071)
4.3	Guarantee Agreement dated as of July 2, 2007 (Incorporated by reference to Exhibit 4.3 of registrant's Form 8-K filed on July 3, 2007) (SEC No. 000- 17071)
4.4	Form of Capital Securities Certification of First Merchants Capital Trust II (Incorporated by reference to Exhibit 4.4 of registrant's Form 8-K filed on July 3, 2007) (SEC No. 000-17071)
4.5	First Merchants Corporation Dividend Reinvestment and Stock Purchase Plan (Incorporated by reference to registrant's Prospectus filed pursuant to Rule 424(b)(3) on July 17, 2020) (SEC No. 333-229527)
4.6	Upon request, the registrant agrees to furnish supplementally to the Commission a copy of the instruments defining the rights of holders of its (a) 5.00% Fixed-to-Floating Rate Senior Notes due 2028 in the aggregate principal amount of \$5 million and (b) 6.75% Fixed-to-Floating Rate Subordinated Notes due 2028 in aggregate principal amount of \$65 million.
4.7	Deposit Agreement by and among First Merchants Corporation, Broadridge Corporate Issuer Solutions, Inc., as depositary, and holders from time to time of the depositary receipts described therein, as amended on March 30, 2022 (Incorporated by reference to Exhibit 4.1 of registrant's Form 8-A filed on March 30, 2022) (SEC No. 001-41342)
4.8	Form of Depositary Receipt (Incorporated by reference to Exhibit 4.2 of registrant's Form 8-A filed on March 30, 2022) (SEC No. 001-41342)
4.9	Indenture, dated as of December 18, 2019, between First Merchants Corporation (as successor to Level One Bancorp, Inc.) and Wilmington Trust, National Association, as trustee (Incorporated by reference to Exhibit 4.1 of Level One Bancorp, Inc.'s Form 8-K filed on December 19, 2019) (SEC No. 001-38458)
4.10	First Supplemental Indenture, dated as of March 31, 2022, among First Merchants Corporation, Level One Bancorp, Inc. and Wilmington Trust, National Association, as trustee (Incorporated by reference to Exhibit 4.11 of registrant's Form 10-K filed on March 1, 2023) (SEC No. 001-41342)
4.11	Form of 4.75% Fixed-to-Floating Rate Subordinated Notes due 2029 (Incorporated by reference to Exhibit 4.2 of Level One Bancorp, Inc.'s Form 8-K filed on December 19, 2019) (SEC No. 001-38458)
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes - Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes - Oxley Act of 2002 (1)
31.2	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes - Oxley Act of 2002 (1)
32	Certifications Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (2)
101.INS	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document (1)
101.SCH	Inline XBRL Taxonomy Extension Schema Document (1)
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document (1)
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document (1)
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document (1)
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document (1)
104	Cover Page Interactive Data File (formatted as Inline XBRL and included in Exhibit 101)

(1) Filed herewith.

(2) Furnished herewith.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

First Merchants Corporation (Registrant)

May 3, 2023

May 3, 2023

by <u>/s/ Mark K. Hardwick</u> Mark K. Hardwick Chief Executive Officer (Principal Executive Officer)

by <u>/s/ Michele M. Kawiecki</u> Michele M. Kawiecki Executive Vice President, Chief Financial Officer (Principal Financial and Accounting Officer)

### EXHIBIT-31.1

#### CERTIFICATIONS PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

#### CERTIFICATION

I, Mark K. Hardwick, Chief Executive Officer of First Merchants Corporation, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of First Merchants Corporation;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in the Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that
    material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during
    the period in which this report is being prepared;
  - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to
    provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance
    with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report, based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 3, 2023

By: <u>/s/ Mark K. Hardwick</u> Mark K. Hardwick Chief Executive Officer (Principal Executive Officer)

### EXHIBIT-31.2

#### CERTIFICATIONS PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

#### CERTIFICATION

I, Michele M. Kawiecki, Executive Vice President and Chief Financial Officer of First Merchants Corporation, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of First Merchants Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in the Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that
    material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during
    the period in which this report is being prepared;
  - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to
    provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance
    with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report, based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 3, 2023

By: <u>/s/ Michele M. Kawiecki</u> Michele M. Kawiecki Executive Vice President, Chief Financial Officer (Principal Financial and Accounting Officer)

### EXHIBIT-32

### CERTIFICATIONS PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of First Merchants Corporation (the "Corporation") on Form 10-Q for the period ending March 31, 2023, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mark K. Hardwick President and Chief Executive Officer of the Corporation, do hereby certify, in accordance with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o (d)); and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

May 3, 2023

By: <u>/s/ Mark K. Hardwick</u> Mark K. Hardwick Chief Executive Officer (Principal Executive Officer)

A signed copy of this written statement required by Section 906 has been provided to First Merchants Corporation and will be retained by First Merchants Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

In connection with the Quarterly Report of First Merchants Corporation (the "Corporation") on Form 10-Q for the period ending March 31, 2023, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Michele M. Kawiecki, Executive Vice President, and Chief Financial Officer of the Corporation, do hereby certify, in accordance with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o (d)); and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

May 3, 2023

By: <u>/s/ Michele M. Kawiecki</u> Michele M. Kawiecki Executive Vice President, Chief Financial Officer (Principal Financial and Accounting Officer)

A signed copy of this written statement required by Section 906 has been provided to First Merchants Corporation and will be retained by First Merchants Corporation and furnished to the Securities and Exchange Commission or its staff upon request.