FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OIVID APPROVAL | | | | | | | | | |
|---------------------|----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-028 | | | | | | | | |
| Estimated average h | ourdon | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | |
| Estimated average burden | | | | | | | |
| hours per response: | 0.5 | | | | | | |

| ELLINGTON KIMBERLY J (Last) (First) (Middle) 200 E JACKSON STREET (Street) MUNCIE IN 47305 | | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 06/30/2010 | | | | | | | | | (Check all applicable) Director 10% Owner X Officer (give title X Other (specify below) Director Human Resources / Senior Vice President 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | | |
|--|---|--------|----------|---|-----------------------|--|---|-----------------------------|----------------------------------|--------|---|---|---------------|---|-----------------------------|---|--|--|---|--|--|
| (City) | (St | ate) (| Zip) | | | | | | | | | | | | | erson | , C (III | un one rep | orung | | |
| | | Tabl | e I - No | n-Deriv | ative | Sec | curitie | s Ac | quired | , Dis | posed o | f, or | Ben | eficia | lly Ow | ned | | | | | |
| Date | | | | 2. Transa Date (Month/D | Exe Day/Year) if a | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Transaction Dispose Code (Instr. | | | ities Acquired (A) d Of (D) (Instr. 3, 4 | | | d 5) Sec Ben Owi | mount of urities eficially ned Following orted | For (D) | Ownership rm: Direct or Indirect (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | Code | v | Amount | (A) (D) | or | Price | Trai | nsaction(s) tr. 3 and 4) | | | , | | | |
| Common | ommon Stock ⁽¹⁾⁽²⁾ 06/30 | | | | /2010 | 2010 | | | A | | 225 | A \$7. | | \$7.16 | 7,935.4609 | | | D | | | |
| | | Та | | | | | | | | | osed of, onvertib | | | | / Owne | d | | | | | |
| 1. Title of Derivative Security (Instr. 3) | vative Conversion Date Execution Date urity or Exercise (Month/Day/Year) if any | | Date, | 4. Transaction Code (Instr. 8) | | 5. Nun of Deriv. Secun Acqu (A) or Dispo of (D) (Instr and 5 | ative rities ired osed | 6. Date Expiration (Month/I | on Dai | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amoun or Numbe of Title Shares | | nount mber | 8. Price o Derivativ Security (Instr. 5) | | , | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |

Explanation of Responses:

- 1. Includes 4,504.025 shares held in restricted stock awards and 211.8009 shares in reporting person's 401(k) account.
- 2. Employee Stock Option Right to Buy equals 27,057.

Remarks:

Larry R. Helms (Confirming Statement on File)

07/02/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.