

First Merchants Corporation $\mid 200$ E. Jackson St., P.O. Box 792, Muncie, IN $47305 \mid 765.747 .1500$

## Forward Looking Statement

This presentation contains forward-looking statements made pursuant to the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements can often, but not always, be identified by the use of words like "believe", "continue", "pattern", "estimate", "project", "intend", "anticipate", "expect" and similar expressions or future or conditional verbs such as "will", "would", "should", "could", "might", "can", "may", or similar expressions. These forward-looking statements include, but are not limited to, statements relating to First Merchants' goals, intentions and expectations; statements regarding the First Merchants' business plan and growth strategies; statements regarding the asset quality of First Merchants' loan and investment portfolios; and estimates of First Merchants' risks and future costs and benefits. These forward-looking statements are subject to significant risks, assumptions and uncertainties that may cause results to differ materially from those set forth in forward-looking statements, including, among other things: possible changes in economic and business conditions; the existence or exacerbation of general geopolitical instability and uncertainty; the effects of a pandemic or other unforeseeable event; the ability of First Merchants to integrate recent acquisitions and attract new customers; possible changes in monetary and fiscal policies, and laws and regulations; the effects of easing restrictions on participants in the financial services industry; the cost and other effects of legal and administrative cases; possible changes in the credit worthiness of customers and the possible impairment of collectability of loans; fluctuations in market rates of interest; competitive factors in the banking industry; changes in the banking legislation or regulatory requirements of federal and state agencies applicable to bank holding companies and banks like First Merchants' affiliate bank; continued availability of earnings and excess capital sufficient for the lawful and prudent declaration of dividends; changes in market, economic, operational, liquidity (including the ability to grow and maintain core deposits and retain large, uninsured deposits), credit and interest rate risks associated with the First Merchants' business; and other risks and factors identified in each of First Merchants' filings with the Securities and Exchange Commission. First Merchants undertakes no obligation to update any forward-looking statement, whether written or oral, relating to the matters discussed in this presentation or press release. In addition, the company's past results of operations do not necessarily indicate its anticipated future results.

## NON-GAAP FINANCIAL MEASURES

These slides contain non-GAAP financial measures. For purposes of Regulation $G$, a non-GAAP financial measure is a numerical measure of the registrant's historical or future financial performance, financial position or cash flows that excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statement of income, balance sheet or statement of cash flows (or equivalent statements) of the issuer; or includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented. In this regard, GAAP refers to generally accepted accounting principles in the United States. Pursuant to the requirements of Regulation G, First Merchants Corporation has provided reconciliations within the slides, as necessary, of the non-GAAP financial measure to the most directly comparable GAAP financial measure.

## Executive Management Team



FMB:
26 Yrs

Banking:
26 Yrs

## Mark Hardwick

Chief Executive Officer
Mark K. Hardwick currently serves as the Chief Executive Officer of First Merchants Corporation and First Merchants Bank. Mark joined First Merchants in November of 1997 as Corporate Controller and was promoted to Chief Financial Officer in April of 2002. In 2016, Mark's title expanded to include Chief Operating Officer, overseeing the leadership responsibilities for finance, operations, technology, risk, legal, and facilities for the corporation. Prior to joining First Merchants Corporation, Mark served as a senior accountant with BKD, LLP in Indianapolis Mark is a graduate of Ball State University with a Master of Business Administration and Bachelor's degree in Accounting. He is also a certified public accountant and a graduate of the Stonier School of Banking.

## Mike Stewart

FMB:

## President

Mike Stewart currently serves as President for First Merchants Corporation and First Merchants Bank overseeing the Commercial, Private Wealth, and Consumer Lines of Business for the Bank. Mike joined the bank in 2008 as Chief Banking Officer. Prior to joining First Merchants, Mike spent 18 years with National City Bank in various commercial sales and credit roles. Mike has a Master of Business Administration from Butler University and a Bachelor's degree in Finance from Millikin University.

## John Martin

## Chief Credit Officer

FMB:
John Martin currently serves as Executive Vice President and Chief Credit Officer of First Merchants Corporation overseeing the Commercial, Small Business and Consumer Credit functions, as well as Bank Operations and the Mortgage Line of Business. Prior to joining First Merchants, John spent 18 years with National City Bank in various sales and senior credit roles. John is a graduate of Indiana University where he earned a Bachelor of Arts in Economics. He also holds a Master of Business Administration in Finance from Case Western Reserve University.

## Banking:

34 Yrs

## Michele Kawiecki



## Chief Financial Officer

Michele Kawiecki currently serves as Executive Vice President and Chief Financial Officer for First Merchants Corporation and First Merchants Bank. Michele joined First Merchants in 2015 as Director of Finance. Prior to joining First Merchants, Michele spent 12 years with UMB Financial Corporation in Kansas City, Missouri having served as Senior Vice President of Capital Management and Assistant Treasurer; Director of Corporate Development and the Enterprise Project Management Office; and Chief Risk Officer. Prior to UMB, she worked for PriceWaterhouseCoopers LLP as an Audit Manager. Michele earned both a Master of Science in Accounting and an Executive Master of Business Administration from the University of Missouri-Kansas City and a Bachelor's degree in Accounting from Dakota Wesleyan University.
First Merchants Corporation

## First Merchants Corporation (NASDAQ: FRME)

Largest financial services holding company headquartered in Central Indiana

Financial Highlights as of 6/30/2024

| \$18.3 Billion <br> Total Assets | YTD ROAA: | 0.96\% |
| :---: | :---: | :---: |
|  | YTD Return on TCE | 12.26\% |
| \$12.7 Billion Total Loans | TCE/TA: | 8.27\% |
|  | Market Cap | \$1.9B |
| \$14.6 Billion <br> Total Deposits | Dividend Yield: | 4.12\% |
|  | Price / Tangible Book: | 1.33x |
| \$9.3 Billion <br> Assets Under Advisement* | Price / LTM EPS: | 10.6x |

*Assets Under Management - \$3.8 Billion
Moody's a3 Baseline Credit Assessment ${ }^{1}$


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## Highlights

## Second Quarter

| Net Income \& EPS ${ }^{1}$ |
| :---: |
| $\$ 39.5$ million |
| $\$ 0.68$ Per Share |


| ROA (Annualized) |
| :---: |
| $0.87 \%$ ROA |
| $1.52 \%$ PTPP ROA $^{2}$ |

## ROE \& ROTCE (Annualized)

### 7.16\% roe

$11.29 \%$ ROтсе $^{2}$

- Grew net interest income and net interest margin
- Annualized loan growth of $6.1 \%$
- Provision expense totaled $\$ 24.5$ million due to elevated net charge-off's
- Maintained strong capital position with tangible common equity ratio of $8.27 \%$; grew tangible book value
- Efficiency ratio of 53.84\%
- Completed our $4^{\text {th }}$ and last major technology initiative for the year
- Repurchased 593,123 shares totaling ~\$20 million; redeemed $\$ 25$ million of sub debt


## Year-to-Date

| Net Income \& EPS ${ }^{1}$ |
| :---: |
| $\$ 86.9$ Million |
| $\$ 1.48$ Per Share |


| ROA (Annualized) |
| :---: |
| $0.96 \%$ ROA |
| $1.41 \%$ PTPP ROA $^{2}$ |

## ROE \& ROTCE (Annualized)

### 7.82\% RoE

12.26\% ROтсе $^{2}$

- Repurchased $1,481,565$ shares totaling $\sim \$ 50$ million; redeemed $\$ 65$ million of sub debt
- Annualized loan growth of 2.7\%
- Reported EPS of $\$ 1.48$ compared to $\$ 2.09$ in 2023.


## Business Strategy

## Commercial Banking

Full Spectrum of Debt Capital and Treasury Service Offerings Located in Prime Growth Markets

| Y Small Business \& SBA | YAsset Based Lending |
| :--- | :--- |
| Y Middle Market C\&I | Y Syndications |
| Y Investment Real Estate | Y Treasury Management |
| Y Public Finance | Services |
| Y Sponsor Finance | Merchant Processing |
| Services |  |

## Mortgage Banking

Offering a full suite of mortgage solutions to assist with purchase, construction, renovation, and home finance
) Strengthen existing Commercial, Consumer and Private Wealth relationships
) Create new household relationships
) Support underserved borrowers and neighborhoods
) Deliver solutions through a personalized, efficient, and scalable model

## Tirst Merchants Corporation

## Consumer Banking

Full Spectrum of Consumer Deposit and Lending Offerings Supported by:
) Talented, Customer Service Oriented Banking Center and Call Center Professionals
) Competitive Digital Solutions

- Deposit and CRM
- Online Banking
- Mobile Banking
) Diverse Locations in Stable Rural and Growth Metro Markets


## Private Wealth Advisors

Comprehensive and coordinated approach to personal wealth management

Expertise in:
) Investment Management
) Private Banking
) Fiduciary Estate
) Financial Planning
Strengthen commercial relationships with personal services for executives/owners and retirement plan services for companies

Partner with consumer to offer personal investment advice through First Merchants Investment Services

## Business Highlights



MSA and County ranking data per FDIC
${ }^{1}$ Commercial includes Municipal deposits and Consumer includes Private Wealth and Mortgage

Loan Growth Annualized ${ }^{1}$

|  | 2Q24 Balance (\$B) | Growth |
| :--- | ---: | ---: |
| Commercial | 9.6 | $5.7 \%$ |
| Consumer | 3.0 | $10.5 \%$ |
| Total Loan Growth QTD |  | $6.1 \%$ |
| Total Loan Growth YTD |  | $2.7 \%$ |

- Strong Commercial loan growth fueled by C\&I, offsetting declines in the IRE portfolio:
- C\&I annualized growth during the quarter was $13.8 \%$ or $\sim \$ 230 \mathrm{~mm}$
- IRE annualized decline during the quarter was $22.7 \%$ or $\sim \$ 100 \mathrm{~mm}$
- Commercial pipeline remained strong at quarter end for both C\&I and IRE
- Consumer loan strength continues with growth in Small Business, Portfolio Residential Mortgage loans and Private Banking
- Consumer pipeline increased from last quarter end with mortgage showing strong seasonal gains

Deposit Growth Annualized ${ }^{1}$

|  | 2 Q24 Balance (\$B) | Growth |
| :---: | :---: | :---: |
| Commercial | 7.2 | -10.5\% |
| Consumer | 6.4 | -11.5\% |
| Total Deposit Growth QTD |  | -8.5\% |
| Total Deposit Growth YTD |  | -3.4\% |
| - Normal seasonality, post tax season, contributed to the quarterly deposit declines across each business unit <br> - Consumer deposit balances increased $4.7 \%$ from prior year <br> - Commercial deposit balances decreased 2.5\% from prior year |  |  |

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- Proactive interest rate management (reduction in rates) through various product types continue to be a focus


## Second Quarter Financial Results



## Year-to-Date Financial Results

| (\$M except per share data) | For the Six Months Ended June 30, |  |  |  |  | Year-to-Date Highlights |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2022 | 2023 | 2024 | YOY | YOY |  |  |
| 1. Total Assets | \$17,780.5 | \$18,032.3 | \$18,303.4 | \$271.1 | 1.5\% | - | 56.47\% Efficiency Ratio |
| 2. Total Loans | 11,406.5 | 12,297.5 | 12,671.9 | 374.4 | 3.0\% |  |  |
| 3. Investments | 4,630.0 | 3,891.5 | 3,753.1 | (138.4) | -3.6\% |  |  |
| 4. Deposits | 14,570.9 | 14,581.2 | 14,569.1 | (12.1) | -0.1\% |  |  |
| 5. Total Equity | 1,977.6 | 2,145.6 | 2,212.5 | 67.0 | 3.1\% | - | Net interest income declined 9.4\% from prior year due to increased funding costs |
| 6. TCE Ratio | 7.04\% | 7.96\% | 8.27\% | 0.31\% |  |  |  |
| 7. Total RBC Ratio | 12.73 | 13.48\% | 12.95 | -0.53 |  |  |  |
| 8. ALLL / Loans | 1.98 | 1.80 | 1.50 | -0.30 |  | - |  |
| 9. NCOs / Avg Loans | -0.01 | 0.03 | 0.67 | 0.64 |  |  | Pre-Tax, Pre-Provision (PTPP) Earnings totaled $\mathbf{\$ 1 2 8 . 7}$ million |
| 10. NPAs + 90PD / Assets | 0.30 | 0.43 | 0.37 | -0.06 |  |  |  |
| Summary Income Statement |  |  |  |  |  |  |  |
| 11. Net Interest Income | \$230.9 | \$282.0 | \$255.6 | (\$26.4) | -9.4\% |  |  |
| 12. Provision for Credit Losses | 16.8 | 0.0 | 26.5 | 26.5 |  | - | ROE was $11.58 \%^{1}$ |
| 13. Noninterest Income | 54.2 | 51.3 | 58.0 | 6.7 | 13.1\% |  |  |
| 14. Noninterest Expense | 169.6 | 186.3 | 188.3 | 2.0 | 1.1\% |  |  |
| 15. Pre-tax Income | 98.7 | 147.0 | 98.8 | (48.2) | -32.8\% |  | TCE Ratio increased 0.31\% to 8.27\% over prior year |
| 16. Provision for Taxes | 11.1 | 22.0 | 10.9 | (11.1) | -50.5\% |  |  |
| 17. Net Income | 87.6 | 125.0 | 87.9 | (37.1) | -29.7\% |  |  |
| 18. Preferred Stock Dividends | 0.5 | 1.0 | 1.0 | 0.0 |  |  | Tangible Book Value per share totaled $\mathbf{\$ 2 5 . 1 0}$, an increase of \$1.76 over prior year |
| 19. Net Income Available to Common Stockholders | 87.1 | 124.0 | 86.9 | (37.1) | -29.9\% | - |  |
| 20. ROAA | 1.05\% | 1.38\% | 0.96\% | -0.42\% |  |  |  |
| 21. ROAE | 8.90 | 11.74 | 7.82 | -3.92 |  |  |  |
| 22. ROTCE | 13.98 | 18.91 | 12.26 | -6.65 |  |  |  |
| 23. Net Interest Margin | 3.16 | 3.48 | 3.13 | -0.35 |  |  |  |
| 24. Efficiency Ratio | 55.90 | 51.96 | 56.47 | 4.51 |  |  |  |
| Per Share |  |  |  |  |  |  |  |
| 25. Earnings per Diluted Share | \$1.54 | \$2.09 | \$1.48 | (\$0.61) |  |  |  |
| 26. Tangible Book Value per Share | 20.45 | 23.34 | 25.10 | 1.76 |  |  |  |
| 27. Dividend per Share | 0.61 | 0.66 | 0.69 | 0.03 |  |  |  |
| 28. Dividend Payout Ratio | 39.6\% | 31.6\% | 46.6\% | 15.0\% |  |  |  |

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## Investment Portfolio Highlights

2Q24 Investment Portfolio Composition


Highlights

- Effective duration of 6.2 years
- Cash flow of \$286 million in the next 12 months / ~2.14\% yield
- AA rated municipal bond portfolio
- ~53\% of portfolio classified as Held-to-Maturity
- Allowance for Credit Losses for Investments of \$245,000

Yield on Investments (\%) / Total Investments (\$B)


- Net unrealized AFS Loss of \$265.3 million (\$247.7 M prior Q)
- Net unrealized HTM Loss of \$355.3 million (\$ 343.2 M prior Q)


## Realized Gains/Losses

- 2Q 2023 \$1.4 million loss
- 3Q 2023 \$1.7 million loss
- 4Q 2023 \$2.3 million loss
- 1Q 2024 none
- 2Q 2024 none


## Loan Portfolio Highlights

2Q24 Loan Composition

## Highlights

- Portfolio composition is ~75\% Commercial oriented
- Total loan yield of 6.72\%
- New/renewed loan yields averaged 8.13\% for the quarter

2Q24 Portfolio by Yield Type


TI. First Merchants Corporation

Total loan rate mix as of 2Q24

- \$8.6 billion variable rate
- \$4.1 billion fixed rate


## Allowance for Credit Losses - Loans

## 2 Q24 Allowance for Credit Losses - Loans

## Highlights

- \$24.5 million Q2 provision expense
- The reserve for unfunded commitments totals $\mathbf{\$ 1 9 . 5}$ million and is recorded in Other Liabilities
- The remaining fair value accretion on acquired loans is $\mathbf{\$ 2 0 . 3}$ million inclusive of credit and interest rate marks

Change in ACL - Loans


## Deposit Portfolio Highlights

2Q24 Deposit Composition


Highlights

- Strong core deposit base
- $89 \%$ core deposits ${ }^{2}$
- $16 \%$ noninterest bearing
- $38 \%$ yield 5 bps or less
- Rate paid on interest-bearing deposits remained flat quarter over quarter at 3.16\%
- Cumulative interest-bearing deposit beta remains at 57\%
- Insured 70.2\% / Uninsured 29.8\%
- Average deposit account balance of \$33,000

Cost of Total Deposits (\%) / Total Deposits (\$B)


## Net Interest Margin


${ }^{1}$ Adjusted for Fair Value Accretion


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## Noninterest Income Highlights

2 Q24 Noninterest Income Detail (\$M)


- Customer-related fees totaling \$27.9 million for 2Q24, increased $\$ 3.3$ million from 1Q24 driven by higher gains on the sales of mortgage loans and private wealth fees
- Non-customer related fees increased $\mathbf{\$ 1 . 4}$ million from prior quarter primarily due to an increase in CRA investment valuations

Noninterest Income Trends (\$M)
Fee Income / Revenue



## Noninterest Expense Highlights



- Decrease from Q1 driven by a $\$ 6.1$ million decline in salaries and benefits and a $\mathbf{\$ 1}$ million decline in FDIC assessments. Offsetting these declines was the inclusion of $\$ 0.7$ million of gains on the sale of properties in the prior quarter recorded in Other Expenses.

Noninterest Expense Trends (\$M)


## Capital Ratios

Tangible Common Equity Ratio


Common Equity Tier 1 Ratio


## Highlights

- Capital ratios reflect $\$ 25$ million of sub debt redemption and $\$ 20$ million of stock buyback during 2Q24; \$65 million of sub debt redemption and \$50 million of stock buyback YTD
- TCE Ratio including marks on held-to-maturity securities portfolio is 6.78\%
- CET1 including net unrealized loss in AOCI on available-for-sale securities is $9.77 \%$

Total Risk-Based Capital Ratio



## Commercial



- Line utilization 2Q24 at 45.3\% from 42.0\% 1Q24
- Shared National Credits:
- $\$ 830.6$ million to 73 Borrowers, $\$ 10.8$ million average balance
- Top borrowers in Wholesale Trade, Agriculture, Finance \& Insurance, and Manufacturing
- \$56.8 million of SBA guaranteed loans


## C\&I - Sponsor Finance

- \$817.5 million to 84 companies, top borrowers in Construction, Rental and Leasing, Finance and Insurance, Manufacturing, and Other Admin/Prof. Services
- Senior Debt/Adj. EBITDA < 3.0X ~ 81.7\%
- Total Debt/Adj. EBITDA < 4.0X ~ 76.5\%
- FCCR > 1.50X ~ 64.6\%
- ~5.4\% Classified (as a \% of portfolio)


## Construction Finance

- \$136.7 million Resi Real Estate Construction
- $\$ 686.6$ million CRE Construction ${ }^{3}$

Commit.

| (\$M) | Balance |  | \% CRECommit. ${ }^{\text {Construction }}{ }^{3}$ |  |  | $\begin{aligned} & \text { Commit. } \\ & \text { QoQ\$ } \\ & \text { Change } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Multi-Family | \$ | 431 | \$ | 867 | 62.8\% | \$ | 92 |
| Self Storage | \$ | 71 | \$ | 94 | 10.3\% | \$ | 11 |
| Land/Land dev | \$ | 38 | \$ | 43 | 5.5\% | \$ | (6) |
| Office-Medical | \$ | 7 | \$ | 8 | 1.0\% | \$ | (15) |
| Office-General | \$ | 6 | \$ | 23 | 0.9\% | \$ | (0.7) |

## Residential Mortgage

- \$256.1 million residential mortgage secured, related to commercial loan relationships
- \$2.1 billion residential mortgage loans
- > 91\% of $\$ 1.8$ billion in residential portfolio loans had a credit score at origination exceeding $669^{2}$
${ }^{1}$ Excludes $\sim 14 \%$ of loans where origination data is unavailable
${ }^{2}$ Excludes $\sim 13 \%$ of residential loans where origination data is unavailable
${ }^{3}$ Includes Construction, Land, \& Land Development


## Loan Portfolio Insights (continued)

| Balance: | Multi- <br> Family |  | Industrial |  | Retail |  | Warehouse / Storage |  | Office |  | Hotel |  | Other |  | Total CRE (NOO) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | 693.5 | \$ | 349.2 | \$ | 333.9 | \$ | 272.7 | \$ | 243.3 | \$ | 129.6 | \$ | 301.3 | \$ | 2,323.5 |
| Commitment: | \$ | 724.5 | \$ | 366.3 | \$ | 339.6 | \$ | 277.3 | \$ | 247.6 | \$ | 129.6 | \$ | 304.0 | \$ | 2,388.9 |
| \# of loans: |  | 464 |  | 464 |  | 294 |  | 101 |  | 193 |  | 27 |  | 106 |  | 1649 |
| \% of Total Loans: |  | 5.5\% |  | 2.8\% |  | 2.6\% |  | 2.2\% |  | 1.9\% |  | 1.0\% |  | 2.4\% |  | 18.3\% |
| Average Loan Balance: | \$ | 1.5 | \$ | 0.8 | \$ | 1.1 | \$ | 2.7 | \$ | 1.3 | \$ | 4.8 | \$ | 2.8 | \$ | 1.4 |
| Top 10 - Avg. Loan Com: | \$ | 17.4 | \$ | 8.6 | \$ | 8.5 | \$ | 15.9 | \$ | 10.8 | \$ | 10.8 | \$ | 17.7 | \$ | 23.5 |



| Office Type |  |
| :--- | ---: |
| General Office | $\$ 108.1$ |
| Medical | $\$ 69.4$ |
| Mixed | $\$ 29.8$ |
| Government | $\$ 19.1$ |
| Other | $\$ 16.9$ |
| Office Tenant Classification |  |
| Multi Tenant |  |
| Single Tenant | $\$ 152.6$ |

Office - Maturities

| Office Geographic |  |
| :--- | ---: |
| Michigan | $\$ 82.6$ |
| Indiana | $\$ 61.7$ |
| Ohio | $\$ 36.5$ |
| Oklahoma | $\$ 24.8$ |
| Illinois | $\$ 21.7$ |
| Other | $\$ 16.0$ |



First Merchants Corporation

## Asset Quality



## Nonperforming Assets

| Nonperforming Assets Roll Forward (\$M) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2 Q 23 | 3 Q 23 | 4Q23 | 1Q24 | 2 Q 24 |
| 1. Beginning Balance NPAs + 90PD <br> Non-Accrual | \$ 61.4 | \$ 77.3 | \$ 59.7 | \$ 58.6 | \$ 70.2 |
| 2. Add: New Non-Accruals | 33.2 | 7.5 | 10.3 | 17.7 | 51.6 |
| 3. Less: To Accrual or Payoff | (8.3) | (2.5) | (6.1) | (5.6) | (11.2) |
| 4. Less: To OREO | - | (0.2) | - | - | (0.1) |
| 5. Less: Charge-offs | (2.3) | (20.9) | (3.7) | (3.2) | (40.9) |
| 6. Non-Accrual Loans Change | 22.6 | (16.1) | 0.5 | 8.9 | (0.6) |
| Other Real Estate Owned (ORE) |  |  |  |  |  |
| 7. Add: New ORE Properties | - | 0.2 | - | 0.1 | 0.1 |
| 8. Less: ORE Sold | (0.1) | (1.4) | (0.6) | - | (0.2) |
| 9. Less: ORE Losses (write-downs) | - | - | (1.1) | - | - |
| 10. ORE Change | (0.1) | (1.2) | (1.7) | 0.1 | (0.1) |
| 11. 90PD Change | (6.6) | (0.3) | 0.1 | 2.6 | (1.1) |
| 12. NPAs + 90PD Change | 15.9 | (17.6) | (1.1) | 11.6 | (1.8) |
| 13. Ending Balance NPAs + 90PD | \$ 77.3 | \$ 59.7 | \$ 58.6 | \$ 70.2 | \$ 68.4 |

## 2 Q24 Highlights

Non-Accrual Migration:

- $\$ 1.8$ million decrease in NPAs and 90+ days past due
- $\$ 11.2$ million reduction in prior quarter nonaccruals
- Two relationships accounted for $\$ 46.6$ million of \$51.6 million new non-accrual balances
- \$36.1 million charge-off to the two new non-accrual relationships


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## Track Record of Shareholder Value



Total Assets (\$B)



## Vision for the Future

Our Vision: To enhance the financial wellness of the diverse communities we serve.
Our Mission: To be the most attentive, knowledgeable, and high-performing bank for our clients, teammates, and shareholders.

Our Team: We are a collection of dynamic colleagues with diverse experiences and perspectives who share a passion for positively impacting lives. We are genuinely committed to attracting and engaging teammates of diverse backgrounds. We believe in the power of inclusion and belonging.
Strategic - Drive engagement through inclusivity, teamwork, performance management, career
Imperatives: development, rewards, and work-life balance

- Produce organic growth across all lines of business and markets through focused, datadriven, industry-leading client acquisition, expansion, and retention activities
- Continued investment in the digitization of our delivery channels to simplify the client experience
- Maintain top-quartile financial results supported by industry-leading governance, risk, and compliance practices to ensure long-term sustainability
- Continue to leverage our core competency in acquisitions to enhance growth, efficiency, and high performance
- Cultivate a high-quality shareholder base that values our stakeholder-centric business model


## APPENDIX

First Merchants Corporation

## Non-GAAP

| (Dollars in Thousands, Except Per Share Amounts) | 2Q23 |  | 3Q23 |  | 4Q23 |  | 1Q24 |  | 2Q24 |  | 6/30/22 YTD |  | 6/30/23 YTD |  | 6/30/24 YTD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | 60,393 | \$ | \$ 55,898 | \$ | \$ 42,010 | \$ | \$ 47,472 | \$ | \$ 39,456 | \$ | 87,108 |  | \$ 124,003 |  | \$ 86,928 |
| Net Income Available to Common Stockholders - GAAP |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Adjustments: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PPP loan income |  | (9) |  | (8) |  | (7) |  | - |  | - |  | $(2,775)$ |  | (34) |  | - |
| Acquisition-related expenses |  | - |  | - |  | - |  | - |  | - |  | 12,701 |  | - |  | - |
| Acquisition-related provision expense |  | - |  | - |  | - |  | - |  | - |  | 16,755 |  | - |  | - |
| Non-core expenses ${ }^{1,2}$ |  | - |  | - |  | 12,682 |  | 3,481 |  | - |  | - |  | - |  | 3,481 |
| Tax on adjustments |  | 2 |  | 2 |  | $(3,088)$ |  | (848) |  | - |  | $(6,542)$ |  | 8 |  | (848) |
| Adjusted Net Income Available to Common Stockholders - NON-GAAP | \$ | 60,386 | \$ | 55,892 | \$ | 51,597 | \$ | 50,105 | \$ | 39,456 | \$ | 107,247 | \$ | 123,977 | \$ | 89,561 |
| Average Diluted Common Shares Outstanding |  | 59,448 |  | 59,503 |  | 59,556 |  | 59,273 |  | 58,328 |  | 56,516 |  | 59,446 |  | 58,800 |
| Diluted Earnings Per Common Share - GAAP | \$ | 1.02 | \$ | 0.94 | \$ | 0.71 | \$ | 0.80 | \$ | 0.68 | \$ | 1.54 | \$ | 2.09 | \$ | 1.48 |
| Adjustments: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PPP loan income |  | - |  | - |  | - |  | - |  | - |  | (0.05) |  | - |  | - |
| Acquisition-related expenses |  | - |  | - |  | - |  | - |  | - |  | 0.22 |  | - |  | - |
| Acquisition-related provision expense |  | - |  | - |  | - |  | - |  | - |  | 0.30 |  | - |  | - |
| Non-core expenses ${ }^{1,2}$ |  | - |  | - |  | 0.21 |  | 0.06 |  | - |  | - |  | - |  | 0.06 |
| Tax on adjustments |  | - |  | - |  | (0.05) |  | (0.01) |  | - |  | (0.12) |  | - |  | (0.01) |
| Adjusted Diluted Earnings Per Common Share - NON-GAAP | \$ | 1.02 | \$ | 0.94 | \$ | 0.87 | \$ | 0.85 | \$ | 0.68 | \$ | 1.89 | \$ | 2.09 | \$ | 1.53 |

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## Non-GAAP

## PRE-TAX, PRE-PROVISION ("PTPP") EARNINGS, AS ADJUSTED

(Dollars in Thousands, Except Per Share Amounts)
Net Interest Income (GAAP)
Other Income (GAAP)
$\quad$ Total Revenue
Less: Other Expenses (GAAP)
Add: Non-core Expenses ${ }^{1,2}$ (non-GAAP)
$\quad$ Pre-Tax, Pre-Provision Earnings (non-GAAP)
Average Assets (GAAP)
Average Equity (GAAP)
PTPP/Average Assets (PTPP ROA)
PTPP/Average Equity (PTPP ROE)

| 2Q23 |  | 3Q23 |  | 4Q23 |  | 1Q24 |  | 2 Q 24 |  | 6/30/22 YTD |  | 6/30/23 YTD |  | 6/30/24 YTD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 137,835 | \$ | 133,383 | \$ | 130,064 | \$ | 127,063 | \$ | 128,571 | \$ | 230,941 | \$ | 281,954 | \$ | 255,634 |
|  | 26,319 |  | 27,842 |  | 26,443 |  | 26,638 |  | 31,334 |  | 54,174 |  | 51,316 |  | 57,972 |
|  | 164,154 |  | 161,225 |  | 156,507 |  | 153,701 |  | 159,905 |  | 285,115 |  | 333,270 |  | 313,606 |
|  | $(92,593)$ |  | $(93,854)$ |  | $(108,103)$ |  | $(96,935)$ |  | $(91,412)$ |  | $(169,638)$ |  | $(186,313)$ |  | $(188,347)$ |
|  | - |  | - |  | 12,682 |  | 3,481 |  | - |  | 12,701 |  | - |  | 3,481 |
| \$ | 71,561 | \$ | 67,371 | \$ | 61,086 | \$ | 60,247 | \$ | 68,493 | \$ | 128,178 | \$ | 146,957 | \$ | 128,740 |
| \$ | 18,170,649 | \$ | 18,152,239 | \$ | 18,397,200 | \$ | 18,430,521 | \$ | 18,332,159 | \$ | 16,627,804 | \$ | 18,096,832 | \$ | 18,381,340 |
| \$ | 2,139,877 | \$ | 2,154,232 | \$ | 2,130,993 | \$ | 2,242,139 | \$ | 2,203,361 | \$ | 1,956,532 | \$ | 2,111,658 | \$ | 2,222,750 |
|  | 1.58\% |  | 1.48\% |  | 1.33\% |  | 1.31\% |  | 1.49\% |  | 1.54\% |  | 1.62\% |  | 1.40\% |
|  | 13.38\% |  | 12.51\% |  | 11.47\% |  | 10.75\% |  | 12.43\% |  | 13.10\% |  | 13.92\% |  | 11.58\% |

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## Non-GAAP

## NET INTEREST MARGIN ("NIM"), ADJUSTED

(Dollars in Thousands, Except Per Share Amounts)
Net Interest Income (GAAP)
Fully Taxable Equivalent ("FTE") Adjustment
Net Interest Income (FTE) (non-GAAP)
Average Earning Assets (GAAP)
Net Interest Margin (GAAP)
Net Interest Margin (FTE) (non-GAAP)

Dollars in Thousands, Except Per Share Amounts) Net Interest Income (GAAP)

Fully Taxable Equivalent ("FTE") Adjustment
Net Interest Income (FTE) (non-GAAP)
Average Earning Assets (GAAP)
Net Interest Margin (GAAP)
Net Interest Margin (FTE) (non-GAAP)

| 2Q23 |  | 3Q23 |  | 4Q23 |  | 1Q24 |  | 2Q24 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 137,835 | \$ | 133,383 | \$ | 130,063 | \$ | 127,063 | \$ | 128,571 |
|  | 5,858 |  | 5,911 |  | 5,853 |  | 5,795 |  | 5,859 |
|  | 143,693 |  | 139,294 |  | 135,916 |  | 132,858 |  | 134,430 |
| \$ | 16,968,465 | \$ | 16,947,669 | \$ | 17,222,714 | \$ | 17,123,851 | \$ | 17,013,984 |
|  | 3.25\% |  | 3.15\% |  | 3.02\% |  | 2.97\% |  | 3.02\% |
|  | 3.39\% |  | 3.29\% |  | 3.16\% |  | 3.10\% |  | 3.16\% |


| 6/30/22 YTD | 6/30/23 YTD | 6/30/24 YTD |  |  |
| ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| $\$$ | 230,940 | $\$$ | 281,954 | $\$$ |
|  | 11,904 | 12,179 | 255,634 |  |
|  | 242,844 | 294,133 | 11,655 |  |
| $\$$ | $15,355,265$ | $\$$ | $16,896,834$ | $\$$ |
|  | $3.01 \%$ | $3.34 \%$ | $17,068,917$ |  |
|  | $3.16 \%$ | $3.48 \%$ | $3.00 \%$ |  |
|  |  |  | $3.13 \%$ |  |

## (1) First Merchants Corporation

## Non-GAAP

|  | 2Q23 | 3Q23 | 4Q23 | 1Q24 |  | 2Q24 |  | 2 L 22 YTD |  | 2Q23 YTD | 2 2 24 YTD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EFFICIENCY RATIO (dollars in thousands): |  |  |  |  |  |  |  |  |  |  |  |
| Non Interest Expense (GAAP) | \$ 92,593 | \$ 93,854 | \$ 108,103 | \$ 96,935 | \$ | 91,413 | \$ | 169,638 | \$ | 186,313 | 188,348 |
| Less: Intangible Asset Amortization | $(2,182)$ | $(2,182)$ | $(2,182)$ | $(1,957)$ |  | $(1,771)$ |  | $(3,669)$ | \$ | $(4,379)$ | $(3,728)$ |
| Less: OREO and Foreclosure Expenses | (916) | (677) | $(1,743)$ | (534) |  | (373) |  | (298) | \$ | (898) | (907) |
| Adjusted Non Interest Expense (non-GAAP) | 89,495 | 90,995 | 104,178 | 94,444 |  | 89,269 |  | 165,671 |  | 181,036 | 183,713 |
| Net Interest Income (GAAP) | 137,835 | 133,383 | 130,063 | 127,063 |  | 128,571 |  | 230,941 |  | 281,954 | 255,634 |
| Plus: Fully Taxable Equivalent Adjustment | 5,858 | 5,911 | 5,853 | 5,795 |  | 5,859 |  | 11,904 |  | 12,179 | 11,655 |
| Net Interest Income on a Fully Taxable Equivalent Basis (non-GAAP) | 143,693 | 139,294 | 135,916 | 132,858 |  | 134,430 |  | 242,845 |  | 294,133 | 267,289 |
| Non Interest Income (GAAP) | 26,319 | 27,842 | 26,444 | 26,638 |  | 31,334 |  | 54,174 |  | 51,316 | 57,972 |
| Less: Investment Securities (Gains) Losses | 1,392 | 1,650 | 2,317 | 2 |  | 49 |  | (656) |  | 2,963 | 51 |
| Adjusted Non Interest Income (non-GAAP) | 27,711 | 29,492 | 28,761 | 26,640 |  | 31,383 |  | 53,518 |  | 54,279 | 58,023 |
| Adjusted Revenue (non-GAAP) | 171,404 | 168,786 | 164,677 | 159,498 |  | 165,813 |  | 296,363 |  | 348,412 | 325,312 |
| Efficiency Ratio (non-GAAP) | 52.21\% | 53.91\% | 63.26\% | 59.21\% |  | 53.84\% |  | 55.90\% |  | 51.96\% | 56.47\% |
| Adjusted Non Interest Expense (non-GAAP) | 89,495 | 90,995 | 104,178 | 94,444 |  | 89,269 |  | 165,671 |  | 181,036 | 183,713 |
| Non-core expenses ${ }^{1,2}$ | - | - | $(12,682)$ | $(3,481)$ |  | - |  | - |  | - | $(3,481)$ |
| Adjusted Non Interest Expense Excluding Non-Core Expenses (non-GAAP) | 89,495 | 90,995 | 91,496 | 90,963 |  | 89,269 |  | 165,671 |  | 181,036 | 180,232 |
| Efficiency Ratio Excluding Non-Core Expenses (non-GAAP) | 52.21\% | 53.91\% | 55.56\% | 57.03\% |  | 53.84\% |  | 55.90\% |  | 51.96\% | 55.40\% |

[^2]
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## Non-GAAP

## CAPITAL RATIOS (dollars in thousands):

|  | 2Q22 |  | 2Q23 |  | 3Q23 |  | 4Q23 |  | 1Q24 |  | 2Q24 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Risk-Based Capital Ratio (dollars in thousands) |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Stockholders' Equity (GAAP) |  | 1,977,641 |  | 2,145,565 |  | 2,092,644 |  | 2,247,713 |  | 2,224,803 |  | 2,212,525 |
| Adjust for Accumulated Other Comprehensive (Income) Loss ${ }^{1}$ |  | 198,556 |  | 217,964 |  | 307,270 |  | 175,970 |  | 198,029 |  | 211,979 |
| Less: Preferred Stock |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |
| Add: Qualifying Capital Securities |  | 25,000 |  | 25,000 |  | 25,000 |  | 25,000 |  | 25,000 |  | 25,000 |
| Less: Tier 1 Capital Deductions |  | - |  | - |  | - |  | - |  | - |  | - |
| Less: Disallowed Goodwill and Intangible Assets |  | $(743,285)$ |  | $(734,666)$ |  | $(732,903)$ |  | $(731,315)$ |  | $(729,734)$ |  | $(728,321)$ |
| Less: Disallowed Deferred Tax Assets |  | $(1,554)$ |  | (258) |  | (192) |  | (131) |  | (340) |  | (282) |
| Add: Modified CECL Transition Amount |  | 23,028 |  | 11,514 |  | 11,514 |  | 11,514 |  | - |  | - |
| Total Tier 1 Capital (Regulatory) | \$ | 1,454,261 | \$ | 1,639,994 | \$ | 1,678,208 | \$ | 1,703,626 | \$ | 1,692,633 | \$ | 1,695,776 |
| Qualifying Subordinated Debentures |  | 143,074 |  | 143,132 |  | 143,147 |  | 132,174 |  | 98,176 |  | 78,236 |
| Allowance for Loan Losses includible in Tier 2 Capital |  | 175,059 |  | 183,106 |  | 184,046 |  | 185,324 |  | 185,639 |  | 189,697 |
| Total Risk-Based Capital (Regulatory) | \$ | 1,772,394 | \$ | 1,966,232 | \$ | 2,005,401 | \$ | 2,021,124 | \$ | 1,976,448 | \$ | 1,963,709 |
| Net Risk-Weighted Assets (Regulatory) | \$ | 13,918,947 | \$ | 14,590,561 | \$ | 14,683,329 | \$ | 14,787,474 | \$ | 14,818,838 | \$ | 15,161,104 |
| Total Risk-Based Capital Ratio (Regulatory) |  | 12.73\% |  | 13.48\% |  | 13.66\% |  | 13.67\% |  | 13.34\% |  | 12.95\% |
| Common Equity Tier 1 Capital Ratio |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Tier 1 Capital (Regulatory) | \$ | 1,454,261 | \$ | 1,639,994 | \$ | 1,678,208 | \$ | 1,703,626 | \$ | 1,692,633 | \$ | 1,695,776 |
| Less: Qualified Capital Securities |  | $(25,000)$ |  | $(25,000)$ |  | $(25,000)$ |  | $(25,000)$ |  | $(25,000)$ |  | $(25,000)$ |
| Add: Additional Tier 1 Capital Deductions |  | - |  | - |  | - |  | - |  | - |  | - |
| Common Equity Tier 1 Capital (Regulatory) | \$ | 1,429,261 | \$ | 1,614,994 | \$ | 1,653,208 | \$ | 1,678,626 | \$ | 1,667,633 | \$ | 1,670,776 |
| Net Risk-Weighted Assets (Regulatory) | \$ | 13,918,947 | \$ | 14,590,561 | \$ | 14,683,329 | \$ | 14,787,474 | \$ | 14,818,838 | \$ | 15,161,104 |
| Common Equity Tier 1 Capital Ratio (Regulatory) |  | 10.27\% |  | 11.07\% |  | 11.26\% |  | 11.35\% |  | 11.25\% |  | 11.02\% |

[^3]
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## Non-GAAP

## TANGIBLE COMMON EQUITY RATIO (dollars in thousands):

|  |  | 2 Q 22 |  | 2 Q 23 |  | 3Q23 |  | 4Q23 |  | 1Q24 |  | 2 Q24 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tangible Common Equity Ratio (dollars in thousands) |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Stockholders' Equity (GAAP) | \$ | 1,977,641 | \$ | 2,145,565 | \$ | 2,092,644 | \$ | 2,247,713 | \$ | 2,224,803 | \$ | 2,212,525 |
| Less: Preferred Stock |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |
| Less: Intangible Assets |  | $(753,649)$ |  | $(743,465)$ |  | $(741,283)$ |  | $(739,101)$ |  | $(737,144)$ |  | $(735,373)$ |
| Tangible Common Equity (non-GAAP) | \$ | 1,198,867 | \$ | 1,376,975 | \$ | 1,326,236 | \$ | 1,483,487 | \$ | 1,462,534 | \$ | 1,452,027 |
| Total Assets (GAAP) | \$ | 17,780,492 | \$ | 18,032,256 | \$ | 18,078,263 | \$ | 18,405,887 | \$ | 18,317,803 | \$ | 18,303,423 |
| Less: Intangible Assets |  | $(753,649)$ |  | $(743,465)$ |  | $(741,283)$ |  | $(739,101)$ |  | $(737,144)$ |  | $(735,373)$ |
| Tangible Assets (non-GAAP) | \$ | 17,026,843 | \$ | 17,288,791 | \$ | 17,336,980 | \$ | 17,666,786 | \$ | 17,580,659 | \$ | 17,568,050 |
| Tangible Common Equity Ratio (non-GAAP) |  | 7.04\% |  | 7.96\% |  | 7.65\% |  | 8.40\% |  | 8.32\% |  | 8.27\% |

TANGIBLE COMMON EQUITY PER SHARE (dollars in thousands):

|  |  | 4Q13 |  | 4Q14 |  | 4Q15 |  | 4Q16 |  | 4Q17 |  | 4Q18 |  | 4Q19 |  | 4Q20 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tangible Common Equity Per Share |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Stockholders' Equity (GAAP) | \$ | 634,923 | \$ | 726,827 | \$ | 850,509 | \$ | 901,657 | \$ | 1,303,463 | \$ | 1,408,260 | \$ | 1,786,437 | \$ | 1,875,645 |
| Less: Preferred Stock |  | (125) |  | (125) |  | (125) |  | (125) |  | (125) |  | (125) |  | (125) |  | (125) |
| Less: Intangible Assets |  | $(202,767)$ |  | $(218,755)$ |  | $(259,764)$ |  | $(258,866)$ |  | $(476,503)$ |  | $(469,784)$ |  | $(578,881)$ |  | $(572,893)$ |
| Tax Benefit |  | 4,973 |  | 6,085 |  | 6,278 |  | 5,930 |  | 6,788 |  | 5,017 |  | 7,257 |  | 5,989 |
| Tangible Common Equity, Net of Tax (non-GAAP) | \$ | 437,004 | \$ | 514,032 | \$ | 596,898 | \$ | 648,596 | \$ | 833,623 | \$ | 943,368 | \$ | 1,214,688 | \$ | 1,308,616 |
| Common Shares Outstanding |  | 35,921,761 |  | 37,669,948 |  | 40,664,258 |  | 40,912,697 |  | 49,158,238 |  | 49,349,800 |  | 55,368,482 |  | 53,922,359 |
| Tangible Common Equity per Share (non-GAAP) | \$ | 12.17 | \$ | 13.65 | \$ | 14.68 | \$ | 15.85 | \$ | 16.96 | \$ | 19.12 | \$ | 21.94 | \$ | 24.27 |
|  |  | 4Q21 |  | 2 Q 22 |  | 4Q22 |  | 2Q23 |  | 3Q23 |  | 4Q23 |  | 1Q24 |  | 2 Q 24 |
| Tangible Common Equity Per Share |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Stockholders' Equity (GAAP) | \$ | 1,912,571 | \$ | 1,977,641 | \$ | 2,034,770 | \$ | 2,145,565 | \$ | 2,092,644 | \$ | 2,247,713 | \$ | 2,224,803 | \$ | 2,212,525 |
| Less: Preferred Stock |  | $(125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |
| Less: Intangible Assets |  | $(570,860)$ |  | $(753,649)$ |  | $(747,844)$ |  | $(743,465)$ |  | $(741,283)$ |  | $(739,101)$ |  | $(737,144)$ |  | $(735,373)$ |
| Tax Benefit |  | 4,875 |  | 8,692 |  | 7,702 |  | 6,760 |  | 6,290 |  | 5,819 |  | 5,398 |  | 5,020 |
| Tangible Common Equity, Net of Tax (non-GAAP) | \$ | 1,346,461 | \$ | 1,207,559 | \$ | 1,269,503 | \$ | 1,383,735 | \$ | 1,332,526 | \$ | 1,489,306 | \$ | 1,467,932 | \$ | 1,457,047 |
| Common Shares Outstanding |  | 53,410,411 |  | 59,059,866 |  | 59,170,583 |  | 59,297,148 |  | 59,398,022 |  | 59,424,122 |  | 58,564,819 |  | 58,045,653 |
| Tangible Common Equity per Share (non-GAAP) | \$ | 25.21 | \$ | 20.45 | \$ | 21.45 | \$ | 23.34 | \$ | 22.43 | \$ | 25.06 | \$ | 25.07 | \$ | 25.10 |

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## Non-GAAP

## RETURN ON TANGIBLE COMMON EQUITY (dollars in thousands):

|  | 2013 |  | 2014 |  | 2015 |  | 2016 |  | 2017 |  | 2018 |  | 2019 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Return on Tangible Common Equity |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Average Stockholders' Equity (GAAP) | \$ 540,255 | \$ | 675,295 | \$ | 753,724 | \$ | 884,664 | \$ | 1,110,524 | \$ | 1,343,861 | \$ | 1,569,615 |
| Less: Average Preferred Stock | $(47,537)$ |  | (125) |  | (125) |  | (125) |  | (125) |  | (125) |  | (125) |
| Less: Average Intangible Assets, Net of Tax | $(153,519)$ |  | $(199,354)$ |  | $(215,281)$ |  | $(254,332)$ |  | $(360,005)$ |  | $(467,421)$ |  | $(499,622)$ |
| Average Tangible Common Equity, Net of Tax (non-GAAP) | \$ 339,199 | \$ | 475,816 | \$ | 538,318 | \$ | 630,207 | \$ | 750,394 | \$ | 876,315 | \$ | 1,069,868 |
| Net Income Available to Common Stockholders (GAAP) | \$ 42,150 | \$ | 60,162 | \$ | 65,384 | \$ | 81,051 | \$ | 96,070 | \$ | 159,139 | \$ | 164,460 |
| Plus: Intangible Asset Amortization, Net of Tax | 892 |  | 1,395 |  | 1,720 |  | 2,542 |  | 3,670 |  | 5,307 |  | 4,736 |
| Tangible Net Income (non-GAAP) | \$ 43,042 | \$ | 61,557 | \$ | 67,104 | \$ | 83,593 | \$ | 99,740 | \$ | 164,446 | \$ | 169,196 |
| Return on Tangible Common Equity (non-GAAP) | 12.69\% |  | 12.94\% |  | 12.47\% |  | 13.26\% |  | 13.29\% |  | 18.77\% |  | 15.81\% |
|  | 2020 |  | 2021 |  | 022 YTD |  | 2022 |  | 2Q23 |  | 2023 YTD |  |  |


| Total Average Stockholders' Equity (GAAP) | \$ | 1,825,135 | \$ | 1,866,632 | \$ | 1,956,532 | \$ | 1,972,445 | \$ | 2,139,877 | \$ 2,111,658 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less: Average Preferred Stock |  | (125) |  | (125) |  | $(12,625)$ |  | $(18,875)$ |  | $(25,125)$ |  | $(25,125)$ |
| Less: Average Intangible Assets, Net of Tax |  | $(569,377)$ |  | $(567,512)$ |  | $(656,042)$ |  | $(699,803)$ |  | $(737,489)$ |  | $(738,334)$ |
| Average Tangible Common Equity, Net of Tax (non-GAAP) | \$ | 1,255,633 | \$ | 1,298,995 | \$ | 1,287,865 | \$ | 1,253,767 | \$ | 1,377,263 |  | 1,348,199 |
| Net Income Available to Common Stockholders (GAAP) | \$ | 148,600 | \$ | 205,531 | \$ | 87,108 | \$ | 220,683 | \$ | 60,393 | \$ | 124,003 |
| Plus: Intangible Asset Amortization, Net of Tax |  | 4,730 |  | 4,540 |  | 2,898 |  | 6,537 |  | 1,724 |  | 3,458 |
| Tangible Net Income (non-GAAP) | \$ | 153,330 | \$ | 210,071 | \$ | 90,006 | \$ | 227,220 | \$ | 62,117 |  | 127,461 |
| Return on Tangible Common Equity (non-GAAP) |  | 12.21\% |  | 16.17\% |  | 13.98\% |  | 18.12\% |  | 18.04\% |  | 18.91\% |
|  |  | 3Q23 |  | 4Q23 |  | 2023 |  | 1Q24 |  | 2Q24 |  | 2024 YTD |
| Return on Tangible Common Equity |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Average Stockholders' Equity (GAAP) | \$ | 2,154,232 | \$ | 2,130,993 | \$ | 2,127,262 | \$ | 2,242,139 | \$ | 2,203,361 |  | 2,222,750 |
| Less: Average Preferred Stock |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |  | $(25,125)$ |
| Less: Average Intangible Assets, Net of Tax |  | $(735,787)$ |  | $(734,007)$ |  | $(736,601)$ |  | $(732,432)$ |  | $(730,980)$ |  | $(731,706)$ |
| Average Tangible Common Equity, Net of Tax (non-GAAP) | \$ | 1,393,320 | \$ | 1,371,861 | \$ | 1,365,536 | \$ | 1,484,582 | \$ | 1,447,256 | \$ | 1,465,919 |
| Net Income Available to Common Stockholders (GAAP) | \$ | 55,898 | \$ | 42,010 | \$ | 221,911 | \$ | 47,472 | \$ | 39,456 | \$ | 86,928 |
| Plus: Intangible Asset Amortization, Net of Tax |  | 1,724 |  | 1,724 |  | 6,906 |  | 1,546 |  | 1,399 |  | 2,945 |
| Tangible Net Income (non-GAAP) | \$ | 57,622 | \$ | 43,734 | \$ | 228,817 | \$ | 49,018 | \$ | 40,855 | \$ | 89,873 |
| Return on Tangible Common Equity (non-GAAP) |  | 16.54\% |  | 12.75\% |  | 16.76\% |  | 13.21\% |  | 11.29\% |  | 12.26\% |

## First Merchants Corporation <br> Helping you prosper


[^0]:    ${ }^{1}$ Non-core expenses in $4 Q 23$ included $\$ 4.3$ million from the FDIC special assessment, $\$ 6.3$ million from early retirement and severance costs, and $\$ 2.1$ million from a lease termination.
    ${ }^{2}$ Non-core expenses in 1 Q24 included $\$ 1.1$ million from the FDIC special assessment and $\$ 2.4$ million from digital platform conversion costs.

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[^2]:    ${ }^{1}$ Non-core expenses in $4 Q 23$ included $\$ 4.3$ million from the FDIC special assessment, $\$ 6.3$ million from early retirement and severance costs, and $\$ 2.1$ million from a lease termination.
    ${ }^{2}$ Non-core expenses in 1 Q24 included $\$ 1.1$ million from the FDIC special assessment and $\$ 2.4$ million from digital platform conversion costs.

[^3]:     benefit and other postretirement plans.

