

Form N-PX

FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORDEstimated average burden hours per
response: 20.8

N-PX: Filer Information

Filer CIK 0000712534
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 Date of Report 06/30/2025
 Are you a Registered Management Investment Company or an Institutional Manager? Institutional Manager
 Is this a LIVE or TEST Filing? LIVE TEST
 Is this an electronic copy of an official filing submitted in paper format?

Submission Contact Information

Name
 Phone Number
 E-mail Address

Notification InformationNotify via Filing Website only?

N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter) FIRST MERCHANTS CORP
 Street 1 200 E JACKSON ST
 Street 2 PO BOX 792
 City MUNCIE
 State/Country INDIANA
 Zip code and zip code extension or foreign postal code 47308-0792
 Telephone number of reporting person, including area code: 765-747-1500

Name and address of agent for service:

Name of agent for service ERIN SYLVESTER
 Street 1 200 E JACKSON ST
 Street 2 PO BOX 792
 City MUNCIE
 State/Country INDIANA
 Zip code and zip code extension or foreign postal code 47308-0792

Reporting Period: Report for the year ended June 30, 2025

SEC Investment Company Act or Form 13F File Number: 028-13037

CRD Number (if any):

Other SEC File Number (if any):

Legal Entity Identifier (if any):

Report Type (check only one):

Registered Management Investment Company.

 Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.) Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)

Institutional Manager.

 Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.) Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below) Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)Do you wish to provide explanatory information pursuant to Special Instruction B.4?: Yes No

Additional information:

N-PX: Summary - Included Managers

Number of Included Institutional Managers: 0

Included Institutional Managers: NONE

N-PX: Signature Block

Reporting Person: FIRST MERCHANTS CORP

By (Signature): ERIN SYLVESTER

By (Printed Signature): ERIN SYLVESTER

By (Title): MANAGING DIRECTOR CLIENT SERVICES AND SUPPORT

Date: 07/30/2025

FORM N-PX PROXY VOTING RECORD

COLUMN1	COLUMN2	COLUMN3	COLUMN4	COLUMN5
NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE
3M COMPANY	88579Y101			-05/13/2025
ABBOTT LABORATORIES	002842100			-04/25/2025
ABBVIE, INC.	00287Y109			-05/09/2025
ACCENTURE LLP	G1151C101			-02/06/2025
ADOBE, INC.	00724F101			-04/22/2025
ADVANCED MICRO DEVICES, INC.	007903107			-05/14/2025
AFLAC INCORPORATED	001055102			-05/05/2025
AGNICO-EAGLE MINES LIMITED	008474108			-04/25/2025
AIR PRODUCTS AND CHEMICALS, INC.	009158106			-01/23/2025
ALCOA CORPORATION	013872106			-05/08/2025
ALCON, INC.	H01301128			-05/06/2025
ALLIANT ENERGY CORPORATION	018802108			-05/16/2025
ALTRIA GROUP, INC.	02209S103			-05/15/2025
AMAZON.COM, INC.	023135106			-05/21/2025
AMCOR PLC	G0250X107			-11/06/2024
AMEREN CORPORATION	026368102			-05/08/2025
AMERICAN AIRLINES GROUP, INC.	02376R102			-06/11/2025
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101			-04/29/2025
AMERICAN EXPRESS COMPANY	025816109			-04/29/2025
AMERICAN INTERNATIONAL GROUP, INC.	026874784			-05/14/2025
AMERICAN INTERNATIONAL GROUP, INC.	026874784			-05/14/2025
AMERICAN STATES WATER COMPANY	029899101			-05/20/2025
AMERICAN TOWER CORPORATION	03027X100			-05/14/2025
AMERICAN WATER WORKS COMPANY, INC.	030420103			-05/14/2025
AMERIPRISE FINANCIAL, INC.	03076C106			-04/30/2025
AMETEK, INC.	031100100			-05/07/2025
AMGEN INC.	031162100			-05/23/2025
AMPHENOL CORPORATION	032095101			-05/15/2025
ANALOG DEVICES, INC.	032654105			-03/12/2025
ANHEUSER-BUSCH INBEV SA/NV	03524A108			-04/30/2025
ANNALY CAPITAL MANAGEMENT, INC.	035710839			-05/14/2025
ANSYS, INC.	036620105			-06/27/2025
APA CORP.	037430108			-05/22/2025
APPLE, INC.	037833100			-02/25/2025
APPLIED MATERIALS, INC.	038222105			-03/06/2025
APTIV PLC	G3265R107			-04/23/2025
ARCH CAPITAL GROUP LTD.	G0450A105			-05/07/2025
ARTHUR J. GALLAGHER & COMPANY	063576109			-05/13/2025
ASENSUS SURGICAL, INC.	04367G103			-08/20/2024
ASML HOLDING N.V.	N07059210			-04/23/2025
ASTRAZENECA PLC	046353108			-04/11/2025
AT&T INC.	00206R102			-05/15/2025
ATMOS ENERGY CORPORATION	049560105			-02/05/2025
AUTOMATIC DATA PROCESSING, INC.	053015103			-11/06/2024
AUTOZONE, INC.	053332102			-12/18/2024
AVANOS MEDICAL, INC.	05350V106			-04/24/2025
AXON ENTERPRISE, INC.	05464C101			-05/29/2025
B2GOLD CORP.	117770209			-06/19/2025
BALL CORPORATION	058498106			-04/30/2025
BANCFIRST CORPORATION	05945F103			-05/22/2025
BANK OF AMERICA CORPORATION	06050S104			-04/22/2025
BANK OF MONTREAL	063671101			-04/11/2025
BECTON, DICKINSON AND COMPANY	075887109			-01/28/2025
BHP GROUP LTD.	088606108			-10/30/2024
BIAGEN INC.	09062X103			-06/17/2025
BJS WHOLESALE CLUB HOLDINGS, INC.	055501101			-06/19/2025
BLACKBERRY LIMITED	09228F103			-06/25/2025
BLACKROCK, INC.	09290D101			-05/15/2025
BLACKSTONE MORTGAGE TRUST, INC.	09257W100			-06/27/2025
BLACKSTONE MORTGAGE TRUST, INC.	09257W100			-06/27/2025
BLADE AIR MOBILITY, INC.	092667104			-05/06/2025
BLADE AIR MOBILITY, INC.	092667104			-05/06/2025
BLOCK, INC.	852234103			-06/17/2025
BLOOMIN' BRANDS, INC.	094235108			-04/23/2025
BLOOMIN' BRANDS, INC.	094235108			-04/23/2025
BOOKING HOLDINGS INC.	098571108			-06/03/2025
BP PLC	056621104			-04/17/2025
BRISTOL-MYERS SQUIBB COMPANY	110122108			-05/06/2025
BRITISH AMERICAN TOBACCO P.L.C.	110448107			-04/16/2025
BROADCOM INC.	11135F101			-04/21/2025
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103			-11/14/2024
BROOKFIELD CORPORATION	11271J107			-06/06/2025
BROWN & BROWN, INC.	115236101			-05/07/2025
BWX TECHNOLOGIES, INC.	05605H100			-05/02/2025
CABLE ONE, INC.	12685J105			-05/15/2025
CADENCE DESIGN SYSTEMS, INC.	127387108			-05/08/2025
CANADIAN APARTMENT PROPERTIES REIT	134921105			-06/03/2025
CANADIAN NATIONAL RAILWAY COMPANY	136375102			-05/02/2025
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108			-04/30/2025
CANOPY GROWTH CORPORATION	138035704			-09/24/2024
CAPITAL ONE FINANCIAL CORPORATION	14040H105			-05/08/2025
CARLISLE COMPANIES INCORPORATED	142339100			-04/30/2025
CARNIVAL CORPORATION	143658300			-04/16/2025
CARNIVAL CORPORATION	143658300			-04/16/2025
CARRIER GLOBAL CORP	14448C104			-04/09/2025
CASEY'S GENERAL STORES, INC.	147528103			-08/28/2024
CATERPILLAR INC.	149123101			-06/11/2025
CAVA GROUP, INC.	148929102			-06/20/2025
CAVA GROUP, INC.	148929102			-06/20/2025
CELESTICA, INC.	15101Q207			-06/17/2025
CELESTICA, INC.	15101Q207			-06/17/2025
CENCORA, INC.	03073E105			-03/06/2025
CENOVUS ENERGY INC.	15135U109			-05/08/2025
CENTERPOINT ENERGY, INC.	15189T107			-04/16/2025
CF INDUSTRIES HOLDINGS, INC.	125269100			-05/06/2025
CHEVRON CORPORATION	166764100			-05/28/2025
CHEWY, INC.	166791109			-07/11/2024
CHUBB LIMITED	H14671104			-05/15/2025
CHUBB LIMITED	H14671104			-05/15/2025
CHURCH & DWIGHT CO., INC.	171340102			-05/01/2025
CIENA CORPORATION	171799309			-03/27/2025
CINCINNATI FINANCIAL CORPORATION	172062101			-05/03/2025
CINTAS CORPORATION	172908105			-10/29/2024
CISCO SYSTEMS, INC.	17275R102			-12/09/2024
CITIGROUP INC.	172967424			-04/29/2025
CITIZENS FINANCIAL GROUP, INC.	174610105			-04/24/2025
CLEVELAND-CLIFFS INC.	185899101			-05/15/2025
CLOUDFLARE, INC.	18915M107			-06/05/2025
CME GROUP, INC.	125720105			-05/08/2025
CMS ENERGY CORPORATION	125896100			-05/02/2025
COINBASE GLOBAL, INC.	192600107			-06/18/2025
COLGATE-PALMOLIVE COMPANY	194162103			-05/09/2025
COMMUNITY HEALTH SYSTEMS, INC.	203668108			-05/13/2025
CONAGRA BRANDS, INC.	205887102			-09/18/2024
CONOCOPHILLIPS	20825C104			-05/13/2025
CONSOLIDATED EDISON, INC.	209115104			-05/19/2025
CONSTELLATION BRANDS, INC.	21036P108			-07/17/2024
CONSTELLATION ENERGY CORP.	21037T109			-10/29/2025
COPART, INC.	217204106			-02/06/2024
CORNING INCORPORATED	219350105			-05/01/2025
CORTEVA, INC.	22052L104			-04/30/2025
COSTAR GROUP, INC.	22160N109			-06/26/2025
COSTCO WHOLESALE CORPORATION	22160K105			-01/23/2025

CRACKER BARREL OLD COUNTRY STORE, INC.	2241016	11/21/2024	To approve, on an advisory basis, the compensation of the Companys named executive officers as disclosed in the proxy statement that accompanies this notice.
CROCS, INC.	227046109	06/10/2025	An advisory vote to approve the compensation of our named executive officers.
CROWN CASTLE INC	22822V101	05/21/2025	The non-binding, advisory vote to approve the compensation of the Companys named executive officers.
CSX CORPORATION	126480103	05/07/2025	Advisory (non-binding) resolution to approve compensation for the Companys named executive officers.
CULLEN/FROST BANKERS, INC.	229899109	04/30/2025	To provide nonbinding approval of executive compensation.
CUMMINS INC.	231021106	05/13/2025	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.
CVS HEALTH CORPORATION	126650100	05/15/2025	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.
DANA INC.	235825205	04/24/2025	Approval of a non-binding advisory proposal approving executive compensation.
DANAHER CORPORATION	235851102	05/06/2025	To approve on an advisory basis the Companys named executive officer compensation.
DARDEN RESTAURANTS, INC.	237194105	09/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.
DEERE & COMPANY	244199105	02/26/2025	Advisory vote to approve executive compensation ("say-on-pay")
DELTA AIR LINES, INC.	247361702	06/19/2025	To approve, on an advisory basis, the compensation of Delta's named executive officers.
DEVON ENERGY CORPORATION	25179M103	06/04/2025	Advisory Vote to Approve Executive Compensation.
DEXCOM, INC.	252131107	05/08/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.
DIAGEO PLC	25243Q205	09/26/2024	Directors remuneration report 2024
DIGITAL REALTY TRUST, INC.	253868103	06/06/2025	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement.
DISCOVER FINANCIAL SERVICES	254709108	02/18/2025	Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in connection with the merger.
DOCUSIGN, INC.	256163106	05/29/2025	Approval, on an advisory basis, of our named executive officers compensation
DOLLAR GENERAL CORPORATION	256677105	05/29/2025	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.
DOMINION ENERGY, INC.	25746U109	05/07/2025	Advisory Vote on Approval of Executive Compensation (Say on Pay)
DOMINION COMPANY, INC.	257651109	11/22/2024	Non-binding advisory vote on the compensation of our Named Executive Officers.
DOORDASH, INC.	25809K105	06/24/2025	The approval, on an advisory basis, of the compensation of our named executive officers.
DOVER CORPORATION	260003108	05/02/2025	To approve, on an advisory basis, named executive officer compensation.
DOW INC.	260557103	04/10/2025	Advisory Resolution to Approve Executive Compensation
DT MIDSTREAM, INC.	23345M107	05/06/2025	To approve, on an advisory (non-binding) basis, the compensation of the Companys Named Executive Officers.
DTE ENERGY COMPANY	233331107	05/08/2025	Provide a nonbinding vote to approve the Companys executive compensation
DUKE ENERGY CORPORATION	26441C204	05/01/2025	Advisory vote to approve Duke Energy's named executive officer compensation
DUPONT DE NEMOURS, INC.	26614N102	05/22/2025	Advisory Resolution to Approve Executive Compensation
DURECT CORPORATION	266605500	09/25/2024	Hold a non-binding advisory vote to approve executive compensation.
DXC TECHNOLOGY CO	233551106	07/30/2024	Approval, in a non-binding advisory vote, of our named executive officer compensation
EASTMAN CHEMICAL COMPANY	277432100	05/01/2025	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement.
EATON CORPORATION PLC	G29183103	04/23/2025	Approving, on an advisory basis, the Company's executive compensation.
ECOLAB INC.	278865100	05/08/2025	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.
EDWARDS LIFESCIENCES CORPORATION	28176E108	05/08/2025	Advisory Vote to Approve Named Executive Compensation
ELANCO ANIMAL HEALTH, INC.	28414H103	05/16/2025	Advisory vote on the compensation of the company's named executive officers.
ELANCO ANIMAL HEALTH, INC.	28414H103	05/16/2025	Advisory vote on the frequency with which shareholders vote on the compensation of the company's named executive officers.
ELECTRONIC ARTS INC.	28552109	08/01/2024	Advisory vote to approve named executive officer compensation.
ELEVANCE HEALTH, INC.	036752103	05/14/2025	Advisory vote to approve the compensation of our named executive officers.
ELI LILLY AND COMPANY	532457108	05/05/2025	Approval, on an advisory basis, of the compensation paid to the companys named executive officers.
EMCOR GROUP, INC.	29084Q100	06/05/2025	Approval, by non-binding advisory vote, of named executive officer compensation.
EMERSON ELECTRIC CO.	291011104	02/04/2025	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.
ENB FINANCIAL CORP	26874L101	05/06/2025	To conduct a non-binding shareholder vote on executive compensation.
ENB FINANCIAL CORP	26874L101	05/06/2025	To conduct a non-binding shareholder vote on the frequency of non-binding shareholder votes on executive compensation.
ENBRIDGE INC.	29250N105	05/07/2025	Accept Enbridges approach to executive compensation, as disclosed in the Management Information Circular
EOG RESOURCES, INC.	26875P101	05/21/2025	To approve, by non-binding vote, the compensation of the Companys named executive officers.
EQUINIX INC.	29444U700	05/21/2025	Approval, by a non-binding advisory vote, of the compensation of our named executive officers
EQUINOX GOLD CORP.	29446Y502	05/01/2025	To consider, and if deemed advisable, to pass an ordinary resolution that the Companys shareholders accept the approach to executive compensation as more particularly described in the proxy statement.
ESSENTIAL UTILITIES, INC.	29670G102	05/07/2025	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2024.
EVEREST GROUP, LTD.	G3223R108	05/14/2025	To approve, by non-binding advisory vote, 2024 compensation paid to the Companys Named Executive Officers.
EVERGY, INC.	30034W106	05/06/2025	Approve the 2024 compensation of our named executive officer on an advisory non-binding basis.
EVERGY, INC.	30034W106	05/06/2025	To recommend, on a non-binding advisory basis, the frequency of the advisory vote on executive compensation.
EXACT SCIENCES CORPORATION	30063P105	06/12/2025	To approve, on an advisory basis, the compensation of our named executive officers.
EXELON CORPORATION	30161N101	04/29/2025	Advisory vote to approve the compensation paid to Exelons named executive officers.
EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.	302130109	05/06/2025	Advisory Vote to Approve Named Executive Officer Compensation
EXTRA SPACE STORAGE INC.	302251102	05/21/2025	Advisory vote on the compensation of the Companys named executive officers.
EXXON MOBIL CORPORATION	30231G102	05/28/2025	Advisory Vote to Approve Executive Compensation
FARMERS NATIONAL BANC CORP.	309627107	04/17/2025	To consider and vote upon a non-binding advisory resolution to approve the compensation of the Companys named executive officers.
FASSTENAL COMPANY	311900104	04/24/2025	Approval, by non-binding vote, of executive compensation.
FERRARI N.V.	N3167Y103	04/16/2025	ANNUAL REPORT 2024: Remuneration Report 2024 (advisory vote)
FIFTH THIRD BANCORP	316773100	04/15/2025	An advisory approval of the Companys compensation of its named executive officers.
FIRST FINANCIAL CORPORATION	320218100	04/16/2025	Approve, by non-binding vote, compensation paid to the Corporation's named executive officers.
FIRST INTERNET BANCORP	320557101	05/19/2025	To approve, in an advisory (non-binding) vote, the compensation paid to our named executive officers.
FIRST INTERNET BANCORP	320557101	05/19/2025	To approve, in an advisory (non-binding) vote, whether to conduct future advisory votes to approve executive compensation every one, two or three years.
FIRSTENERGY CORP.	33793Z107	05/21/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation
FISERV, INC.	337738108	05/14/2025	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.
FLAGSTAR FINANCIAL, INC.	649445400	06/04/2025	An advisory vote to approve, on a non-binding basis, compensation of our named executive officers disclosed in the accompanying proxy statement.
FMC CORPORATION	302491303	04/29/2025	Approval, by non-binding vote, of executive compensation.
FORD MOTOR COMPANY	345370860	05/08/2025	An Advisory Vote to Approve the Compensation of the Named Executives
FORTINET INC.	34959E109	06/13/2025	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.
FORTIVE CORPORATION	34959I108	06/03/2025	To approve on an advisory basis Fortive's named executive officer compensation.
FRANKLIN ELECTRIC CO., INC.	353514102	05/02/2025	Approve, on an advisory basis, the executive compensation of the Named Executive Officers as disclosed in the Proxy Statement.
FREEPORT-MCMORAN INC.	35671D857	06/11/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
GARMIN LTD.	H2906T109	06/06/2025	Advisory vote on executive compensation of Garmins Named Executive Officers
GARMIN LTD.	H2906T109	06/06/2025	Advisory vote on the Swiss Statutory Compensation Report
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	05/28/2025	Approval of our named executive officers compensation in an advisory vote.
GE VERNOVA INC.	36828A101	05/14/2025	Approve the compensation of our named executive officers in an advisory vote
GE VERNOVA INC.	36828A101	05/14/2025	Approve the frequency of future advisory votes on named executive officers compensation in an advisory vote
GENERAC HOLDINGS INC.	368736104	06/12/2025	Advisory vote on the non-binding say-on-pay resolution to approve the compensation of our executive officers.
GENERAL DYNAMICS CORPORATION	369550108	05/07/2025	Advisory Vote to Approve Executive Compensation
GENERAL ELECTRIC CO.	369604301	05/06/2025	Advisory Approval of Our Named Executives Compensation
GENERAL MILLS, INC.	370334104	09/24/2024	Advisory Vote on Executive Compensation.
GENERAL MOTORS COMPANY	37045V100	06/03/2025	Advisory Approval of Named Executive Officer Compensation
GENTEX CORPORATION	371901109	05/15/2025	To approve, on an advisory basis, compensation of the Company's named executive officers.
GENUINE PARTS COMPANY	372460105	04/28/2025	Advisory Vote On Executive Compensation
GILEAD SCIENCES, INC.	375558103	05/07/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.
GRACO INC.	384109104	04/25/2025	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.
GRAND CANYON EDUCATION, INC.	38526M106	06/10/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.
GREEN THUMB INDUSTRIES INC.	393421108	06/11/2025	Approve, on an advisory basis, the compensation paid to the Companys named executive officers, as disclosed in the Companys Proxy Statement.
GSK PLC	37733W204	05/07/2025	To approve the Annual report on remuneration
GXO LOGISTICS, INC.	36262G101	05/13/2025	Advisory Vote to Approve Executive Compensation: To conduct an advisory vote to approve the executive compensation of the companys named executive officers (NEI).
HALEON PLC	405552100	05/28/2025	To approve the Directors' Remuneration Report
HALLIBURTON COMPANY	406216101	05/21/2025	Advisory Approval of Executive Compensation
HARLEY-DAVIDSON, INC.	412822108	05/14/2025	To approve, by advisory vote, the compensation of our Named Executive Officers.
HCA HEALTHCARE, INC.	40412C101	04/24/2025	Advisory vote to approve named executive officer compensation.
HEALTHPEAK PROPERTIES, INC.	42250P103	04/24/2025	Approval of 2024 executive compensation on an advisory basis.
HEARTLAND FINANCIAL USA, INC.	42234Q102	08/06/2024	HTLF compensation proposal: Proposal to approve, on a non-binding, advisory basis, the HTLF compensation that may be paid or become payable to HTLF's named executive officers.
HERCULES CAPITAL, INC.	427096508	08/15/2024	Advisory vote to approve the Company's named executive officer compensation.
HEWLETT PACKARD ENTERPRISE COMPANY	42824C109	04/02/2025	Advisory vote to approve the Hewlett Packard Enterprise Company's executive compensation
HIGHLANDS REIT, INC.	43110A104	05/08/2025	To approve, on a non-binding, advisory basis, the frequency of future say-on-pay votes.
HIGHLANDS REIT, INC.	43110A104	05/08/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers ("say-on-pay") as described in our proxy materials.
HOLOGIC, INC.	436440101	02/26/2025	A non-binding advisory vote to approve executive compensation.
HONEYWELL INTERNATIONAL INC.	438516106	05/20/2025	Advisory Vote to Approve Executive Compensation.
HORIZON BANCORP, INC.	440407104	05/01/2025	Advisory vote to approve executive compensation.
HOU LIHAN LOKEY, INC.	441593100	09/18/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.
HOU LIHAN LOKEY, INC.	441593100	09/18/2024	To approve, on an advisory basis, the frequency (every one, two or three years) of future advisory votes to approve the compensation of our named executive officers.
HP INC.	40434L105	04/14/2025	To approve, on an advisory basis, HP Inc.'s named executive officer compensation
HUBBELL INCORPORATED	443510607	05/06/2025	To approve, by advisory vote, the compensation of our Named Executive Officers as presented in the 2025 Proxy Statement.
HUNTINGTON BANCSHARES INCORPORATED	446150104	04/16/2025	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	04/30/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers
IDEXX LABORATORIES, INC.	45168D104	05/07/2025	Advisory Vote on Executive Compensation: To approve a nonbinding advisory resolution on the Companys executive compensation (Proposal Three).
ILLINOIS TOOL WORKS INC.	452308109	05/02/2025	Advisory vote to approve compensation of ITW's named executive officers.
ILLUMINA, INC.	452327109	05/21/2025	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.
INGEVITY CORPORATION	45688C107	04/30/2025	Advisory vote on the compensation of our Named Executive Officers (Say-on-Pay).
INTEL CORPORATION	458140100	05/06/2025	Advisory vote on executive compensation (Say-On-Pay).
INTERCONTINENTAL EXCHANGE, INC.	45866F104	05/16/2025	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.
INTERNATIONAL BUSINESS MACHINES CORPORATION	459200101	04/29/2025	Advisory Vote on Executive Compensation
INTERNATIONAL FLAVORS & FRAGRANCES INC.	459506101	05/01/2025	Approve, on an advisory basis, the compensation of our named executive officers in 2024.
INTUIT INC.	461202103	01/23/2025	Advisory vote to approve Intuit's executive compensation (say-on-pay)
INTUITIVE SURGICAL, INC.	46120F602	05/01/2025	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.
IQVIA HOLDINGS INC.	46266C105	04/24/2025	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).
IRON MOUNTAIN INCORPORATED	46284Y101	05/29/2025	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.
JACK HENRY & ASSOCIATES, INC.	426281101	11/12/2024	To approve, on an advisory basis, the compensation of our named executive officers.
JEFFERIES FINANCIAL GROUP INC.	47233W109	03/27/2025	Advisory vote to approve 2024 executive-compensation program.
JOHNSON & JOHNSON	478160104	04/24/2025	Advisory Vote to Approve Named Executive Officer Compensation
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	03/12/2025	To approve, in a non-binding advisory vote, the compensation of the named executive officers.
JPMORGAN CHASE & CO.	46625H100	05/20/2025	Advisory resolution to approve executive compensation
KELLANOVA	487836108	11/01/2024	The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanovas named executive officers.
KEYCORP	493267108	05/15/2025	Advisory approval of executive compensation.
KIMBERLY-CLARK CORPORATION	494368103	05/01/2025	Advisory Vote to Approve Named Executive Officer Compensation
KIMCO REALTY CORPORATION	49446R109	04/29/2025	THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ADVISORY RESOLUTION TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION
KINDER MORGAN, INC.	49456B101	05/15/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement

KLA CORPORATION	482480100	11/06/2024	To approve on a non-binding, advisory basis our named executive officer compensation.
KNIFE RIVER CORP	498894104	-05/22/2025	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.
KONINKLIJKE PHILIPS N.V. ADR	500472303	-05/08/2025	Annual Report 2024: Advisory vote on the Remuneration Report 2024 *
KONTOOR BRANDS, INC.	50050N103	-04/24/2025	To approve the compensation of Kontoor's named executive officers as disclosed in our proxy statement.
KRISPY KREME, INC.	501011106	-06/17/2025	To approve an advisory resolution regarding the Company's executive compensation.
KYNDRYL HOLDINGS, INC.	501550100	-07/25/2024	Approval, in an advisory, non-binding vote, of the compensation of our named executive officers.
L3HARRIS TECHNOLOGIES, INC.	502431109	-04/18/2025	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.
LA-Z-BOY INCORPORATED	505336107	-08/27/2024	To approve, through a non-binding advisory vote, the compensation of the company's named executive officers as disclosed in the Proxy Statement.
LAKELAND FINANCIAL CORPORATION	511656100	-04/08/2025	APPROVAL, by non-binding vote, of the Company's compensation of certain executive officers.
LAM RESEARCH CORPORATION	512807108	-11/05/2024	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."
LAMB WESTON HOLDINGS, INC.	513272104	-09/26/2024	Advisory Vote to Approve Executive Compensation.
LANDSTAR SYSTEM, INC.	515098101	-05/16/2025	Advisory vote to approve executive compensation.
LANTHEUS HOLDINGS, INC.	516544103	-05/01/2025	The approval, on an advisory basis, of the compensation paid to our named executive officers.
LCI INDUSTRIES	50189K103	-05/15/2025	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.
LEAP THERAPEUTICS, INC.	52187K200	-06/18/2025	Advisory vote on executive compensation paid to named executive officers (Say-on-Pay Proposal).
LEAR CORPORATION	521865204	-05/16/2025	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.
LEMAITRE VASCULAR, INC.	525558201	-06/02/2025	To approve, by a non-binding, advisory vote, the 2024 compensation paid to our named executive officers.
LEMAITRE VASCULAR, INC.	525558201	-06/02/2025	To provide a non-binding, advisory vote on the frequency of future stockholder advisory votes on executive compensation.
LINCOLN ELECTRIC HOLDINGS, INC.	533900106	-04/24/2025	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).
LINCOLN NATIONAL CORPORATION	534187109	-05/22/2025	The approval of an advisory resolution on the compensation of our named executive officers.
LINCOLN NATIONAL CORPORATION	534187885	-05/22/2025	The approval of an advisory resolution on the compensation of our named executive officers.
LINDE PLC	G54950103	-07/30/2024	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.
LOCKHEED MARTIN CORPORATION	539830109	-05/09/2025	Advisory Vote to Approve the Compensation of Our Named Executive Officers (Say-on-Pay)
LOEWS CORPORATION	540424108	-05/13/2025	Approve, on an advisory basis, executive compensation
LOUISIANA-PACIFIC CORPORATION	546347105	-05/08/2025	Advisory vote to approve named executive officer compensation
LOWE'S COMPANIES, INC.	548661107	-05/30/2025	Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.
LULULEMON ATHLETICA INC.	550021109	-06/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.
MACY'S, INC.	55616P104	-05/16/2025	Advisory vote to approve named executive officer compensation.
MAIN STREET CAPITAL CORPORATION	560351104	-05/05/2025	Advisory non-binding approval of executive compensation.
MANULIFE FINANCIAL CORPORATION	56501R106	-05/08/2025	Advisory resolution accepting approach to executive compensation
MARATHON OIL CORPORATION	565849106	-08/29/2024	To approve, by a non-binding advisory vote, certain compensation that may be paid or become payable to Marathon Oils named executive officers that is based on or off
MARATHON PETROLEUM CORPORATION	56585A102	-04/30/2025	Approval, on an advisory basis, of the company's named executive officer compensation.
MARKETAXESS HOLDINGS INC.	57060D108	-06/04/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2025 Proxy Statement.
MARRIOTT INTERNATIONAL, INC.	571903202	-05/09/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION
MARSH & MCLENNAN COMPANIES, INC.	571748102	-05/15/2025	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation
MARTIN MARIETTA MATERIALS, INC.	573284106	-05/15/2025	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.
MASIMO CORPORATION	574795100	-09/19/2024	An advisory vote to approve the compensation of the Company's named executive officers.
MASTERCARD INCORPORATED	57636Q104	-06/24/2025	Advisory approval of Mastercard's executive compensation
MCDONALD'S CORPORATION	580135101	-05/20/2025	Advisory Vote to Approve Executive Compensation.
MEDTRONIC PLC	G5960L103	-10/17/2024	Approving, on an advisory basis, the Company's executive compensation.
MERCK & CO., INC.	58933Y105	-05/27/2025	Non-binding advisory vote to approve the compensation of our named executive officers.
META PLATFORMS, INC.	30303M102	-05/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy st
META PLATFORMS, INC.	30303M102	-05/28/2025	To vote, on a non-binding advisory basis, whether a nonbinding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be
METLIFE, INC.	59156K108	-06/17/2025	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers
METTLER-TOLEDO INTERNATIONAL INC.	592688105	-05/01/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION
MGM RESORTS INTERNATIONAL	552953101	-05/07/2025	To approve, on an advisory basis, the compensation of our named executive officers.
MICROCHIP TECHNOLOGY INCORPORATED	595017104	-08/20/2024	Proposal to approve, on an advisory (non-binding) basis the compensation of our named executives.
MICRON TECHNOLOGY, INC.	595112103	-01/16/2025	PROPOSAL BY THE COMPANY TO APPROVE, ON ANON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS
MICROSOFT CORPORATION	594918104	-12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation (say-on-pay vote)
MID-AMERICA APARTMENT COMMUNITIES, INC.	595221103	-05/20/2025	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.
MIDDLEFIELD BANC CORP	596304204	-05/14/2025	Advisory vote on the frequency of the advisory vote on executive compensation
MIDDLEFIELD BANC CORP	596304204	-05/14/2025	To approve, on a non-binding advisory basis, the compensation of named executive officers, as disclosed in the proxy statement
MIDDLESEX WATER COMPANY	596680108	-05/20/2025	To approve a non-binding advisory vote to approve named executive officer compensation.
MOBILEYE GLOBAL INC.	60741F104	-06/12/2025	Advisory vote on executive compensation.
MODERNA, INC.	60770K107	-04/30/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.
MONDELEZ INTERNATIONAL, INC.	609207105	-05/21/2025	Advisory vote to approve executive compensation
MORGAN STANLEY	617446448	-05/15/2025	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)
MOTOROLA SOLUTIONS, INC.	620076307	-05/15/2025	Advisory Approval of the Company's Executive Compensation.
MP MATERIALS CORP.	553368101	-06/10/2025	Advisory vote to approve compensation paid to the Company's named executive officers.
NEOGEN CORP	640491106	-10/24/2024	To Approve, On An Advisory Basis, The Compensation of Named Executive Officers.
NEOGENOMICS, INC.	64049M209	-05/22/2025	Approval, on a non-binding advisory basis, of the Compensation Paid to the Company's Named Executive Officers.
NEOGENOMICS, INC.	64049M209	-05/22/2025	Recommend, on a non-binding advisory basis, the Frequency of Future Advisory Votes on Executive Compensation.
NESTLE S.A.	641069406	-04/16/2025	Acceptance of the Compensation Report 2024 (advisory vote)
NETAPP, INC.	64110D104	-09/11/2024	To hold an advisory vote to approve Named Executive Officer compensation.
NETFLIX, INC.	64110L106	-06/05/2025	Advisory approval of named executive officer compensation.
NEW JERSEY RESOURCES CORPORATION	646025106	-01/21/2025	To approve a non-binding advisory resolution approving the compensation of our named executive officers.
NEWELL BRANDS INC.	651229106	-05/08/2025	Approve an advisory resolution on named executive officer compensation.
NEXTERA ENERGY, INC.	65339F101	-05/22/2025	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.
NIKE, INC.	654106103	-09/10/2024	To approve executive compensation by an advisory vote
NISOURCE INC.	65473P105	-05/12/2025	To approve named executive officer compensation on an advisory basis
NNN REIT, INC.	637417106	-05/13/2025	Non-binding advisory approval of the compensation of our named executive officers as described in this Proxy Statement.
NORFOLK SOUTHERN CORPORATION	655844108	-05/08/2025	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual Meeting of Shareholders.
NORTHERN TRUST CORPORATION	665859104	-04/22/2025	Approval, by an advisory vote, of the 2024 compensation of the Corporations named executive officers.
NORTHTROP GRUUMAN CORPORATION	666807102	-05/21/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.
NORTHWEST BANCSHARES, INC.	667340103	-04/17/2025	An advisory, non-binding resolution to approve the executive compensation described in the Proxy Statement.
NORWEGIAN CRUISE LINE HOLDINGS LTD.	666721104	-06/12/2025	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers
NOVARTIS AG	66987Y109	-03/07/2025	Votes on compensation for the members of the Board of Directors and the Executive Committee: Advisory vote on the 2024 Compensation Report
NUCOR CORPORATION	670346105	-05/08/2025	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2024
NUTANIX, INC.	67059N108	-12/13/2024	Approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes to approve the compensation of our named executive officers.
NUTANIX, INC.	67059N108	-12/13/2024	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.
NVIDIA CORPORATION	67066G104	-06/25/2025	Advisory approval of our executive compensation.
NVR, INC.	62944T105	-05/06/2025	Advisory vote to approve compensation paid to certain executive officers.
NXP SEMICONDUCTORS N.V.	N6596X109	-06/11/2025	Non-binding, advisory vote to approve Named Executive Officer compensation
O'REILLY AUTOMOTIVE, INC.	67103H107	-05/15/2025	Advisory vote to approve executive compensation.
OCCIDENTAL PETROLEUM CORPORATION	674599105	-05/02/2025	Advisory Vote to Approve Named Executive Officer Compensation
OKTA, INC.	679295105	-06/24/2025	To approve, on an advisory non-binding basis, the compensation of our named executive officers.
OKTA, INC.	679295105	-06/24/2025	To approve, on an advisory non-binding basis, the frequency of future advisory non-binding votes to approve the compensation of our named executive officers.
OLD NATIONAL BANCORP	680031307	-05/14/2025	Approval of a non-binding advisory proposal on the compensation of the Company's named executive officers.
OLD REPUBLIC INTERNATIONAL CORPORATION	680223104	-05/22/2025	To provide an advisory approval on executive compensation.
OMEGA HEALTHCARE INVESTORS, INC.	681936100	-06/06/2025	Approval, on an advisory basis, of executive compensation.
OMNICOM GROUP INC.	681919106	-05/06/2025	Advisory resolution to approve executive compensation.
ON SEMICONDUCTOR CORPORATION	682189105	-05/15/2025	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).
ONEOK, INC.	682680103	-05/21/2025	An advisory vote to approve ONEOK, Inc.'s executive compensation.
ORACLE CORPORATION	68389X105	-11/14/2024	Advisory Vote to Approve the Compensation of Our Named Executive Officers
ORGANON & CO.	68622V106	-06/10/2025	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.
OTIS WORLDWIDE CORP.	68902V107	-05/15/2025	Advisory Vote to Approve Executive Compensation
OUTLOOK THERAPEUTICS, INC.	690121305	-03/11/2025	A non-binding advisory vote on the compensation of our named executive officers.
OWENS CORNING	690742101	-04/15/2025	To approve, on an advisory basis, our named executive officer compensation.
PACCAR INC.	693718108	-04/29/2025	Advisory resolution to approve executive compensation
PACKAGING CORPORATION OF AMERICA	695156109	-05/07/2025	Proposal to approve our executive compensation.
PALO ALTO NETWORKS, INC.	697435105	-12/10/2024	To approve, on an advisory basis, the frequency of holding future advisory votes named executive officer compensation.
PALO ALTO NETWORKS, INC.	697435105	-12/10/2024	To approve, on an advisory basis, the compensation of our named executive officers.
PAN AMERICAN SILVER CORP.	697900108	-05/07/2025	To consider and, if thought appropriate, to pass an ordinary, non-binding "say on pay" resolution approving the Company's approach to executive compensation, the com
PARK NATIONAL CORPORATION	700658107	-04/28/2025	Approval of non-binding advisory resolution to approve the compensation of Park National Corporations named executive officers.
PARKER-HANNIFIN CORPORATION	701094104	-10/23/2024	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.
PAYCHEX, INC.	704326107	-10/10/2024	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.
PAYPAL HOLDINGS, INC.	70450Y103	-06/05/2025	Advisory Vote to Approve Named Executive Officer Compensation.
PENN ENTERTAINMENT, INC.	707569109	-06/17/2025	The Company's proposal to approve, on an advisory basis, the Company's named executive officer compensation.
PEPSICO, INC.	713448108	-05/07/2025	Advisory approval of the Company's executive compensation.
PFIZER INC.	717081103	-04/24/2025	2025 advisory approval of executive compensation
PHILIP MORRIS INTERNATIONAL INC.	718172109	-05/07/2025	Advisory Vote Approving Executive Compensation.
PHILLIPS 66	718546104	-05/21/2025	The Company's proposal to approve, on an advisory basis, the Company's named executive officer compensation.
PHILLIPS 66	718546104	-05/21/2025	The Company's proposal to approve, on an advisory basis, the frequency of future shareholder advisory votes to approve executive compensation.
PJT PARTNERS INC.	69343T107	-06/18/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers (Proposal 2).
PLAINS ALL AMERICAN PIPELINE, L.P.	726503105	-05/21/2025	The approval, on a non-binding advisory basis, of our 2024 named executive officer compensation.
POLARIS INC.	731068102	-05/01/2025	Advisory vote to approve the compensation of the Company's Named Executive Officers
POOL CORPORATION	732781.105	-04/30/2025	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.
PPG INDUSTRIES, INC.	693506107	-04/17/2025	Approve the compensation of the Company's named executive officers on an advisory basis
PPL CORPORATION	69351T106	-05/16/2025	Advisory vote to approve compensation of named executive officers
PRINCIPAL FINANCIAL GROUP, INC.	74251V102	-05/20/2025	Advisory Approval of Compensation of Our Named Executive Officers
PROLOGIS, INC.	74340W103	-05/08/2025	Advisory Vote to Approve the Company's Executive Compensation for 2024.
PRUDENTIAL FINANCIAL, INC.	744320102	-05/13/2025	Advisory vote to approve named executive officer compensation.
PTC INC.	69370C100	-02/12/2025	Advisory vote to approve the compensation of our named executive officers (say-on-pay).
PULTEGROUP INC.	745867101	-04/30/2025	Say-on-pay: Advisory vote to approve executive compensation.
QUALCOMM INCORPORATED	747525103	-03/18/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
QUANTA SERVICES, INC.	74762E102	-05/22/2025	Approval, by non-binding advisory vote, of Quantas executive compensation.
QUEST DIAGNOSTICS INCORPORATED	748341.100	-05/15/2025	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2025 proxy statement
QUIDEORTHO CORP.	219798105	-05/20/2025	Approval of, on an advisory basis, the compensation of QuidOrthos named executive officers.
RBC BEARINGS INCORPORATED	75524B104	-09/05/2024	To consider a resolution regarding the stockholder advisory vote on named executive officer compensation.
REALTY INCOME CORPORATION	756109104	-05/13/2025	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.
REGENERON PHARMACEUTICALS, INC.	7586F107	-06/13/2025	Proposal to approve, on an advisory basis, executive compensation.

REGIONS FINANCIAL CORPORATION	7591EP100	04/16/2025	Advisory Vote to Approve Regions' Executive Compensation.
REINSURANCE GROUP OF AMERICA, INCORPORATED	7593S1604	05/21/2025	Advisory vote to approve named executive officer compensation.
REPUBLIC SERVICES, INC.	760759100	05/19/2025	Advisory vote to approve our named executive officer compensation.
RESMED INC.	761152107	11/20/2024	Approve, on an advisory basis, the compensation paid to named executive officers, as disclosed in the proxy statement (say-on-pay).
RESTAURANT BRANDS INTERNATIONAL INC.	76131D103	06/03/2025	Approval, on a non-binding advisory basis, of the compensation paid to named executive officers
REVVITY, INC.	714046109	04/22/2025	To approve, by non-binding advisory vote, our executive compensation.
RIO TINTO PLC	767204100	04/03/2025	Approval of the Directors Remuneration Report
RIO TINTO PLC	767204100	04/03/2025	Approval of the Directors Remuneration Report: Implementation Report
ROCKWELL AUTOMATION, INC.	773903109	02/04/2025	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.
ROPER TECHNOLOGIES, INC.	776696106	06/10/2025	Advisory vote to approve the compensation of our named executive officers.
ROYAL CARIBBEAN CRUISES LTD.	V7780T103	05/28/2025	Advisory approval of the Company's compensation of its named executive officers.
RPM INTERNATIONAL, INC.	749685103	10/03/2024	Approve the Company's executive compensation.
RTX CORP.	75513E101	05/01/2025	Advisory Vote to Approve Executive Compensation
S&P GLOBAL INC.	78409V104	05/07/2025	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.
SALESFORCE, INC.	794661302	06/05/2025	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.
SANOFI	80105N105	04/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Frédéric Oudiz, Chairman of the Board
SANOFI	80105N105	04/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Paul Hudson, Chief Executive Officer
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	04/02/2025	Advisory approval of our executive compensation.
SEMPRA	816851109	05/13/2025	Advisory approval of our executive compensation
SERVICENOW, INC.	81762P102	05/22/2025	Advisory vote to approve ServiceNow's named executive officer compensation.
SHELL PLC	780259305	05/20/2025	Approval of Directors Remuneration Report
SHOPIFY INC.	825091107	06/17/2025	Non-binding Advisory Vote on Executive Compensation: Non-binding advisory vote that the shareholders accept Shopify Inc.s approach to executive compensation as disclosed in the proxy statement.
SIMON PROPERTY GROUP, INC.	828806109	05/14/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers.
SITONE LANDSCAPE SUPPLY INC	829821103	05/14/2025	Advisory vote to approve executive compensation.
SIX FLAGS ENTERTAINMENT CORPORATION	83001C108	06/25/2025	Advisory approval of our named executive officer compensation.
SIX FLAGS ENTERTAINMENT CORPORATION	83001C108	06/25/2025	Advisory vote regarding the frequency of stockholder advisory votes on executive compensation.
SMURFIT WESTROCK PLC	G8267P108	05/02/2025	Approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.
SMURFIT WESTROCK PLC	G8267P108	05/02/2025	Approve, in a non-binding, advisory vote, the frequency of future non-binding, advisory votes to approve named executive officer compensation.
SNOWFLAKE INC.	833445109	07/02/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers.
SOFT TECHNOLOGIES, INC.	83406F102	05/28/2025	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.
SOUTHERN COPPER CORPORATION	84265V105	05/23/2025	Approve by, non-binding vote, executive compensation.
SOUTHWEST AIRLINES CO	844741108	05/14/2025	Advisory vote to approve the compensation of the Company's named executive officers.
STANLEY BLACK & DECKER, INC.	854502101	04/25/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.
STARBUCKS CORPORATION	855244109	03/12/2025	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers
STEEL DYNAMICS, INC.	858119100	04/25/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS
STERIS PLC	G8473T100	08/01/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission.
STRYKER CORPORATION	863667101	05/08/2025	Advisory Vote to Approve Named Executive Officer Compensation.
SUNCOR ENERGY INC.	867224107	05/06/2025	Advisory Resolution on Executive Compensation To consider and, if deemed fit, approve an advisory resolution on Suncor.s approach to executive compensation disclosed in the proxy statement.
SUPER MICRO COMPUTER, INC.	86800U302	06/04/2025	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.
SYMBOTIC INC.	87151X101	03/06/2025	To approve an advisory vote on the compensation paid to our named executive officers.
SYMBOTIC INC.	87151X101	03/06/2025	To approve an advisory vote on the frequency of a stockholder vote on our executive compensation.
SYNOPLYS, INC.	871607107	04/10/2025	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.
SYSCO CORPORATION	871829107	11/15/2024	To approve, by advisory vote, the compensation paid to Sysco.s named executive officers, as disclosed in Sysco.s 2024 proxy statement.
T. ROWE PRICE GROUP, INC.	74144T108	05/08/2025	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.
TAPESTRY, INC.	876030107	11/14/2024	Advisory vote to approve the Company's executive compensation, as discussed and described in the proxy statement.
TARGET CORPORATION	87612E106	06/11/2025	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).
TECK RESOURCES LIMITED	878742204	04/24/2025	To approve an advisory resolution on Teck.s approach to executive compensation.
TELEDYNE TECHNOLOGIES, INC.	879360105	04/23/2025	Approval of a non-binding advisory resolution on the Company's 2024 executive compensation (say on pay)
TEXAS INSTRUMENTS INCORPORATED	882508104	04/17/2025	Board proposal regarding advisory approval of the Company's executive compensation.
THE ALLSTATE CORPORATION	020002101	05/29/2025	Advisory vote to approve the compensation of the named executives.
THE BANK OF NOVA SCOTIA	064149107	04/08/2025	Advisory vote on non-binding resolution on executive compensation approach
THE BOEING COMPANY	097023105	04/24/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation.
THE CAMPBELL'S COMPANY	134429109	11/19/2024	To vote on an advisory resolution to approve the fiscal 2024 compensation of our named executive officers, commonly referred to as a say on pay vote.
THE CHARLES SCHWAB CORPORATION	808513105	05/22/2025	Advisory approval of named executive officer compensation
THE CHEMOURS COMPANY	163851108	04/22/2025	Advisory Vote to Approve Named Executive Officer Compensation.
THE CIGNA GROUP	125523100	04/23/2025	Advisory approval of executive compensation
THE CLOROX COMPANY	189054109	11/20/2024	Advisory Vote to Approve Executive Compensation.
THE COCA-COLA COMPANY	191216100	04/30/2025	Advisory vote to approve executive compensation
THE ESTEE LAUDER COMPANIES, INC.	518439104	11/08/2024	Advisory vote to approve executive compensation.
THE GOLDMAN SACHS GROUP, INC.	38141G104	04/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)
THE HARTFORD INSURANCE GROUP, INC.	416515104	05/21/2025	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.
THE HERSHHEY COMPANY	427866108	05/06/2025	Approve named executive officer compensation on a non-binding advisory basis.
THE HOME DEPOT, INC.	437076102	05/22/2025	Advisory Vote to Approve Executive Compensation (Say-on-Pay)
THE J.M. SMUCKER COMPANY	832696405	08/14/2024	Advisory approval of the Company's executive compensation.
THE KRAFT HEINZ COMPANY	500754106	05/08/2025	Advisory vote to approve executive compensation.
THE MARZETTI COMPANY	513847103	11/06/2024	To approve, by non-binding vote, the compensation of the Corporation's named executive officers.
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105	04/23/2025	Advisory vote to approve named executive officer compensation.
THE PROCTER & GAMBLE COMPANY	742718109	10/08/2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)
THE PROGRESSIVE CORPORATION	743315103	05/09/2025	Cast an advisory vote to approve our executive compensation program.
THE SHERWIN-WILLIAMS COMPANY	824348106	04/16/2025	Advisory approval of the compensation of the named executive officers.
THE SOUTHERN COMPANY	842587107	05/21/2025	Advisory vote to approve executive compensation
THE TORO COMPANY	891092108	03/18/2025	Approval of, on an advisory basis, our executive compensation.
THE TRADE DESK, INC.	883391105	05/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.
THE WALT DISNEY COMPANY	254687106	03/20/2025	Consideration of an advisory vote to approve executive compensation.
THE WENDY'S COMPANY	95058W100	05/21/2025	Advisory resolution to approve executive compensation.
THE WILLIAMS COMPANIES, INC.	696457100	04/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.
THERMO FISHER SCIENTIFIC, INC.	883566102	05/21/2025	An advisory vote to approve named executive officer compensation.
THOR INDUSTRIES, INC.	885160101	12/20/2024	Non-binding advisory vote to approve the compensation of our named executive officers (NEOs).
TJX COMPANIES INC/DE	872540109	06/10/2025	Advisory approval of TJX's executive compensation (the say-on-pay vote)
TOLL BROTHERS, INC.	889478103	03/11/2025	The approval, in an advisory and non-binding vote, of the compensation of the Company's named executive officers.
TRACTOR SUPPLY COMPANY	892356106	05/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).
TRADEWEB MARKETS INC.	892672106	05/20/2025	To approve, on an advisory basis, the compensation of our named executive officers.
TRANE TECHNOLOGIES PLC	88994E103	06/05/2025	Advisory approval of the compensation of the Company's named executive officers.
TRANSFORM GROUP INCORPORATED	893641100	03/06/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
TRANSMEDICS GROUP, INC.	89377M109	05/22/2025	To approve, on a non-binding advisory basis, the compensation paid to TransMedics' named executive officers.
TRAVELERS COMPANIES, INC.	89417E109	05/21/2025	Non-binding vote to approve executive compensation.
TRIMBLE INC.	896239100	09/30/2024	Advisory vote to approve executive compensation
TRIMBLE INC.	896239100	06/17/2025	Advisory vote to approve executive compensation
TRUIST FINANCIAL CORP.	89832Q109	04/29/2025	Advisory vote to approve Truist's executive compensation program.
UBER TECHNOLOGIES, INC.	90353T100	05/05/2025	Advisory vote to approve 2024 named executive officer compensation.
UBIQUITI INC.	90353W103	12/05/2024	The approval of Ubiquiti's named executive officer compensation, on an advisory and non-binding basis.
UBIQUITI INC.	90353W103	12/05/2024	The frequency of holding future advisory stockholder votes on executive officer compensation, on an advisory and non-binding basis.
UIPATH, INC.	90364P105	06/26/2025	To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote").
ULTA BEAUTY, INC.	90384S303	06/11/2025	Advisory resolution to approve the Company's executive compensation.
UNILEVER PLC	904767704	04/30/2025	To approve the Directors Remuneration Report.
UNION PACIFIC CORPORATION	907818108	05/08/2025	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").
UNITED AIRLINES HOLDINGS, INC.	910047109	05/21/2025	A vote to approve, on a nonbinding advisory basis, the compensation of our named executive officers.
UNITED PARCEL SERVICE, INC.	911312106	05/08/2025	To approve on an advisory basis named executive officer compensation.
UNITED RENTALS, INC.	911363109	05/08/2025	Advisory Approval of Executive Compensation
UNITEDHEALTH GROUP INCORPORATED	91324P102	06/02/2025	Advisory approval of the Company's executive compensation.
US BANCORP (DE)	902973304	04/15/2025	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.
VALERO ENERGY CORPORATION	91913Y100	05/06/2025	Advisory vote to approve the 2024 compensation of named executive officers.
VERALTO CORP.	92338C103	05/14/2025	To approve on an advisory basis the Company's named executive officer compensation.
VERISK ANALYTICS INC.	92345Y106	05/20/2025	To approve executive compensation on an advisory, non-binding basis.
VERIZON COMMUNICATIONS, INC.	92343V104	05/22/2025	Advisory vote to approve executive compensation
VERTEX PHARMACEUTICALS INCORPORATED	92532F100	05/14/2025	Advisory vote to approve named executive officer compensation.
VERTIV HOLDINGS CO.	92537N108	06/18/2025	To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy Statement.
VIATRIS INC.	92556V106	12/06/2024	Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company.
VICI PROPERTIES INC.	925652109	04/29/2025	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.
VISA INC.	92826C839	01/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.
VISTRA CORP.	92840M102	04/30/2025	To approve, on a non-binding advisory basis, the 2024 compensation of the Company's named executive officers.
VONTIER CORP.	928881101	05/27/2025	To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement.
VULCAN MATERIALS COMPANY	929160109	05/09/2025	Approval, on an advisory basis, of the compensation of our named executive officers.
W.W. GRAINGER, INC.	384802104	04/30/2025	To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.
WALMART INC.	931142103	06/05/2025	Advisory Vote to Approve Named Executive Officer Compensation
WARNER BROS. DISCOVERY, INC.	934423104	06/02/2025	To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.s named executive officers, commonly referred to as a Say-on-Pay vote.
WASTE MANAGEMENT, INC.	941061109	05/13/2025	Approve, on an advisory basis, of our executive compensation.
WATSCO, INC.	942622200	06/02/2025	Approval of the advisory resolution regarding the compensation of our named executive officers.
WD-40 COMPANY	929236107	12/12/2024	To hold an advisory vote to approve executive compensation.
WEC ENERGY GROUP, INC.	92939U106	05/08/2025	Advisory vote to approve executive compensation of the named executive officers
WELLS FARGO & COMPANY	949746101	04/29/2025	Advisory vote to approve executive compensation (Say on Pay).
WELLTOWER INC.	95040Q104	05/22/2025	The approval, on an advisory basis, of the compensation of the named executive officers.
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP.	929740108	05/15/2025	Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation.
WEYERHAEUSER COMPANY	962166104	05/09/2025	Approval, on an advisory basis, of the compensation of the named executive officers.
WHEATON PRECIOUS METALS CORP.	962879102	05/09/2025	VOTED FOR or VOTED AGAINST a non-binding advisory resolution on the Company's approach to executive compensation
WHIRLPOOL CORPORATION	96320106	04/15/2025	Advisory vote to approve Whirlpool Corporation's executive compensation.
WILLSCOT HOLDINGS CORP.	971378104	06/06/2025	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Holdings Corporation.
WINGSTOP INC.	974155103	05/22/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.
WORKDAY, INC.	98138H101	06/04/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.
XCEL ENERGY INC.	98389B100	05/21/2025	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)
XYLEM, INC.	98419M100	05/13/2025	Advisory vote to approve the compensation of our named executive officers.

YETI HOLDINGS, INC.	98585X104	-	-05/01/2025	Approval, on an advisory basis, of the compensation paid to our named executive officers.
ZEBRA TECHNOLOGIES CORPORATION	989207105	-	-05/08/2025	Advisory vote to approve Named Executive Officers' compensation ("Say-on-Pay").
ZIMMER BIOMET HOLDINGS, INC.	98956P102	-	-05/29/2025	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").
ZIMVIE, INC.	98888T107	-	-05/07/2025	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").
ZOETIS, INC.	98978V103	-	-05/21/2025	Advisory vote to approve our executive compensation.

[Repeat as Necessary]