

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Kawiecki Michele</u> _____ (Last) (First) (Middle) <u>200 EAST JACKSON ST</u> _____ (Street) <u>MUNCIE IN 47305</u> _____ (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>FIRST MERCHANTS CORP [FRME]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input checked="" type="checkbox"/> Other (specify below) <u>Chief Financial Officer / Executive Vice President</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>02/08/2026</u>	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/08/2026		F		1,782	D	\$42.34	61,221.287 ⁽¹⁾	D	
Common Stock								2,008.079	I	401(k) Plan

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

Explanation of Responses:

1. Includes Restricted Stock Awards totaling 37,430.843 shares

Remarks:

Jacob Burkett (Confirming Statement on File) 02/10/2026

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Confirming Statement for Section 16 Filing Authorization

This statement confirms that I authorize and designate Jacob Burkett, Paul Cento, and Melanie Bowling, individually, to execute and file, on my behalf, all required filings with the U.S. Securities and Exchange Commission, including but not limited to Forms 3, 4, 5, 144, and EDGAR system maintenance, including any amendments thereto, arising from the my ownership of or transactions in securities of First Merchants Corporation.

This authorization and designation includes management of accounts and shall remain in effect until such time as I am no longer subject to the filing requirements of Forms 3, 4, 5, and 144 with respect to securities of First Merchants Corporation, unless earlier revoked in writing.

I acknowledge that Jacob Burkett, Paul Cento, and Melanie Bowling, individually, are acting solely as filing agents and/or administrators and are not assuming any of my legal responsibilities for compliance with Section 16 of the Securities Exchange Act of 1934, as amended.

Michele Kawiecki

Signature: ___/s/Michele Kawiecki_____

Date: 11/19/2025
