FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHAN	IGES IN BENEFICIAL	OWNERSHIP

OMB APPRO	VAL
OMB Number:	3235-0287
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

HELM (Last)	(Find CKSON S	3. C											5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title X Other (specify below) Senior Vice President / Secretary & General Counsel							
(Street) MUNCII (City)		tate)	47308-07 (Zip)			If Amendment, Date of Original Filed (Month/Day/Year) tive Securities Acquired, Disposed of, or Benefi								Line	S. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				action	ction 2A. Deemed Execution Date,		,	3. 4. Sec Transaction Dispos Code (Instr. 5)		4. Securi	ecurities Acquired (A) posed Of (D) (Instr. 3, 4			5. Amount of 4 and Securities Beneficially Owned Follo Reported		nt of 6. Ow es Form ally (D) or Following (I) (In		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) (D)	or 1	Price	Transac (Instr. 3								
Common Stock 12/15/					5/2004	2004			M		4,297 A \$		\$14.3	3 27,217			D			
Common Stock 12/15/2					5/2004	2004			F		2,201 D \$		\$27.9	25,016			D			
		Т	able II -									osed of onverti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,		ransaction Code (Instr.		n of		Date Exe xpiration Ionth/Day	Date		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)		ate kercisabl		xpiration ate	Title	or Nu of	nount imber iares					
Employee Stock Option (Right to Buy) ⁽¹⁾	\$14.3	12/15/2004			M			4,297	0:	1/31/1996	5 0	7/31/2005	Commo	4,	,297	\$0	44,662		D	

Explanation of Responses:

1. Deferred stock units owned by reporting person equals 444.73.

Larry R. Helms

12/17/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.