FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	OMB APPROVAL						
	OMB Number: Estimated average burden	3235-0287					
	hours per response:	0.5					
. Relationship of Reporti Check all applicable)	ng Person(s) to Issuer						
Director	10% Owner						

1. Name and Address of Re Stewart Michael J	porting Perso	'n			. Issuer Na N <mark>IRST N</mark>					RME]				nship of Reporti Il applicable) Director Officer (give ti	-		10% Ow	ner becify below)
(Last) 200 E JACKSON STR	(First) <mark>EET</mark>	(Mi	ddle)		3. Date of Earliest Transaction (Month/Day/Year) 03/31/2021							Unicer (give a	,	sident	Outer (3)	beiny beinwy		
(Street) MUNCIE (City)	IN (State)	47. (Zij	305	4	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individ	dividual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)				ities Acquired (A) or Disposed r. 3, 4 and 5)		sposed Of	Beneficially Own Following Report		6. Owners Direct (D) Indirect (I	or	7. Nature of Indirect Beneficial	
						(Month/	Day/Year)	Code	v	Amount		(A) or (D)	Price	Transaction(s) (I and 4)	nstr. 3			Ownership (Instr. 4)
Common Stock		03/	31/2021			Α	v	24	4	Α	\$36.625	69,983.41	2 ⁽¹⁾	I	D			
Common Stock												0.007			I	401(k) Plan		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)				Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Se Underlying Derivative Se 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	ve O es Fo ally (D In	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
Explanation of Responses				Code	v	(A)	(D)	Date Exercis		Expiration Date	Title		Amount or Number of Shares	Imount or I I I I I I I I I I I I I I I I I I		d tion(s)	nəd. 4j	

1. Includes Restricted Stock Awards totaling 28,868.477 shares

Remarks:

Exhibit 24; Confirming Statement

Logan Edon (Confirming Statement on File) 04/02/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v). ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

** Intentional misstatements of omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 18ft(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

CONFIRMING STATEMENT

This statement confirms that the undersigned, Michael J. Stewart, has authorized and designated, Jennifer Mainord, Melanie Bowling and Log:

____ /s/Michael J. Stewart ___ Michael J. Stewart

Date: December 15, 2020