# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

#### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (Date of earliest event reported): January 26, 2017

Commission File Number 0-17071

### FIRST MERCHANTS CORPORATION

(Exact name of registrant as specified in its charter)

INDIANA	35-1544218
(State or other jurisdiction of incorporation)	(IRS Employer Identification No.)

200 East Jackson Street P.O. Box 792 Muncie, IN 47305-2814

(Address of principal executive offices, including zip code)

(765) 747-1500

(Registrant's telephone number, including area code)

#### **Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- x Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On Thursday, January 26, 2017, First Merchants Corporation will conduct a fourth quarter earnings conference call and web cast at 2:30 p.m. (ET). A copy of the slide presentation utilized on the conference call is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

#### ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS.

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(b) Not applicable.

(c) Not applicable.

(d) Exhibits.

Exhibit 99.1 Slide presentation, utilized January 26, 2017, during conference call and web cast by First Merchants Corporation

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

First Merchants Corporation (Registrant)

By: <u>/s/ Mark K. Hardwick</u>
Mark K. Hardwick
Executive Vice President,
Chief Financial Officer and Chief Operating Officer

Dated: January 26, 2017

### **EXHIBIT INDEX**

Exhibit No. Description

99.1 Slide presentation, utilized January 26, 2017, during conference call and web cast by First Merchants Corporation



4th Quarter 2016 Earnings Highlights January 26, 2017

NASDAQ: FRME

Michael C. Rechin President Chief Executive Officer

Securities Act of 1933. Subject Company: The Arlington Bank Commission Securities Exchange Act File No: 000-17071 John J. Martin

Mark K. Hardwick **Executive Vice President** Chief Financial Officer Chief Operating Officer

**Executive Vice President** Chief Credit Officer

Filed by First Merchants Corporation pursuant to Rule 425 under the

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### **Forward-Looking Statements**

This presentation contains forward-looking statements made pursuant to the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements can often, but not always, be identified by the use of words like "believe", "continue", "pattern", "estimate", "project", "intend", "anticipate", "expect" and similar expressions or future or conditional verbs such as "will", would", "should", "could", "might", "can", "may", or similar expressions. These forward-looking statements include, but are not limited to, statements relating to the expected timing and benefits of the proposed merger (the "Merger") between First Merchants Corporation ("First Merchants") and The Arlington Bank, including future financial and operating results, cost savings, enhanced revenues, and accretion/dilution to reported earnings that may be realized from the Merger, as well as other statements of expectations regarding the Merger, and other statements of First Merchants' goals, intentions and expectations; statements regarding the First Merchants' business plan and growth strategies; statements regarding the asset quality of First Merchants' loan and investment portfolios; and estimates of First Merchants' risks and future costs and benefits, whether with respect to the Merger or otherwise. These forward-looking statements are subject to significant risks, assumptions and uncertainties that may cause results to differ materially from those set forth in forward-looking statements, including, among other things: the risk that the businesses of First Merchants and The Arlington Bank will not be integrated successfully or such integration may be more difficult, time-consuming or costly than expected; expected revenue synergies and cost savings from the Merger may not be fully realized or realized within the expected time frame; revenues following the Merger may be lower than expected; customer and employee relationships and business operations may be disrupted by the Merger; the ability to obtain required governmental and shareholder approvals, and the ability to complete the Merger on the expected timeframe; possible changes in economic and business conditions; the existence or exacerbation of general geopolitical instability and uncertainty; the ability of First Merchants to integrate recent acquisitions and attract new customers; possible changes in monetary and fiscal policies, and laws and regulations; the effects of easing restrictions on participants in the financial services industry; the cost and other effects of legal and administrative cases; possible changes in the credit worthiness of customers and the possible impairment of collectability of loans; fluctuations in market rates of interest; competitive factors in the banking industry; changes in the banking legislation or regulatory requirements of federal and state agencies applicable to bank holding companies and banks like First Merchants' affiliate bank; continued availability of earnings and excess capital sufficient for the lawful and prudent declaration of dividends; changes in market, economic, operational, liquidity, credit and interest rate risks associated with the First Merchants' business; and other risks and factors identified in each of First Merchants' filings with the Securities and Exchange Commission. Neither First Merchants nor The Arlington Bank undertake any obligation to update any forward-looking statement, whether written or oral, relating to the matters discussed in this presentation or press release. In addition, First Merchants' and The Arlington Bank's past results of operations do not necessarily indicate either of their anticipated future results, whether the Merger is effectuated or not.

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### **Forward-Looking Statements**



#### ADDITIONAL INFORMATION

Communications in this press release do not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any proxy vote or approval. The proposed merger will be submitted to The Arlington Bank shareholders for their consideration. In connection with the proposed merger, it is expected that The Arlington Bank will provide its shareholders with a Proxy Statement, as well as other relevant documents concerning the proposed transaction. SHAREHOLDERS ARE URGED TO READ THE PROXY STATEMENT REGARDING THE MERGER WHEN IT BECOMES AVAILABLE, AS WELL AS ANY OTHER RELEVANT DOCUMENTS CONCERNING THE PROPOSED TRANSACTION, TOGETHER WITH ALL AMENDMENTS OR SUPPPLEMENTS TO THOSE DOCUMENTS, AS THEY WILL CONTAIN IMPORTANT INFORMATION.

The Arlington Bank and its directors and executive officers may be deemed to be participants in the solicitation of proxies from the shareholders of The Arlington Bank in connection with the proposed Merger. Additional information regarding the interests of those participants and other persons who may be deemed participants in the transaction may be obtained by reading the Proxy Statement regarding the proposed merger when it becomes available.

#### **NON-GAAP FINANCIAL MEASURES**

These slides contain non-GAAP financial measures. For purposes of Regulation G, a non-GAAP financial measure is a numerical measure of the registrant's historical or future financial performance, financial position or cash flows that excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statement of income, balance sheet or statement of cash flows (or equivalent statements) of the issuer; or includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented. In this regard, GAAP refers to generally accepted accounting principles in the United States. Pursuant to the requirements of Regulation G, First Merchants Corporation has provided reconciliations within the slides, as necessary, of the non-GAAP financial measure to the most directly comparable GAAP financial measure.

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### First Merchants 2016 Performance



### Full-Year Highlights

- Record Net Income of \$81.1 Million, a 24% Increase over 2015
- Earnings Per Share of \$1.98, a 15.1% Increase over 2015; Highest in Company's History
- Total Assets of \$7.2 Billion; Grew by 6.7% over 2015
- \$446 Million of Organic Loan Growth for the Year Reflects a 9.5% Growth Rate

### 4<sup>th</sup> Quarter Highlights

- Net Interest Margin Stays Strong at 3.90%
- 1.26% Return on Average Assets
- Efficiency Ratio of 52.18%



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## Mark K. Hardwick

Executive Vice President Chief Financial Officer and Chief Operating Officer

## **Total Assets**



	(\$ in Millions)	2014	<u>2015</u>	2016
1.	Investments	\$1,181	\$1,277	\$1,305
2.	Loans Held for Sale	7	10	3
3.	Loans	3,925	4,694	5,140
4.	Allowance	(64)	(62)	(66)
5.	CD&I & Goodwill	219	260	259
6.	BOLI	169	201	202
7.	Other	387	381	<u>369</u>
8.	Total Assets	\$5,824	\$6,761	\$7,212
	Annualized Asset Growth	7.1%	16.1%	6.7%

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### Loan and Yield Detail

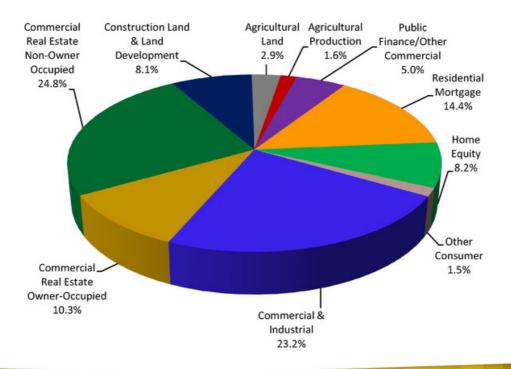
(as of 12/31/2016)



QTD Yield = 4.56%

YTD Yield = 4.58%

Total Loans = \$5.1 Billion



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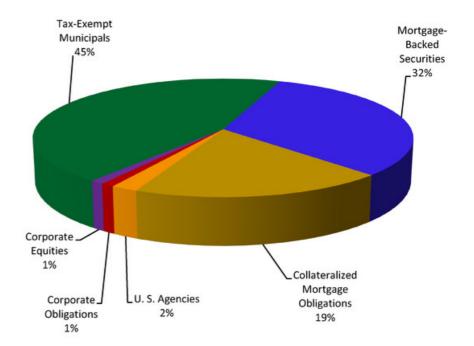
### **Investment Portfolio**

(as of 12/31/2016)





- Modified duration of 4.9 years
- Tax equivalent yield of 3.78%
- Net unrealized gain of \$9.1 Million



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## **Total Liabilities and Capital**



	(\$ in Millions)	<u>2014</u>	<u>2015</u>	2016
1.	<b>Customer Non-Maturity Deposits</b>	\$3,523	\$4,096	\$4,428
2.	Customer Time Deposits	784	880	747
3.	Brokered Deposits	334	314	381
4.	Borrowings	290	446	572
5.	Other Liabilities	44	51	60
6.	Hybrid Capital	122	123	122
7.	Common Equity	<u>727</u>	851	902
8.	Total Liabilities and Capital	<u>\$5,824</u>	\$6,761	\$7,212

## **Deposit Detail**

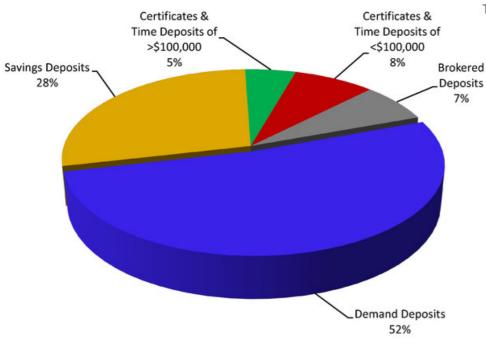
(as of 12/31/2016)



QTD Cost = .37%

YTD Cost = .38%

Total = \$5.6 Billion

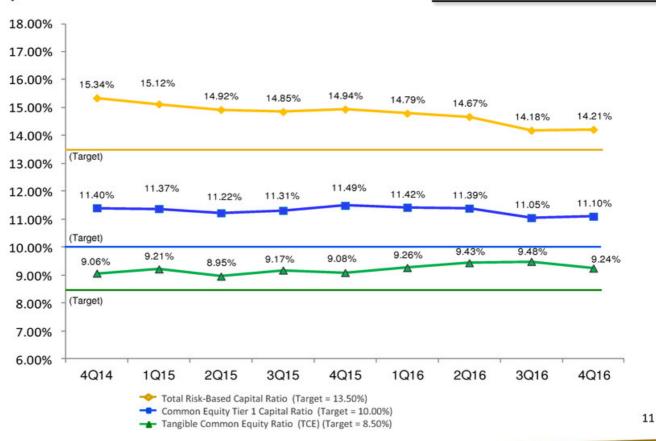


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## **Capital Ratios**





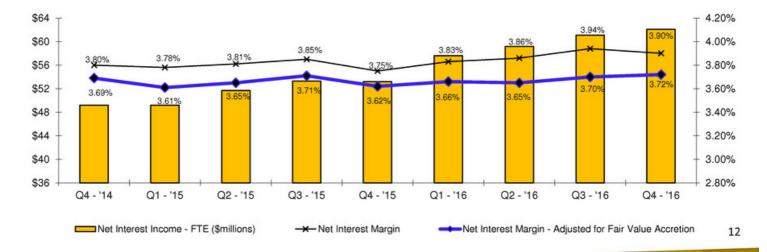
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## Net Interest Margin



(\$ in Millions)

	9	<u> 24 - '14</u>	9	<u> 21 - '15</u>	Q2 - '15	9	<u> 23 - '15</u>	9	Q4 - '15	9	<u> 21 - '16</u>	9	Q2 - '16	9	Q3 - '16	!	Q4 - '16
Net Interest Income - FTE (\$millions)	\$	49.2	\$	49.2	\$ 51.7	\$	53.3	\$	53.2	\$	57.6	\$	59.2	\$	61.1	\$	62.1
Fair Value Accretion	\$	1.4	\$	2.2	\$ 2.2	\$	2.0	\$	1.9	\$	2.5	\$	3.2	\$	3.8	\$	2.9
Tax Equivalent Yield on Earning Assets		4.26%		4.24%	4.26%		4.30%		4.20%		4.28%		4.30%		4.37%		4.32%
Cost of Supporting Liabilities		0.46%		0.46%	0.45%		0.45%		0.45%		0.45%		0.44%		0.43%		0.42%
Net Interest Margin		3.80%		3.78%	3.81%		3.85%		3.75%		3.83%		3.86%		3.94%		3.90%



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### Non-Interest Income



	(\$ in Millions)	2014	<u>2015</u>	<u>2016</u>
1.	Service Charges on Deposit Accounts	\$15.7	\$16.2	\$17.8
2.	Wealth Management Fees	11.7	11.3	12.6
3.	Insurance Commission Income	7.4	4.1	
4.	Card Payment Fees	11.8	13.4	15.0
5.	Cash Surrender Value of Life Ins	3.7	2.9	4.3
6.	Gains on Sales Mortgage Loans	4.9	6.5	7.1
7.	Securities Gains/Losses	3.6	2.7	3.4
8.	Gain on Sale of Insurance Subsidiary	_	8.3	_
9.	Gain on Cancellation of Trust Preferred Debt	-	1.3	_
10.	Other	<u>3.0</u>	<u>3.1</u>	<u>5.0</u>
11.	Total	<u>\$61.8</u>	\$69.8	\$65.2

## Non-Interest Expense



	(\$ in Millions)	<u>2014</u>	<u>2015</u>	<u>2016</u>
1.	Salary & Benefits	\$ 96.5	\$101.9	\$102.6
2.	Premises & Equipment	23.2	25.5	29.5
3.	Core Deposit Intangible Amortization	2.4	2.8	3.9
4.	Professional & Other Outside Services	8.1	9.9	6.5
5.	OREO/Credit-Related Expense	3.4	3.9	2.9
6.	FDIC Expense	3.7	3.7	3.0
7.	Outside Data Processing	7.3	7.1	9.2
8.	Marketing	3.5	3.5	3.0
9.	Other	<u>15.8</u>	16.5	<u>16.7</u>
10.	Non-Interest Expense	<u>\$163.9</u>	<u>\$174.8</u>	\$177.3

## **Earnings**



	(\$ in Millions)	<u>2014</u>	<u>2015</u>	2016
1.	Net Interest Income	\$ 187.0	\$ 196.4	\$ 226.5
2.	Provision for Loan Losses	(2.6)	(0.4)	(5.7)
3.	Net Interest Income after Provision	184.4	196.0	220.8
4.	Non-Interest Income	61.8	69.8	65.2
5.	Non-Interest Expense	(163.9)	(174.8)	(177.3)
6.	Income before Income Taxes	82.3	91.0	108.7
7.	Income Tax Expense	(22.1)	(25.6)	(27.6)
8.	Net Income Avail. for Distribution	\$ 60.2	\$ 65.4	\$ 81.1
9.	EPS	\$ 1.65	\$ 1.72	\$ 1.98
10.	Efficiency Ratio	62.44%	61.19%	56.51%

## **Quarterly Earnings**



(\$ in Millions)	<u>Q1-'16</u>	Q2-'16	Q3-'16	Q4-'16
1. Net Interest Income	\$ 54.5	\$ 56.0	\$ 57.7	\$ 58.3
2. Provision for Loan Losses	(0.6)	(0.8)	(1.9)	(2.4)
3. Net Interest Income after Provision	53.9	55.2	55.8	55.9
4. Non-Interest Income	15.8	16.4	16.9	16.1
5. Non-Interest Expense	(46.4)	(44.9)	(44.1)	(41.9)
6. Income before Income Taxes	23.3	26.7	28.6	30.1
7. Income Tax Expense	<u>(5.6)</u>	(6.7)	<u>(7.5)</u>	<u>(7.8)</u>
8. Net Income Avail. for Distribution	\$ 17.7	\$ 20.0	\$ 21.1	\$ 22.3
9. <b>EPS</b>	\$ 0.43	\$ 0.49	\$ 0.51	\$ 0.55
10. Efficiency Ratio	61.78%	57.33%	55.12%	52.18%

## Per Share Results



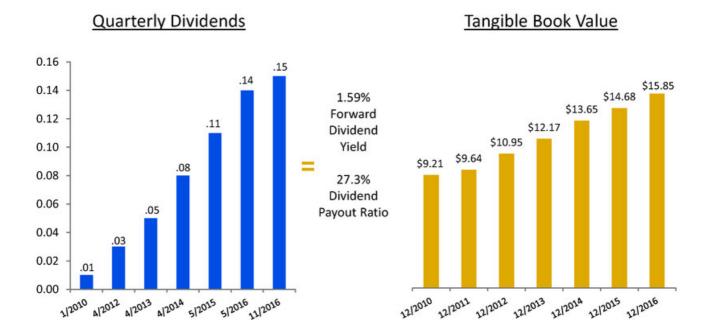
<u>2015</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>Total</u>
1. Earnings Per Share	\$ .43	\$ .47	\$ .45	\$ .37	\$ 1.72
2. Dividends	\$ .08	\$ .11	\$ .11	\$ .11	\$ .41
3. Tangible Book Value	\$13.96	\$14.15	\$14.59	\$ 14.68	
<u>2016</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>Total</u>
1. Earnings Per Share	\$ .43	\$ .49	\$ .51	\$ .55	\$ 1.98
2. Dividends	\$ .11	\$ .14	\$ .14	\$ .15	\$ .54
2. Tangible Book Value	\$15.02	\$15.53	\$15.86	\$15.85	

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## Dividends and Tangible Book Value



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## John J. Martin

**Executive Vice President** and Chief Credit Officer



### Loan Portfolio Trends

	(\$ in Millions)					Change From Q3-'16		Cha	nge From 2015
		2014	2015	Q3-'16	2016	_\$_	%	\$	_%_
1.	Commercial & Industrial	\$ 897	\$ 1,057	\$ 1,147	\$ 1,195	\$ 48	4.2%	\$ 13	38 13.1%
2.	Construction, Land and								
	Land Development	207	367	368	419	51	13.9%		52 14.2%
3.	CRE Non-Owner Occupied	976	1,090	1,264	1,272	8	0.6%	18	32 16.7%
4.	CRE Owner Occupied	535	554	524	531	7	1.3%	(2	23) (4.2%)
5.	Agricultural Production	105	98	93	80	(13)	(14.0%)	(1	(18.4%)
6.	Agricultural Land	162	158	153	149	(4)	(2.6%)		(9) (5.7%)
7.	Residential Mortgage	647	786	740	739	(1)	(0.1%)	(4	17) (6.0%)
8.	Home Equity	287	349	399	419	20	5.0%	7	70 20.1%
	Public Finance/Other Commercial	36	160	209	258	49	23.4%	9	98 61.3%
10.	Other Consumer	<u>73</u>	<u>75</u>	<u>77</u>	<u>78</u>	<u>1</u>	1.3%		<u>3</u> 4.0%
11.	Total Loans	\$ 3,925	\$ 4,694	\$ 4,974	\$ 5,140	\$ 166	3.3%	\$ 44	16 9.5%
	Construction Concentration <sup>1</sup> Investment RE Concentration	1	49.6% 197.0%	47.3% 209.9%	52.3% 211.2%				

1As a % of Risk Based Capital

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## **Asset Quality Summary**

(\$ in Millions)	All districts of the second of										From 116	Change From 2015			
		<u>2014</u>		<u>2015</u>	9	Q3-'16		2016		\$	_%_	٠.	\$	<u>%</u>	
1. Non-Accrual Loans	\$	48.8	\$	31.4	\$	34.1	\$	30.0	\$	(4.1)	(12.0%)	\$	(1.4)	(4.5%)	
2. Other Real Estate		19.3		17.3		10.2		9.0		(1.2)	(11.8%)		(8.3)	(48.0%)	
3. Renegotiated Loans		2.0		1.9		4.0		4.7		0.7	17.5%		2.8	147.4%	
4. 90+ Days Delinquent Loans		4.6		0.9		1.6		0.1		(1.5)	(93.8%)		(8.0)	(88.9%)	
5. Total NPAs & 90+ Days Delinquent	\$	74.7	\$	51.5	\$	49.9	\$	43.8	\$	(6.1)	(12.2%)	\$	(7.7)	(15.0%)	
6. Total NPAs & 90+ Days/Loans & ORE		1.9%		1.1%		1.0%		0.9%							
7. Classified Assets	\$	191.8	\$	171.8	\$	173.4	\$	174.1	\$	0.7	0.4%	\$	2.3	1.3%	
8. Criticized Assets (includes Classified)	\$	253.6	\$	275.0	\$	305.8	\$	292.6	\$	(13.2)	(4.3%)	\$	17.6	6.4%	



## Non-Performing Asset Reconciliation

(\$ in Millions)

	<u>2014</u>	<u>2015</u>	<u>2016</u>
1. Beginning Balance NPAs & 90+ Days Delinquent	\$ 83.0	\$ 74.7	\$ 51.5
Non-Accrual 2. Add: New Non-Accruals 3. Less: To Accrual/Payoff/Renegotiated 4. Less: To OREO 5. Less: Charge-offs	46.8 (32.4) (4.6) (17.4)	20.0 (24.1) (5.0) (8.3)	24.6 (17.0) (1.6) (7.4)
6. Increase / (Decrease): Non-Accrual Loans	(7.6)	(17.4)	(1.4)
Other Real Estate Owned (ORE) 7. Add: New ORE Properties 8. Less: ORE Sold 9. Less: ORE Losses (write-downs)	11.3 (10.2) <u>(4.0)</u>	10.7 (10.3) (2.4)	1.6 (8.2) (1.7)
<ul> <li>10. Increase / (Decrease): ORE</li> <li>11. Increase / (Decrease): 90+ Days Delinquent</li> <li>12. Increase / (Decrease): Renegotiated Loans</li> </ul>	(2.9) 3.3 (1.1)	(2.0) (3.7) (0.1)	(8.3) (0.8) <u>2.8</u>
13. Total NPAs & 90+ Days Delinquent Change	(8.3)	(23.2)	(7.7)
14. Ending Balance NPAs & 90+ Days Delinquent	\$ 74.7	\$ 51.5	\$ 43.8

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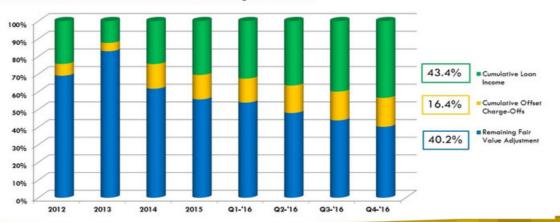
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## **ALLL and Fair Value Summary**

(\$ in Millions)	Q4-'15	Q1-'16	Q2-'16	Q3-'16	Q4-'16
1. Allowance for Loan Losses (ALLL)	\$ 62.5	\$ 62.1	\$ 62.2	\$ 63.5	\$ 66.0
2. Fair Value Adjustment (FVA)	<u>47.0</u>	<u>47.1</u>	42.3	37.9	34.9
3. Total ALLL plus FVA	\$ 109.5	\$ 109.2	\$ 104.5	\$ 101.4	\$ 100.9
4. Specific Reserves	\$ 1.8	\$ 1.4	\$ 2.1	\$ 1.6	\$ 0.9
5. Purchased Loans plus FVA	965.4	917.6	863.4	771.6	700.4
6. ALLL/Non-Accrual Loans	199.0%	169.1%	185.3%	186.1%	220.1%
7. ALLL/Non-purchased Loans	1.65%	1.62%	1.56%	1.50%	1.47%
8. ALLL/Loans	1.33%	1.32%	1.29%	1.28%	1.28%
9. ALLL & FVA/Total Loan Balances plus FVA1	2.31%	2.29%	2.15%	2.02%	1.95%

 $<sup>^{\</sup>rm 1}$  Management uses this Non-GAAP measure to demonstrate coverage and credit risk



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### Asset Quality & Portfolio Summary



- Strong quarterly and YOY loan growth led by C&I, Public Finance, CRE and Home Equity.
- Construction and CRE portfolios are 52% and 211% of risk-based capital, respectively; well beneath regulatory guidelines.
- Total NPAs & 90 days decreased \$39.2 million over the last three years dropping to .9% of loans and ORE.
- Provision expense of \$5.7 million exceeded net charge-offs of \$2.1 million in order to support loan growth.
- ALLL to non-purchased loans of 1.47%. With fair value adjustments included, the ratio increases to 1.95% on loans.



## Michael C. Rechin

President and Chief Executive Officer

### **FMC Strategy and Tactics Overview**



# **Looking Forward...**

- Continue to Win in our Markets Geographic Community-Based Banking Model
- Increase Focus on Treasury Management Services for Deposit and Fee Generation
- Exploit Back-Office Infrastructure for Efficiency and Operating Leverage
- Build Out Specialty Finance Businesses and Lending Verticals
- Persistent Focus on Banking Center Optimization in Alignment with Digital Channels Migration
- Mergers and Acquisitions Continuous Opportunity

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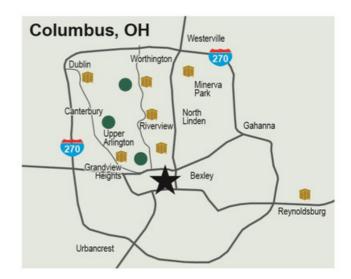
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## The Arlington Bank Summary



- Definitive Agreement Signed January 24, 2017
- Headquartered in Columbus, Ohio
- Founded in 1998
- Balance Sheet as of September 30, 2016
  - \$305 Million in Assets
  - \$244 Million in Loans
  - \$260 Million in Deposits
- Income Statement for Nine Months Ending September 30, 2016
  - Net Income of \$3.1 Million
  - Net Interest Margin of 3.80%
- Excellent Credit Quality and Highly Profitable
  - NPAs / Assets of 0.67%
  - 1.35% ROAA LTM and 11.93% ROAE LTM







Transaction Value:	\$75.8 Million*
Consideration:	100% Stock with Fixed Exchange Ratio of 2.7245
Required Approvals:	Regulatory and The Arlington Bank Shareholders Voting Agreements for 36.40% of Shares Outstanding
Key Assumptions:	Cost Savings Estimated to be 35%, or \$3.5 Million Estimated One-Time Transaction Costs of \$6.8 Million Credit and Interest Rate Marks of \$7.8 Million
Financial Impact:	Accretive to EPS During 2017 Tangible Book Value Earn-Back in Three Years Minimal Impact to Capital Ratios
Termination Fee:	\$3.0 Million
Anticipated Closing:	Mid-Year 2017

<sup>\*</sup>Based on First Merchants' January 24, 2017 closing price of \$36.46 Per Share

### Transaction Rationale



### Strategic Opportunity

#### Columbus Ohio Market Expansion

- Adds Three, Full-Service Banking Centers to our Seven; Creating a Columbus Banking Presence with Nearly \$1 Billion in Loans
- Banking Centers Average More than \$80 Million in Deposits Per Location of which 92% are Core
- Improves First Merchants' Deposit Market Position from #12 to #8
- · Columbus is One of the Fastest Growing Cities in the Midwest
- Arlington Bank is the 9<sup>th</sup> Largest Originator of Residential Mortgages in the Columbus, Ohio Area

### Financially Attractive

- Accretive to EPS During 2017
- Tangible Book Value Earn-Back in Three Years
- Significant Operating Efficiencies Approximately 35% in Cost Savings

### Attractive Risk Profile

- Cultural Fit, Retention of Key Management Members
- Due Diligence Process Completed
- Experienced Acquirer, Core Competency in Integration Processes

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### **Contact Information**



First Merchants Corporation common stock is traded on the NASDAQ Global Select Market under the symbol FRME.

Additional information can be found at

### www.FIRSTMERCHANTS.COM

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# **Appendix**



## Appendix - Non-GAAP Reconciliation

### CAPITAL RATIOS (dollars in thousands):

	4014	1Q15	2Q15	3Q15	4Q15		1Q16		2Q16		3Q16	4Q16
Total Risk-Based Capital Ratio												
Total Stockholders' Equity (GAAP)	726,827	739,658	749,955	766,984	850,509		867,263		887,550		900,865	901,657
Adjust for Accumulated Other Comprehensive (Income) Loss	1,630	1,915	6,490	3,614	1,362		(2,066)		(7,035)		(3,924)	13,581
Less: Preferred Stock		(125)	(125)	(125)	(125)		(125)		(125)		(125)	(125)
Add: Qualifying Capital Securities	55,000	56,827	56,827	51,827	55,776		55,236		55,296		55,355	55,415
Less: Tier 1 Capital Deductions		(4,381)	(2,371)	(3,418)	(2,516)		(1,999)		(1,828)		(1,440)	(376)
Less: Disallowed Goodwill and Intangible Assets	(218,755)	(205,818)	(208,980)	(208,749)	(247,006)		(250,367)		(249,932)		(249,541)	(249, 104)
Less: Disallowed Servicing Assets	(167)											
Less: Disallowed Deferred Tax Assets		(1,786)	(1,581)	(1,144)	(1,677)		(2,998)		(2,743)		(2,161)	(564)
Total Tier 1 Capital (Regulatory)	\$ 564,535	\$ 586,290	\$ 600,215	\$ 608,989	\$ 656,323	\$	664,944	\$	681,183	\$	699,029	\$ 720,484
Qualifying Subordinated Debentures	65,000	65,000	65,000	65,000	65,000		65,000		65,000		65,000	65,000
Allowance for Loan Losses includible in Tier 2 Capital	55,972	58,688	60,865	62,012	62,453		62,086		62,186		63,456	66,037
Total Risk-Based Capital (Regulatory)	\$ 685,507	\$ 709,978	\$ 726,080	\$ 736,001	\$ 783,776	\$	792,030	\$	808,369	\$	827,485	\$ 851,521
Net Risk-Weighted Assets (Regulatory)	\$ 4,469,765	\$ 4,695,073	\$ 4,865,157	\$ 4,956,737	\$ 5,247,617	\$ 5	,355,827	\$ 5	,511,557	\$5	,836,806	\$ 5,993,381
Total Risk-Based Capital Ratio (Regulatory)	15.34%	15.12%	14.92%	14.85%	14.94%		14.79%		14.67%		14.18%	14.21%
Common Equity Tier 1 Capital Ratio												
Total Tier 1 Capital (Regulatory)	\$ 564,535	\$ 586,290	\$ 600,215	\$ 608,989	\$ 656,323	\$	664,944	\$	681,183	\$	699,029	\$ 720,484
Less: Qualified Capital Securities	(55,000)	(56,827)	(56,827)	(51,827)	(55,776)		(55,236)		(55,296)		(55,355)	(55,415)
Add: Additional Tier 1 Capital Deductions		4,381	2,371	3,418	2,516		1,999		1,828		1,440	376
Less: Preferred Stock	(125)											
Common Equity Tier 1 Capital (Regulatory)	\$ 509,410	\$ 533,844	\$ 545,759	\$ 560,580	\$ 603,063	\$	611,707	\$	627,715	\$	645,114	\$ 665,445
Net Risk-Weighted Assets (Regulatory)	\$ 4,469,765	\$ 4,695,073	\$ 4,865,157	\$ 4,956,737	\$ 5,247,617	\$ 5	,355,827	\$ 5	5,511,557	\$ 5	,836,806	\$ 5,993,381
Common Equity Tier 1 Capital Ratio (Regulatory)	11.40%	11.37%	11.22%	11.31%	11.49%		11.42%		11.39%		11.05%	11.10%

<sup>\*</sup> Includes net unrealized gains or losses on securities available for sale, net gains or losses on cash flow hedges, and amounts resulting from the application of the applicable accounting guidance for defined benefit and other postretirement plans.

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## Appendix – Non-GAAP Reconciliation

### TANGIBLE COMMON EQUITY RATIO (dollars in thousands):

	2.5	<u>4Q14</u>	1015	2Q15	3Q15	<u>4Q15</u>	1Q16	<u>2Q16</u>	3Q16		<u>4Q16</u>
Total Stockholders' Equity (GAAP)	\$	726,827	\$ 739,658	\$ 749,955	\$ 766,984	\$ 850,509	\$ 867,263	\$ 887,550	\$ 900,865	\$	901,657
Less: Preferred Stock		(125)	(125)	(125)	(125)	(125)	(125)	(125)	(125)		(125)
Less: Intangible Assets		(218,755)	(218,033)	(220, 196)	(219,503)	(259,764)	(261,799)	(260,822)	(259,844)		(258,866)
Tangible Common Equity (non-GAAP)	\$	507,947	\$ 521,500	\$ 529,634	\$ 547,356	\$ 590,620	\$ 605,339	\$ 626,603	\$ 640,896	\$	642,666
Total Assets (GAAP)	\$ !	5,824,127	\$ 5,877,521	\$ 6,140,308	\$ 6,189,797	\$ 6,761,003	\$ 6,798,539	\$ 6,906,418	\$ 7,022,352	\$	7,211,611
Less: Intangibles Assets		(218,755)	(218,033)	(220,196)	(219,503)	(259,764)	(261,799)	(260,822)	(259,844)		(258,866)
Tangible Assets (non-GAAP)	\$ !	5,605,372	\$ 5,659,488	\$ 5,920,112	\$ 5,970,294	\$ 6,501,239	\$ 6,536,740	\$ 6,645,596	\$ 6,762,508	\$6	6,952,745
Tangible Common Equity Ratio (non-GAAP)		9.06%	9.21%	8.95%	9.17%	9.08%	9.26%	9.43%	9.48%		9.24%

#### TANGIBLE COMMON EQUITY PER SHARE (dollars in thousands):

	4Q10		4Q11		4Q12		4Q13		4014		1015		2015		3Q15		4015		1016		2016		3Q16	4Q16
Total Stockholders' Equity (GAAP)	\$ 454,4	08	\$ 514,467	\$	552,236	\$	634,923	\$	726,827	\$	739,658	\$	749,955	\$	766,984	\$	850,509	\$ 8	867,263	\$	887,550	\$ !	900,865	\$ 901,657
Less: Preferred Stock	(67,8	30)	(90,783)		(90,908)		(125)		(125)		(125)		(125)		(125)		(125)		(125)		(125)		(125)	(125)
Less: Intangible Assets	(154,0	19)	(150,471)		(149,529)		(202,767)		(218,755)		(218,033)		(220, 196)		(219,503)	(	259,764)	(2	261,799)	(	(260,822)	(2	259,844)	(258,866)
Tax Benefit	2,9	)7	2,224		2,249		4,973		6,085		5,849		5,619		5,388		6,278		6,753		6,453		6,204	5,930
Tangible Common Equity, Net of Tax (non-GAAP	\$ 235,4	16	\$ 275,437	\$	314,048	\$	437,004	\$	514,032	\$	527,349	\$	535,253	\$	552,744	\$	596,898	\$ 6	512,092	\$	633,056	\$ 6	647,100	\$ 648,596
Shares Outstanding	25,574,2	51	28,559,707	2	8,692,616	3	5,921,761	3	7,669,948	3	7,781,488	3	7,824,649	3	7,873,921	40,	664,258	40,7	749,340	40,	,772,896	40,	799,025	40,912,697
Tangible Common Equity per Share (non-GAAP)	\$ 9.	21	\$ 9.64	S	10.95	\$	12.17	\$	13.65	S	13.96	\$	14.15	S	14.59	S	14.68	\$	15.02	\$	15.53	S	15.86	\$ 15.85

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## Appendix - Non-GAAP Reconciliation



FFFICIENCY	RATIO	(dollars	in thousands):	

		2014	2015	1Q16	2Q16	3Q16	4Q16	2016
Non Interest Expense (GAAP)	\$	164,008	\$ 174,806	\$ 46,475	\$ 44,835	\$ 44,115	\$ 41,934	\$ 177,359
Less: Core Deposit Intangible Amortization		(2,445)	(2,835)	(978)	(977)	(978)	(977)	(3,910)
Less: OREO and Foreclosure Expenses		(3,462)	(3,956)	(751)	(915)	(637)	(574)	(2,877)
Adjusted Non Interest Expense (non-GAAP)	_	158,101	168,015	44,746	42,943	42,500	40,383	170,572
Net Interest Income (GAAP)		187,037	196,404	54,455	55,962	57,682	58,374	226,473
Plus: Fully Taxable Equivalent Adjustment		7,921	10,975	3,136	3,256	3,402	3,747	13,541
Net Interest Income on a Fully Taxable Equivalent Basis (non-GAAP)		194,958	207,379	57,591	59,218	61,084	62,121	240,014
Non Interest Income (GAAP)		61,816	69,868	15,837	16,385	16,861	16,120	65,203
Less: Investment Securities Gains (Losses)		(3,581)	(2,670)	(997)	(706)	(839)	(847)	(3,389)
Adjusted Non Interest Income (non-GAAP)		58,235	67,198	14,840	15,679	16,022	15,273	61,814
Adjusted Revenue (non-GAAP)	_	253,193	274,577	72,431	74,897	77,106	77,394	301,828
Efficiency Ratio (non-GAAP)		62 44%	61.19%	61.78%	57 33%	55 12%	52 18%	56.51%

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#### FORWARD DIVIDEND YIELD

	4Q16
Most recent quarter's dividend per share	\$ 0.15
Most recent quarter's dividend per share - Annualized	0.60
Stock Price at 12/31/16	37.65
Forward Dividend Yield	1.59%
DIVIDEND PAYOUT RATIO	
	2016

Dividends per share

Earnings Per Share 1.98
Dividend Payout Ratio 27.3%

## Appendix - Non-GAAP Reconciliation



#### ALLOWANCE AS A PERCENTAGE OF NON-PURCHASED LOANS (dollars in thousands):

	4Q15 1Q16 2Q16 3Q16 4Q
Loans Held for Sale (GAAP)	\$ 9,894 \$ 3,628 \$ 18,854 \$ 1,482 \$ 2,93
Loans (GAAP)	4,693,822 4,709,907 4,791,429 4,973,844 5,139,6
Total Loans	4,703,716 4,713,535 4,810,283 4,975,326 5,142,5
Less: Purchased Loans	(917,589) (870,507) (821,158) (733,715) (665,4
Non-Purchased Loans (non-GAAP)	\$ 3,786,127 \$ 3,843,028 \$ 3,989,125 \$ 4,241,611 \$ 4,477,15
Allowance for Loan Losses (GAAP)	\$ 62,453 \$ 62,086 \$ 62,186 \$ 63,456 \$ 66,03
Fair Value Adjustment (FVA) (GAAP)	47,057 47,104 42,291 37,898 34,9
Allowance plus FVA (non-GAAP)	\$ 109,510 \$ 109,190 \$ 104,477 \$ 101,354 \$ 100,9
Total Loans	\$ 4,703,716 \$ 4,713,535 \$ 4,810,283 \$ 4,975,326 \$ 5,142,5
Fair Value Adjustment (FVA) (GAAP)	47,057 47,104 42,291 37,898 34,9
Total Loans plus FVA (non-GAAP)	\$ 4,750,773 \$ 4,760,639 \$ 4,852,574 \$ 5,013,224 \$ 5,177,5
Allowance as a Percentage of Non-Purchased Loans (non-GAAP)	1.65% 1.62% 1.56% 1.50% 1.4
Allowance plus EVA as a Percentage of Total Loans plus EVA (non-GAAP)	2.31% 2.29% 2.15% 2.02% 1.9

#### CONSTRUCTION AND INVESTMENT REAL ESTATE CONCENTRATIONS (dollars in thousands):

		2015	3Q16		2016
Total Risk-Based Capital (Subsidiary Bank Only)					
Total Stockholders' Equity (GAAP)	\$	927,774	\$ 972,182	\$	973,641
Adjust for Accumulated Other Comprehensive (Income) Loss 1		(579)	(6,332)		9,701
Less: Preferred Stock		(125)	(125)		(125)
Less: Tier 1 Capital Deductions		(1,903)	(889)		-
Less: Disallowed Goodwill and Intangible Assets		(246,558)	(249,093)		(248,656)
Less: Disallowed Deferred Tax Assets		(1,269)	(1,334)		
Total Tier 1 Capital (Regulatory)		677,340	714,409		734,561
Allowance for Loan Losses includible in Tier 2 Capital		62,453	63,456		66,037
Total Risk-Based Capital (Regulatory)	\$	739,793	\$ 777,865	\$	800,598
Construction, Land and Land Development Loans	\$	366,704	\$ 368,241	\$	418,703
Concentration as a % of the Bank's Risk-Based Capital		49.6%	47.3%		52.3%
Construction, Land and Land Development Loans	\$	366,704	\$ 368,241	\$	418,703
Investment Real Estate Loans	200	1,090,573	1,264,304	333	1,272,415
Total Construction and Investment RE Loans	\$	1,457,277	\$ 1,632,545	\$	1,691,118
Concentration as a % of the Bank's Risk-Based Capital		197.0%	209.9%		211.2%

<sup>&</sup>lt;sup>1</sup> Includes net unrealized gains or losses on securities available for sale, net gains or losses on cash flow hedges, and amounts resulting from the application of the applicable accounting guidance for defined benefit and other postretirement plans.