

### **INVESTOR UPDATE** Third Quarter 2022

First Merchants Corporation 200 E. Jackson St., P.O. Box 792, Muncie, IN 47305 765.747.1500

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# **Forward Looking Statement**

This presentation contains forward-looking statements made pursuant to the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements can often, but not always, be identified by the use of words like "believe", "continue", "pattern", "estimate", "project", "intend", "anticipate", "expect" and similar expressions or future or conditional verbs such as "will", would", "should", "could", "might", "can", "may", or similar expressions. These forward-looking statements include, but are not limited to, statements relating to First Merchants' goals, intentions and expectations; statements regarding the First Merchants' business plan and growth strategies; statements regarding the asset quality of First Merchants' loan and investment portfolios; and estimates of First Merchants' risks and future costs and benefits. These forward-looking statements are subject to significant risks, assumptions and uncertainties that may cause results to differ materially from those set forth in forward-looking statements, including, among other things: possible changes in economic and business conditions; the existence or exacerbation of general geopolitical instability and uncertainty; the effects of a pandemic or other unforeseeable event; the ability of First Merchants to integrate recent acquisitions and attract new customers; possible changes in monetary and fiscal policies, and laws and regulations; the effects of easing restrictions on participants in the financial services industry; the cost and other effects of legal and administrative cases; possible changes in the credit worthiness of customers and the possible impairment of collectability of loans; fluctuations in market rates of interest; competitive factors in the banking industry; changes in the banking legislation or regulatory requirements of federal and state agencies applicable to bank holding companies and banks like First Merchants' affiliate bank; continued availability of earnings and excess capital sufficient for the lawful and prudent declaration of dividends; changes in market, economic, operational, liquidity, credit and interest rate risks associated with the First Merchants' business; and other risks and factors identified in each of First Merchants' filings with the Securities and Exchange Commission. First Merchants undertakes no obligation to update any forward-looking statement, whether written or oral, relating to the matters discussed in this presentation or press release. In addition, the company's past results of operations do not necessarily indicate its anticipated future results.

#### NON-GAAP FINANCIAL MEASURES

These slides contain non-GAAP financial measures. For purposes of Regulation G, a non-GAAP financial measure is a numerical measure of the registrant's historical or future financial performance, financial position or cash flows that excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statement of income, balance sheet or statement of cash flows (or equivalent statements) of the issuer; or includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented. In this regard, GAAP refers to generally accepted accounting principles in the United States. Pursuant to the requirements of Regulation G, First Merchants Corporation has provided reconciliations within the slides, as necessary, of the non-GAAP financial measure to the most directly comparable GAAP financial measure.





#### Mark Hardwick

#### Chief Executive Officer

Mark K. Hardwick currently serves as the Chief Executive Officer of First Merchants Corporation and First Merchants Bank. Mark joined First Merchants in November of 1997 as Corporate Controller and was promoted to Chief Financial Officer in April of 2002. In 2016, Mark's title expanded to include Chief Operating Officer, overseeing the leadership responsibilities for finance, operations, technology, risk, legal, and facilities for the corporation. Prior to joining First Merchants Corporation, Mark served as a senior accountant with BKD, LLP in Indianapolis. Mark is a graduate of Ball State University with a Master of Business Administration and Bachelor's degree in Accounting. He is also a certified public accountant and a graduate of the Stonier School of Banking.



#### Mike Stewart

#### President

Banking: 34 Yrs

FMB:

14 Yrs

FMB: 24 Yrs

Banking:

24 Yrs

Mike Stewart currently serves as President for First Merchants Corporation and First Merchants Bank overseeing the Commercial, Private Wealth, and Consumer Lines of Business for the Bank. Mike joined the bank in 2008 as Chief Banking Officer. Prior to joining First Merchants, Mike spent 18 years with National City Bank in various commercial sales and credit roles. Mike has a Master of Business Administration from Butler University and a Bachelor's degree in Finance from Millikin University.

#### John Martin Chief Credit Officer



32 Yrs

John Martin currently serves as Executive Vice President and Chief Credit Officer of First Merchants Corporation overseeing the Commercial, Small Business and Consumer Credit functions, as well as the Mortgage Line of Business. Prior to joining First Merchants, John spent 18 years with National City Bank in various sales and senior credit roles. John is a graduate of Indiana University where he earned a Bachelor of Arts in Economics. He also holds a Master of Business Administration in Finance from Case Western Reserve University.



### Michele Kawiecki

#### **Chief Financial Officer**

Banking: 19 Yrs

FMB:

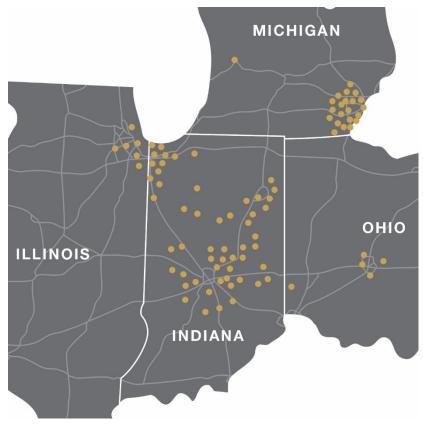
7 Yrs

Michele Kawiecki currently serves as Executive Vice President and Chief Financial Officer for First Merchants Corporation and First Merchants Bank. Michele joined First Merchants in 2015 as Director of Finance. Prior to joining First Merchants, Michele spent 12 years with UMB Financial Corporation in Kansas City, Missouri having served as Senior Vice President of Capital Management and Assistant Treasurer; Director of Corporate Development and the Enterprise Project Management Office; and Chief Risk Officer. Prior to UMB, she worked for PriceWaterhouseCoopers LLP as an Audit Manager. Michele earned both a Master of Science in Accounting and an Executive Master of Business Administration from the University of Missouri-Kansas City and a Bachelor's degree in Accounting from Dakota Wesleyan University.

### **First Merchants Corporation** Helping you prosper

# First Merchants Corporation (NASDAQ: FRME)

# Largest financial services holding company headquartered in Central Indiana



**122 Banking Centers** 



### Financial Highlights as of 9/30/2022

\$17.7 Billion	YTD ROAA:	1.19%
Total Assets	YTD Return on TCE	16.22%
\$11.7 Billion	TCE/TA:	6.66%
	Market Cap	\$2.3B
\$14.4 Billion	Dividend Yield:	3.15%
	Price / Tangible Book:	2.01x
\$6.6 Billion Assets Under Advisement*	Price / LTM EPS:	11.0x

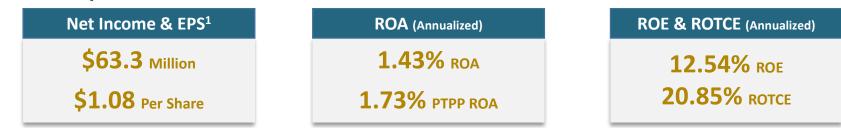
\*Assets Under Management - \$3.1 Billion

### Moody's a3 Baseline Credit Assessment<sup>1</sup>



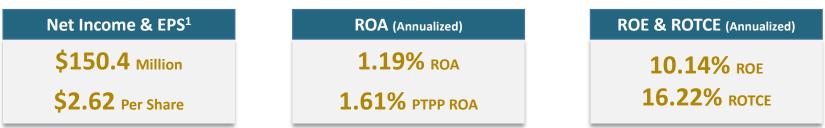
<sup>1</sup>Moody's Credit Opinion – First Merchants Corporation, September 24, 2021, baseline Credit Assessment (BCA) reflects a bank's standalone credit strength

# **Third Quarter**



- Reported EPS of \$1.08 compared to \$0.98 in Q3 2021 and \$0.63 in Q2 2022. Excluding Paycheck Protection Program ("PPP") income and expenses related to the Level One acquisition, current quarter EPS was \$1.12 compared to Q3 2021 of \$0.87 and Q2 2022 of \$1.01<sup>1,2</sup>
- 10.2% annualized organic loan growth on a linked quarter basis, excluding PPP loans
- System Integration of Level One Bank completed in August of 2022
- Completed 2 branch consolidations during 3Q 2022, totaling 5 year-to-date

## Year-to-Date



Reported EPS of \$2.62 compared to \$2.92 in 2021. Excluding PPP income and expenses related to the Level One acquisition, current YTD EPS was \$3.01 compared to \$2.54 in 2021<sup>1,2</sup>



### **Business Strategy**

### **Commercial Banking**

Full Spectrum of Debt Capital and Treasury Service Offerings Located in Prime Growth Markets

- > Small Business & SBA
- Asset Based Lending
- Middle Market C&I
- Syndications
- ) Investment Real Estate
- > Public Finance
- ) Sponsor Finance
- Treasury Management Services
- Merchant Processing Services

### **Consumer Banking**

Full Spectrum of Consumer Deposit and Lending Offerings

Supported by:

- Talented Customer Service Oriented Banking Center and Call Center Professionals
- > Competitive Digital Solutions
  - Deposit and CRM
  - Online Banking
  - Mobile Banking
- Diverse Locations in Stable Rural and Growth Metro Markets

### **Mortgage Banking**

Offering a full suite of mortgage solutions to assist with purchasing, constructing, renovating, or refinancing a home.

- > Strengthen existing Commercial, Consumer and Private Wealth relationships
- > Create new household relationships
- > Support underserved borrowers and neighborhoods
- > Deliver solutions through a personalized, efficient, and scalable model



### **Private Wealth Advisors**

Comprehensive and coordinated approach to personal wealth management

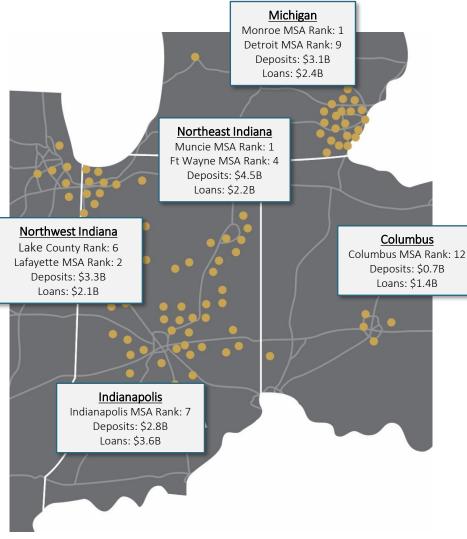
Expertise in:

- > Investment Management
- > Private Banking
- Fiduciary Estate
- ) Financial Planning

Strengthen commercial relationships with personal services for executives/owners and retirement plan services for companies

Partner with consumer to offer personal investment advice through First Merchants Investment Services

# **Business Highlights**



MSA and County ranking data per FDIC



### Loan Growth Annualized<sup>1</sup>

	3Q22	2022 YTD
Commercial	<b>2.3</b> % <sup>2</sup>	7.5% <sup>2</sup>
Consumer	21.6%	14.2%
Mortgage	48.8%	63.5%
Total Loans – Adjusted	<b>10.2%</b> <sup>2</sup>	<b>13.5%</b> <sup>2</sup>

 The Commercial portfolio grew across each segment and each region in the quarter. The pace was slower than the strong 2<sup>nd</sup> quarter 13% annualized growth rate; however, the commercial pipeline remains strong at the end of September.

 Consumer loan growth increases showed continued strength in the current quarter with Private Banking, HELOC and Small Business as the key drivers. Consumer pipeline remains strong at end of September.

 On balance sheet, prime Mortgages showed continued growth as adjustable-rate options are preferred to longer term, fixed rates. Mortgage pipeline is weighted towards purchases and construction volumes.

### Deposit Growth Annualized<sup>1</sup>

	3Q22	2022 YTD
Commercial	(8.2)%	(6.9)%
Consumer	(6.7)%	(4.8)%
Total Deposits	(3.7)%	(2.4)%

- Strategic focus on relationship pricing and margin
- The decline in balances across both segments is primarily with non-relationship orientated clients or as a result of deploying excess liquidity with their businesses or households

 $^1\rm Excluding$  \$1.6 billion of loans and \$1.9 billion of deposits acquired from Level One  $^2\rm Excluding$  Change in PPP Loans

# **Third Quarter Financial Results**

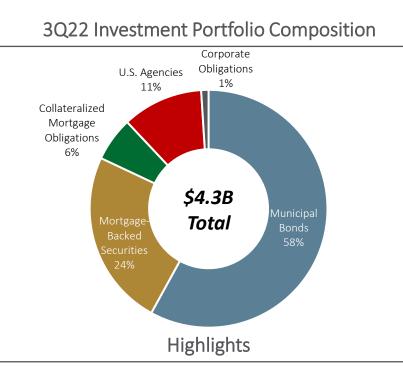
	(\$M except per share data)		For the T	hree Month	is Ended,		Variance	% Variance	
	Balance Sheet & Asset Quality	9/30/21	12/31/21	3/31/22	6/30/22	9/30/22	Linked Quarter	Linked QTR- Annualized	3Q22 Highlights
1. 2. 3. 4. 5. 6. 7. 8. 9.	Total Assets Total Loans Investments Deposits Common Equity TCE Ratio Total RBC Ratio ACL / Loans NCOs / Avg Loans NPAs + 90PD / Assets	\$15,060.7 9,047.6 4,445.5 12,348.7 1,868.1 8.94% 14.02 2.21 -0.01 0.35	\$15,453.1 9,253.0 4,524.4 12,732.6 1,912.6 9.01% 13.92 2.11 0.20 0.29	\$15,465.3 9,360.2 4,489.3 12,906.0 1,807.6 8.31% 13.85 2.09 -0.03 0.33	\$17,780.5 11,406.5 4,630.0 14,570.9 1,977.6 7.04% 12.73 1.98 0.01 0.30	\$17,719.0 11,675.4 4,294.8 14,434.8 1,906.7 6.66% 12.84% 1.94 -0.01 0.29	(\$61.5) 268.9 (335.3) (136.0) (71.0) -0.38% 0.11 -0.04 -0.02 -0.01	9.4% -29.0% -3.7% -14.4%	<ul> <li>SS.54% Efficiency Ratio, S1.59% excluding acquisition costs<sup>1</sup></li> <li>Net interest income, excluding the impact of PPP loan income and fair value accretion, increased \$12.2 million over</li> </ul>
<ol> <li>11.</li> <li>12.</li> <li>13.</li> <li>14.</li> <li>15.</li> <li>16.</li> <li>17.</li> <li>18.</li> <li>19.</li> </ol>	Summary Income Statement Net Interest Income Provision for Loan Losses Non-interest Income Non-interest Expense Pre-tax Income Provision for Taxes Net Income Preferred Stock Dividends Net Income Available to Common Stockholders	\$104.7 0.0 28.5 71.4 61.8 9.1 52.8 0.0 52.8	\$101.3 0.0 25.8 72.4 54.7 7.0 47.7 0.0 47.7	\$102.3 0.0 25.9 72.3 55.9 7.3 48.6 0.0 48.6	\$128.7 16.8 28.3 97.3 42.9 3.9 39.0 0.5 38.5	\$140.3 0.0 29.6 96.4 73.5 9.8 63.7 0.5 63.3	\$11.6 (16.8) 1.3 (0.9) 30.7 5.9 24.7 0.0 24.7	19.0%	Earnings totaled \$77 million excluding acquisition costs, PTPP ROA was 1.73% and PTPP ROE was 15.25% <sup>1</sup>
<ol> <li>20.</li> <li>21.</li> <li>22.</li> <li>23.</li> <li>24.</li> <li>25.</li> <li>26.</li> <li>27.</li> <li>28.</li> </ol>	ROAA ROAE ROTCE Net Interest Margin Efficiency Ratio Per Share Earnings per Diluted Share Tangible Book Value per Share Dividend per Share Dividend Payout Ratio	1.41% 11.17 16.33 3.20 51.18 \$0.98 24.31 0.29 29.6%	1.25% 10.10 14.78 3.04 53.49 \$0.89 25.21 0.29 32.6%	1.26% 10.28 14.99 3.03 52.79 \$0.91 23.26 0.29 31.9%	0.88% 7.62 12.91 3.28 58.45 \$0.63 20.45 0.32 50.8%	1.43% 12.54 20.85 3.55 53.34 \$1.08 19.26 0.32 29.6%	0.55% 4.92 7.94 0.27 -5.11 \$0.45 (1.19) 0.00 -21.2%		<ul> <li>Declines in TCE Ratio of 0.38% and Tangible Book Value per share of 5.82% reflect the impact of AOCI changes in equity due to market volatility</li> </ul>



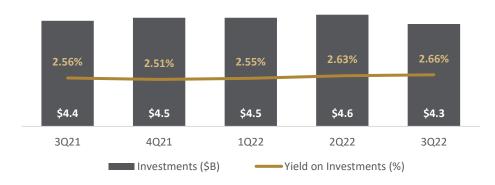
# **Year-to-Date Financial Results**

	(\$M except per share data)	For the Nine Months Ended September 30,		Variance	% Variance			
		2020	2021	2022	YOY	YOY		
	Balance Sheet & Asset Quality							Year-to-Date Highlights
1.	Total Assets	\$13,737.4	\$15,060.7	\$17,719.0	\$2,658.3	17.7%		
2.	Total Loans	9,247.0	9,047.6	11,675.4	2,627.8	29.0%	<b>5</b> /	.95% Efficiency Ratio, 51.53%
3.	Investments	2,933.3	4,445.5	4,294.8	(150.7)	-3.4%		
4.	Deposits	10,906.2	12,348.7	14,434.8	2,086.1	16.9%	ex	cluding acquisition costs <sup>1</sup>
5.	Common Equity	1,833.7	1,868.1	1,906.7	38.6	2.1%		
6.	TCE Ratio	9.57%	8.94%	6.66%	-2.28%			t interest income, excluding
7.	Total RBC Ratio	14.38	14.02	12.84%	-1.18			e impact of PPP loan income
8.	ALLL / Loans	1.37	2.21	1.94	-0.27			d fair value accretion,
9.	NCOs / Avg Loans	0.11	0.07	-0.01	-0.08		inc	reased \$84.4 million or
10.	NPAs + 90PD / Assets	0.49	0.35	0.29	-0.06		30	.5% over prior year
	Summary Income Statement						_	
11.	Net Interest Income	\$279.8	\$309.4	\$371.2	\$61.8	20.0%		e-Tax, Pre-Provision (PTPP)
12.	Provision for Loan Losses	54.2	0.0	16.8	16.8		Ea	rnings totaled \$205.1 million
13.	Non-interest Income	82.4	83.5	83.8	0.3	0.4%	ex	cluding acquisition costs,
14.	Non-interest Expense	190.9	206.8	266.0	59.2	28.6%	PP	TP ROA was 1.61% and PPTP
15.	Pre-tax Income	117.2	186.1	172.3	(13.8)	-7.4%	RO	E was 13.83% <sup>1</sup>
16.	Provision for Taxes	13.7	28.3	20.9	(7.4)	-26.0%		2 1100 2010070
17.	Net Income	103.5	157.8	151.3	(6.5)	-4.1%	Do	diversity TCE Datia of 2 200/
18.		0.0	0.0	0.9	0.9			clines in TCE Ratio of 2.28%
19.	Net Income Available to Common Stockholders	103.5	157.8	150.4	(7.4)	-4.7%		d Tangible Book Value per are of 20.77% reflect the
20.	ROAA	1.04%	1.43%	1.19%	-0.24%			pact of AOCI changes in
21.	ROAE	7.60	11.32	10.14	-1.18			
22.	ROTCE	11.47	16.65	16.22	-0.43			uity due to market volatility
23.	Net Interest Margin	3.26	3.22	3.30	0.08		an	d the acquisition of Level One
24.	Efficiency Ratio	50.52	50.10	54.95	4.85			
	Per Share							P fee income totaled \$3.1
25.	Earnings per Diluted Share	\$1.91	\$2.92	\$2.62	(\$0.30)			llion, a decrease of \$24.1
26.	Tangible Book Value per Share	23.48	24.31	19.26	(5.05)		mi	llion from prior year.
27.	Dividend per Share	0.78	0.84	0.93	0.09			
28.	Dividend Payout Ratio	40.8%	28.8%	35.5%	6.7%			





### Yield on Investments (%) / Total Investments (\$B)



### Investment Portfolio Gains / Losses

#### **Unrealized AFS Loss**

Net unrealized AFS Loss of \$392.5 million

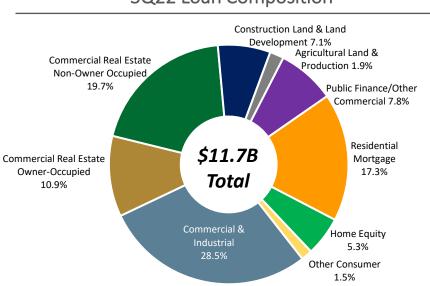
#### **Realized Gains**

- **3Q 2021** \$1.7 million
- 4Q 2021 \$0.4 million
- 1Q 2022 \$0.6 million
- 2Q 2022 \$0.1 million
- **3Q 2022** \$0.4 million

- Effective duration of 6.6 years
- 2022/2023 roll off cash flow \$260 million / ~2.20% yield
- AA rated municipal bond portfolio
- Allowance for Credit Losses for Investments of \$245,000
- 49% of portfolio classified as Held-to-Maturity

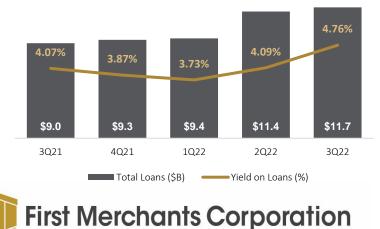


# **Loan Portfolio Highlights**



#### 3Q22 Loan Composition

# Yield on Loans (%) / Total Loans (\$B)

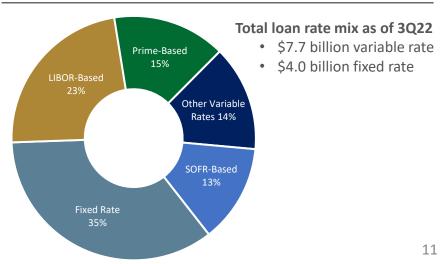


Helping you prosper

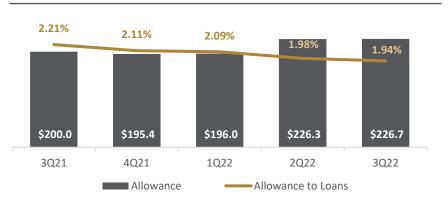
### Highlights

- Portfolio composition is ~75% Commercial oriented
- Loan yields remained strong at 4.76%
- New/renewed loan yields averaged 4.96% for the quarter compared to 3.87% in 2Q22
- Acquired Level One loans totaled \$1.6 billion





# **Allowance for Credit Losses - Loans**



#### 3Q22 Allowance for Credit Losses - Loans

### Highlights

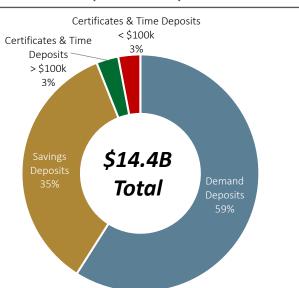
- No Q3 provision expense
- Year-to-date provision expense of \$16.8 million reflects:
  - \$14 million for CECL Day 1 non-PCD loans
  - \$2.8 million for Level One's unfunded commitments
- The reserve for unfunded commitments totals \$23.3 million and is recorded in Other Liabilities
- The remaining fair value accretion on acquired loans is \$34.0 million

### Change in ACL – Loans



■ Increase ■ Decrease



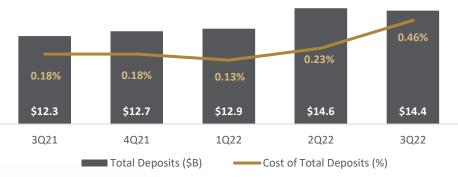


#### **3Q22** Deposit Composition

### Highlights

- Strong core deposit base
  - 97% core deposits<sup>1</sup>
  - 23% non-interest bearing
  - ~54% yield 5 bps or less
- Total deposit costs increased to 0.46%
  - Up 23 bps from 2Q22
- Acquired Level One deposits totaled \$1.9 billion

Cost of Total Deposits (%) / Total Deposits (\$B)



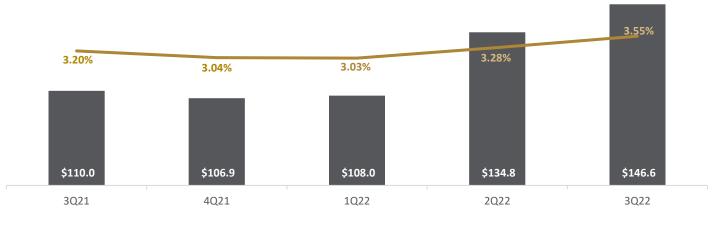


<sup>1</sup>Defined as total deposits less time deposits > \$100k

### **Net Interest Margin**

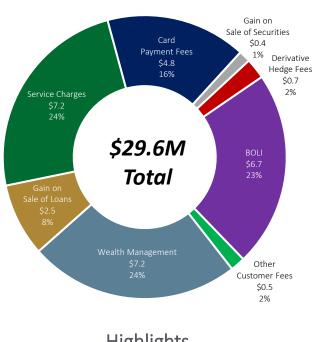
		3Q21	4Q21	1Q22	2Q22	3Q22
1.	Net Interest Income - FTE (\$millions)	\$ 110.0	\$ 106.9	\$ 108.0	\$ 134.8	\$ 146.6
2.	Fair Value Accretion	\$ 1.5	\$ 1.5	\$ 1.0	\$ 3.2	\$ 3.2
3.	PPP Loan Income	\$ 8.2	\$ 3.7	\$ 1.9	\$ 0.9	\$ 0.3
4.	Adjusted Net Interest Income - FTE <sup>1</sup>	\$ 100.3	\$ 101.7	\$ 105.1	\$ 130.7	\$ 143.1
5.	Tax Equivalent Yield on Earning Assets	3.46%	3.29%	3.23%	3.58%	4.11%
6.	Interest Expense/Average Earning Assets	0.26%	0.25%	0.20%	0.30%	0.56%
7.	Net Interest Margin	3.20%	3.04%	3.03%	3.28%	3.55%
8.	Fair Value Accretion Effect	0.04%	0.04%	0.03%	0.08%	0.08%
9.	Impact of PPP Loans	0.17%	0.08%	0.03%	0.01%	0.00%
10.	Adjusted Net Interest Margin <sup>1</sup>	2.99%	2.92%	2.97%	3.19%	3.47%
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<sup>1</sup>Adjusted for Fair Value Accretion and PPP Loan Income



Net Interest Income - FTE (\$millions)



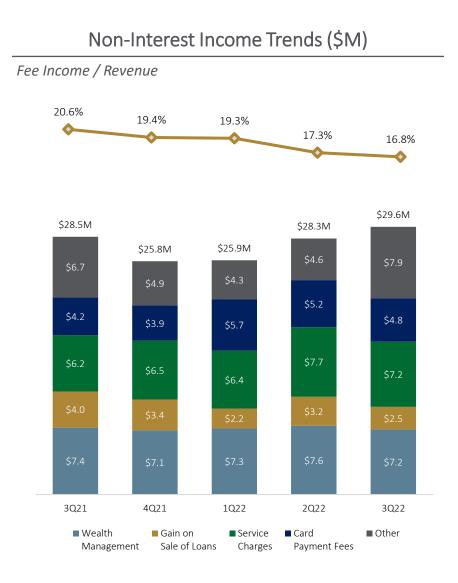


3Q22 Non-Interest Income Detail (\$M)

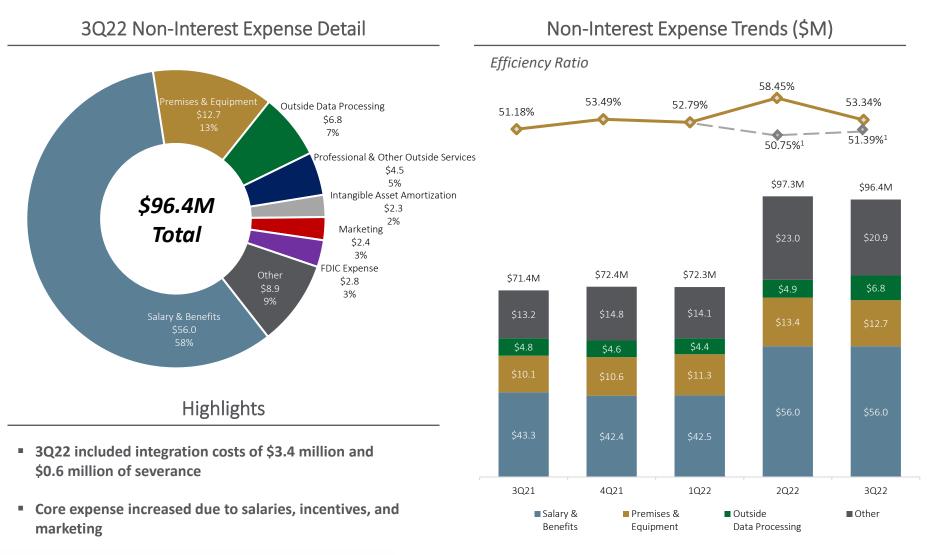
### Highlights

- Customer-related fees totaling \$22.9 million for 3Q22, declined \$2.9 million from 2Q22
- BOLI gain of \$5.3 million was recorded and offset by \$1.9 million write-down of an equity investment





# **Non-Interest Expense Highlights**





<sup>1</sup>2Q22 and 3Q22 Efficiency Ratio excluding acquisition costs, see "Non-GAAP Financial Information" for reconciliation

# **Capital Ratios**

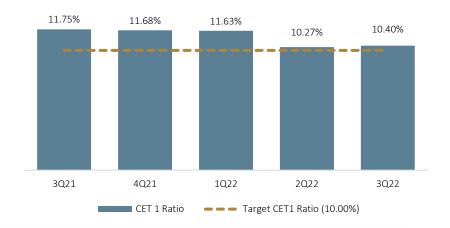


### Tangible Common Equity Ratio

### Highlights

 Reduction in TCE due to AOCI changes in equity resulting from market volatility and cash consideration used in acquisition of Level One

### Common Equity Tier 1 Ratio



### Total Risk-Based Capital Ratio





# Loan Portfolio

### Loan Portfolio Trends (\$M)

	3Q21	4Q21	1Q22	2Q22	3Q22
1. Commercial & Industrial	\$2,125	\$2,213	\$2,283	\$ 2,681	\$ 2,703
2. Sponsor Finance	448	504	546	619	630
3. CRE Owner Occupied	953	984	972	1,262	1,266
4. Construction/Land/Land Dev.	522	523	553	746	829
5. CRE Non-Owner Occupied	2,150	2,136	2,073	2,423	2,299
6. Agricultural	241	246	209	215	222
7. Public Finance/Other Commercial	<u>782</u>	<u>807</u>	<u>833</u>	<u>894</u>	<u>915</u>
8. Total Commercial Loans	7,221	7,413	7,469	8,840	8,864
9. Residential Mortgage	1,159	1,168	1,230	1,823	2,014
10. Home Equity	531	524	513	586	622
11. Other Consumer	<u>137</u>	<u>148</u>	<u>148</u>	<u>157</u>	<u>175</u>
12. Total Resid. Mortgage & Consumer	<u>1,827</u>	<u>1,840</u>	<u>1,891</u>	<u>2,566</u>	<u>2,811</u>
13. Total Loans	\$9,048	\$9,253	\$9,360	\$11,406	\$11,675
14. Paycheck Protection Program Loans <sup>(1)</sup>	\$ 198	\$ 107	\$ 49	\$ 33	\$ 11

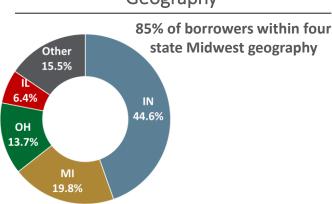
<sup>1</sup>Included in C&I and Sponsor above



### 3Q22 Highlights

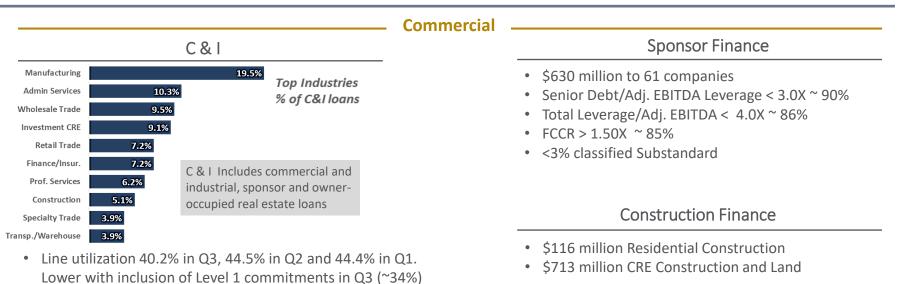
Total Loans grew \$291 million, 10.2% annualized, excluding PPP

- Residential Mortgage grew \$191 million
  - 76% adjustable-rate mortgages
    - Combination of 3, 5, 7, 10, and 15 year ARM products
    - 80% of ARMs are 7 and 10 year
  - 749 average credit score
- Construction/Land/Land Dev. grew \$83 million
  - Commitments \$1.4 billion
  - Utilization 61% Q3 vs. 53% Q2
- Home Equity grew \$36 million



### Geography

# **Loan Portfolio Insights**



Туре	<u>\$</u>	<u>%</u>
Multifamily	\$455 million	64%
Student housing	\$ 73 million	10%
Senior Housing	\$ 10 million	1%
Office Construction	\$ 14 million	2%

#### Mortgage & Consumer

#### Home Equity / Other Consumer

 \$78 million of SBA guaranteed loans. Retained \$900,000 of non-guaranteed balances related to sold SBA guaranteed

\$607 million in Shared National Credits

loans (< 20). Acquired through acquisition.

\$0 dollars in operating leases

•

 > 95% of \$612 million in consumer loans had a credit score exceeding 669 at origination (excludes ~23% of loans where origination data is unavailable)



#### **Residential Mortgage**

- \$1.7 billion residential mortgage loans
- Additional \$265 million of residential mortgage secured, related to commercial loan relationships
- > 90% of \$1.4 billion in residential portfolio loans had a credit score at origination exceeding 669 (excludes ~18% of portfolio residential loans where origination data is unavailable)

# **Asset Quality**

#### Asset Quality Trends (\$M)

	3Q21	4Q21	1Q22	2Q22	3Q22
1. Non-Accrual Loans	\$ 51.5	\$ 43.1	\$ 42.7	\$ 46.0	\$ 43.5
2. Other Real Estate	0.7	0.5	6.3	6.5	6.5
3. 90PD Loans	0.2	1.0	2.1	0.6	0.7
4. Renegotiated Loans	0.4	0.3	0.1	0.2	0.2
5. NPAs + 90PD	\$ 52.8	\$ 44.9	\$ 51.2	\$ 53.3	\$ 50.9
6. NPAs + 90PD/Loans and ORE	0.58%	0.49%	0.55%	0.47%	0.44%
7. Classified Loans	\$144.6	\$122.7	\$102.3	\$192.1	\$207.1
8. Classified Loans/Loans	1.60%	1.33%	1.09%	1.68%	1.77%
9. Net Charge-offs (QTD)	\$ (0.2)	\$ 4.6	\$ (0.6)	\$ 0.3	\$ (0.4)

10. QTD NCO/Avg. Loans -0.01% 0.20% -0.03% 0.01% -0.01% (Annualized)

### 3Q22 Highlights

#### **Strong and Stable Asset Quality**

- NPAs + 90PD declined to 0.44% of loans and ORE
  - Lowest in five quarters
  - Non-accrual loans down \$2.5 million
- Classified Loan/Loans at pre-pandemic levels
- Net recovery of \$427,000
  - -0.01% of average loans (annualized)
  - Gross charge-offs of \$0.9 million with recoveries of \$1.3 million
- Year to date net recovery of \$751,000



### Non-Performing Assets Roll Forward (\$M)

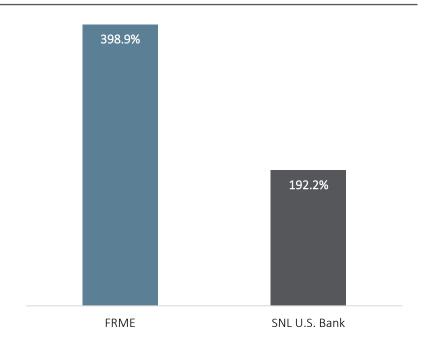
		3Q21	4Q21	1Q22	2Q22	3Q22
1.	Beginning Balance NPAs + 90PD	\$59.0	\$52.8	\$44.9	\$51.2	\$53.3
	Non-Accrual					
2.	Add: New Non-Accruals	22.6	6.4	4.4	13.1	9.0
3.	Less: To Accrual/	(27.9)	(9.5)	(4.3)	(8.9)	(10.7)
	Payoff/Renegotiated					
4.	Less: To OREO	(0.2)	-	-	0.5	0.1
5.	Less: Charge-offs	<u>(0.6)</u>	<u>(5.3)</u>	<u>(0.5)</u>	<u>(1.4)</u>	<u>(0.9)</u>
6.	Non-Accrual Loans Change	(6.1)	(8.4)	(0.4)	3.3	(2.5)
	Other Real Estate Owned (ORE)					
7.	Add: New ORE Properties	0.2	-	5.8	0.5	0.1
8.	Less: ORE Sold	(0.1)	-	-	(0.2)	(0.1)
9.	Less: ORE Losses (write-downs)		<u>(0.2</u> )		<u>(0.1</u> )	
10.	ORE Change	0.1	(0.2)	5.8	0.2	-
11.	90PD Change	-	0.8	1.1	(1.5)	0.1
12.	Renegotiated Loans Change	<u>(0.2)</u>	<u>(0.1)</u>	<u>(0.2)</u>	<u>0.1</u>	
13.	NPAs + 90PD Change	<u>(6.2)</u>	<u>(7.9)</u>	<u>6.3</u>	<u>2.1</u>	<u>(2.4)</u>
14.	Ending Balance NPAs + 90PD	\$52.8	\$44.9	\$51.2	\$53.3	\$50.9

### 3Q22 Highlights

Strong and Stable Asset Quality						
Net non-accrual loans down \$2.5 million						
<ul> <li>\$9 million new non-accrual migration</li> <li>\$4.7 million senior living loan</li> <li>\$1 million environmental services</li> <li>All other less than \$500,000</li> </ul>						
<ul> <li>\$10.7 million non-accrual loans resolved</li> <li>\$3.9 million grain marketing</li> <li>\$1.6 million architecture</li> <li>\$0.9 million senior living</li> </ul>						
<ul> <li>Top three non-accrual relationships total \$19.5 million</li> <li>Senior Living (2 relationships)</li> <li>Medical Office</li> </ul>						

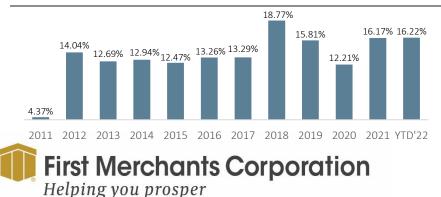


# **Track Record of Shareholder Value**



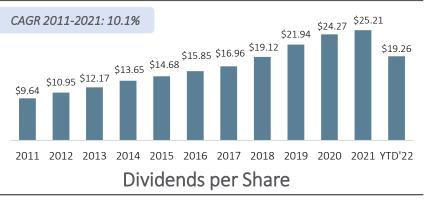
### 10-Year Total Return (2011-2021)







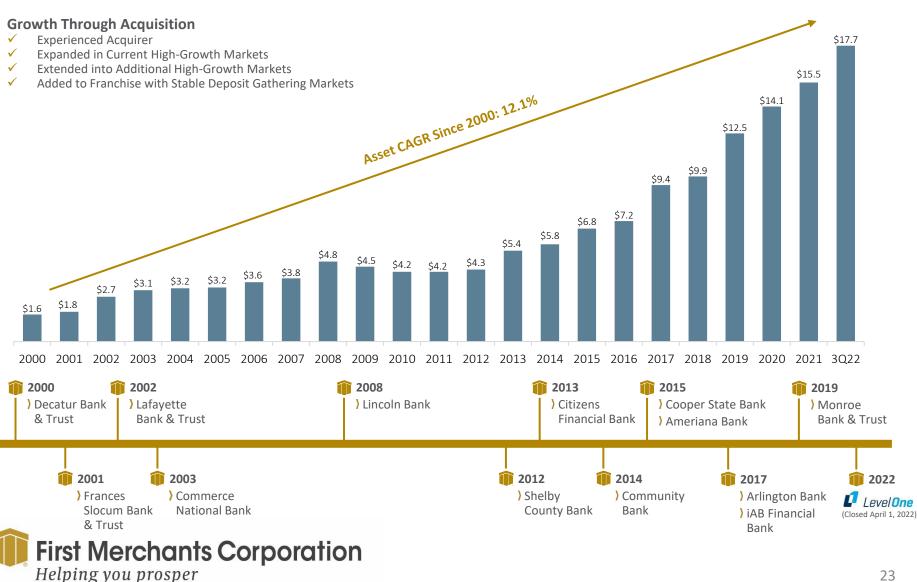
### Earnings per Share





# **History of Organic and Whole Bank Acquisition Growth**

Total Assets (\$B)



# **Vision for the Future**

Our Vision:	To enhance the financial wellness of the diverse communities we serve.
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**Our Mission:** To be the most responsive, knowledgeable, and high-performing bank for our clients, teammates, and shareholders.

**Our Team:** We are a collection of dynamic colleagues with diverse experiences and perspectives who share a passion for positively impacting lives. We are genuinely committed to attracting and engaging teammates of diverse backgrounds. We believe in the power of inclusion and belonging.

Strategic•Lead a brand-focused cultural transformation through inclusivity, teamwork, performanceImperatives:•anagement, career development, rewards and work-life balance

- Produce organic growth across all lines of business and markets through focused, data-driven industry leading client acquisition, expansion and retention activities
- Invest in the digital transformation of our delivery channels to simplify the client experience
- Maintain top-quartile financial results supported by industry-leading governance, risk and compliance practices to ensure long-term sustainability
- Continue to leverage our core competency in acquisitions to enhance growth, efficiency and high performance
- Cultivate a high-quality shareholder base that values environmental, social and governance initiatives inspired by our stakeholder-centric business model



# APPENDIX



# **Non-GAAP**

#### CAPITAL RATIOS (dollars in thousands):

		3Q20		3Q21		4Q21	1Q22	2Q22		3Q22	
Total Risk-Based Capital Ratio (dollars in thousands)											
Total Stockholders' Equity (GAAP)		1,833,656		1,868,090		1,912,571	1,807,633	1,977,641		1,906,666	
Adjust for Accumulated Other Comprehensive (Income) Loss <sup>1</sup>		(65,468)		(39,889)		(55,113)	84,392	198,556		314,089	
Less: Preferred Stock		(125)		(125)		(125)	(125)	(25,125)		(25,125)	
Add: Qualifying Capital Securities		46,308		46,546		46,606	46,665	25,000		25,000	
Less: Tier 1 Capital Deductions		-		-		-	-	-		-	
Less: Disallowed Goodwill and Intangible Assets		(566,072)		(565,221)		(564,002)	(562,887)	(743,285)		(740,780)	
Less: Disallowed Deferred Tax Assets		-		(1,005)		(239)	(374)	(1,554)		(1,267)	
Add: Modified CECL Transition Amount		-		34,542		34,542	23,028	23,028		23,028	
Total Tier 1 Capital (Regulatory)	\$	1,248,299	\$	1,342,938	\$	1,374,240	\$ 1,398,332	\$ 1,454,261	\$	1,501,611	
Qualifying Subordinated Debentures		65,000		65,000		65,000	65,000	143,074		143,089	
Allowance for Loan Losses includible in Tier 2 Capital		125,032		139,200		143,241	146,247	175,059		178,490	
Total Risk-Based Capital (Regulatory)	\$	1,438,331	\$	1,547,138	\$	1,582,481	\$ 1,609,579	\$ 1,772,394	\$	1,823,190	
Net Risk-Weighted Assets (Regulatory)	\$	10,000,878	\$	11,037,663	\$	11,369,907	\$ 11,618,250	\$ 13,918,947	\$	14,196,430	
Total Risk-Based Capital Ratio (Regulatory)		14.38%		14.02%		13.92%	13.85%	12.73%		12.84%	
Common Equity Tier 1 Capital Ratio											
Total Tier 1 Capital (Regulatory)	\$	1,248,299	\$	1,342,938	\$	1,374,240	\$ 1,398,332	\$ 1,454,261	\$	1,501,611	
Less: Qualified Capital Securities		(46,308)		(46,546)		(46,606)	(46,665)	(25,000)		(25,000)	
Add: Additional Tier 1 Capital Deductions		-		-		-	-	-		-	
Common Equity Tier 1 Capital (Regulatory)	\$	1,201,991	\$	1,296,392	\$	1,327,634	\$ 1,351,667	\$ 1,429,261	\$	1,476,611	
Net Risk-Weighted Assets (Regulatory)	\$	10,000,878	\$	11,037,663	\$	11,369,907	\$ 11,618,250	\$ 13,918,947	\$	14,196,430	
Common Equity Tier 1 Capital Ratio (Regulatory)		12.02%		11.75%		11.68%	11.63%	10.27%		10.40%	

#### TANGIBLE COMMON EQUITY RATIO (dollars in thousands):

	3Q20	3Q21	4Q21	1Q22	2Q22	3Q22
Tangible Common Equity Ratio (dollars in thousands)						
Total Stockholders' Equity (GAAP)	\$ 1,833,656	\$ 1,868,090	\$ 1,912,571	\$ 1,807,633	\$ 1,977,641	\$ 1,906,666
Less: Preferred Stock	(125)	(125)	(125)	(125)	(25,125)	(25,125)
Less: Intangible Assets	 (574,369)	(572,323)	(570,860)	(569,494)	(753,649)	(750,713)
Tangible Common Equity (non-GAAP)	\$ 1,259,162	\$ 1,295,642	\$ 1,341,586	\$ 1,238,014	\$ 1,198,867	\$ 1,130,828
Total Assets (GAAP)	\$ 13,737,350	\$ 15,060,725	\$ 15,453,149	\$15,465,258	\$ 17,780,492	\$ 17,718,985
Less: Intangible Assets	(574,369)	(572 <i>,</i> 323)	(570,860)	(569,494)	(753,649)	(750,713)
Tangible Assets (non-GAAP)	\$ 13,162,981	\$ 14,488,402	\$14,882,289	\$ 14,895,764	\$17,026,843	\$16,968,272
Tangible Common Equity Ratio (non-GAAP)	9.57%	8.94%	9.01%	8.31%	7.04%	6.66%

<sup>1</sup> Includes net unrealized gains or losses on securities available for sale, net gains or losses on cash flow hedges, and amounts resulting from the application of the applicable accounting guidance for defined benefit and other postretirement plans.



#### TANGIBLE COMMON EQUITY PER SHARE (dollars in thousands):

		4Q11		4Q12		4Q13	4Q14		4Q15		4Q16		4Q17	4Q18
Tangible Common Equity Per Share														
Total Stockholders' Equity (GAAP)	\$	514,467	\$	552,236	\$	634,923	\$	726,827	\$	850,509	\$	901,657	\$1,303,463	\$1,408,260
Less: Preferred Stock		(90,783)		(90,908)		(125)		(125)		(125)		(125)	(125)	(125)
Less: Intangible Assets		(150,471)		(149,529)		(202,767)		(218,755)		(259,764)		(258,866)	(476,503)	(469,784)
Tax Benefit		2,224		2,249		4,973		6,085		6,278		5,930	6,788	5,017
Tangible Common Equity, Net of Tax (non-GAAP)	\$	275,437	\$	314,048	\$	437,004	\$	514,032	\$	596,898	\$	648,596	\$ 833,623	\$ 943,368
Common Shares Outstanding Tangible Common Equity per Share (non-GAAP)	2 \$	8,559,707 <b>9.64</b>	2 \$	8,692,616 <b>10.95</b>	3 \$	5,921,761 <b>12.17</b>	3 \$	7,669,948 <b>13.65</b>	4 \$	0,664,258 <b>14.68</b>	4( \$	0,912,697 <b>15.85</b>	49,158,238 <b>\$ 16.96</b>	49,349,800 <b>\$ 19.12</b>

	4Q19	3Q20	4Q20	3Q21	4Q21	1Q22	2Q22	3Q22
Tangible Common Equity Per Share								
Total Stockholders' Equity (GAAP)	\$1,786,437	\$ 1,833,656	\$ 1,875,645	\$ 1,868,090	\$1,912,571	\$1,807,633	\$ 1,977,641	\$ 1,906,666
Less: Preferred Stock	(125)	(125)	(125)	(125)	(125)	(125)	(25,125)	(25,125)
Less: Intangible Assets	(578,881)	(574,369)	(572,893)	(572,323)	(570,860)	(569,494)	(753 <i>,</i> 649)	(750,713)
Tax Benefit	7,257	6,292	5,989	5,153	4,875	4,615	8,692	8,197
Tangible Common Equity, Net of Tax (non-GAAP)	\$ 1,214,688	\$ 1,265,454	\$ 1,308,616	\$ 1,300,795	\$ 1,346,461	\$ 1,242,629	\$ 1,207,559	\$ 1,139,025
Common Shares Outstanding	55,368,482	53,891,733	53,922,359	53,510,745	53,410,411	53,424,823	59,059,866	59,145,414
Tangible Common Equity per Share (non-GAAP)	\$ 21.94	\$ 23.48	\$ 24.27	\$ 24.31	\$ 25.21	\$ 23.26	\$ 20.45	\$ 19.26



# **Non-GAAP**

#### ADJUSTED EPS EXCLUDING PAYCHECK PROTECTION PROGRAM ("PPP") AND ACQUISITION-RELATED EXPENSES

	3Q21	4Q21	1Q22	2Q22	3Q22	9/3	30/20 YTD	9/	30/21 YTD	9/3	0/22 YTD
(Dollars in Thousands, Except Per Share Amounts)											
Net Income Available to Common Stockholders - GAAP	\$ 52,770	\$ 47,733	\$ 48,586	\$ 38,522 \$	63,283	\$	103,465	\$	157,798	\$	150,391
Adjustments:											
PPP loan income	(8,211)	(3,721)	(1,884)	(891)	(323)		(10,789)		(27,179)		(3 <i>,</i> 098)
Acquisition-related expenses	-	-	152	12,549	3,417		-		-		16,118
Acquisition-related provision expense	-	-	-	16,755	-		-		-		16,755
Tax on adjustment	2,013	912	425	(6,967)	(759)		2,645		6,664		(7,301)
Adjusted Net Income Available to Common Stockholders - NON-GAAP	\$ 46,572	\$ 44,924	\$ 47,279	\$ 59,968 \$	65,618	\$	95,321	\$	137,283	\$	172,865
Average Diluted Common Shares Outstanding	53,960	53,660	53,616	59,308	59,339		54,278		54,093		57,468
Diluted Earnings Per Common Share - GAAP Adjustments:	\$ 0.98	\$ 0.89	\$ 0.91	\$ 0.63 \$	1.08	\$	1.91	\$	2.92	\$	2.62
PPP loan income	(0.15)	(0.07)	(0.04)	(0.01)	-		(0.20)		(0.50)		(0.05)
Acquisition-related expenses	-	-	-	0.22	0.05		-		-		0.27
Acquisition-related provision expense	-	-	-	0.30	-		-		-		0.30
Tax on adjustment	0.04	0.02	0.01	(0.13)	(0.01)		0.05		0.12		(0.13)
Adjusted Diluted Earnings Per Common Share - NON-GAAP	\$ 0.87	\$ 0.84	\$ 0.88	\$ 1.01 \$	1.12	\$	1.76	\$	2.54	\$	3.01

PRE-TAX, PRE-PROVISION ("PTPP") EARNINGS EXCLUDING ACQUISITION-RELATED EXPENSES

		3Q21		4Q21		1Q22		2Q22		3Q22	9/	30/20 YTD	9,	/30/21 YTD	9/3	0/22 YTD
(Dollars in Thousands, Except Per Share Amounts)																
Net Interest Income (GAAP)	\$	104,715	\$	101,273	\$	102,280	\$	128,661	\$	140,307	\$	279,816	\$	309,407	\$	371,247
Other Income (GAAP)		28,501		25,847		25,897		28,277		29,616		82,443		83,476		83,790
Total Revenue		133,216		127,120		128,177		156,938		169,923		362,259		392,883		455,037
Less: Other Expenses (GAAP)		(71,384)		(72,436)		(72,325)		(97,313)		(96,378)		(190,869)		(206,777)		(266,016)
Add: Acquisition-Related Expenses (GAAP)		-		528		152		12,549		3,417		(111)		-		16,118
Pre-Tax, Pre-Provision Earnings (non-GAAP)	\$	61,832	\$	55,212	\$	56,004	\$	72,174	\$	76,962	\$	171,279	\$	186,106	\$	205,139
Average Assets (GAAP)	\$1	5,006,087	\$1	15,298,655	\$1	5,464,605	\$1	7,778,221	\$ 2	17,770,623	\$1	3,297,789	\$	14,672,596	\$1	7,012,930
Average Equity (GAAP)	\$	1,889,037	\$	1,890,229	\$	1,891,223	\$	2,021,123	\$	2,018,156	\$	1,814,471	\$	1,858,680	\$	1,977,299
Average Diluted Common Shares		53,960		53,660		53,616		59,308		59,339		54,278		54,093		57,468
PTPP/Average Assets (PTPP ROA)		1.65%		1.44%		1.45%		1.62%		1.73%		1.72%		1.69%		1.61%
PTPP/Average Equity (PTPP ROE)		13.09%		11.68%		11.85%		14.28%		15.25%		12.59%		13.35%		13.83%
PTPP/Average Diluted Common Shares	\$	1.15	\$	1.03	\$	1.04	\$	1.22	\$	1.30	\$	3.16	\$	3.44	\$	3.57



### **Non-GAAP**

#### **EFFICIENCY RATIO (dollars in thousands):**

	3	Q21	4	4Q21	1	Q22	2Q22	3Q22	3Q2	0 YTD	3	Q21 YTD	3Q2	22 YTD
EFFICIENCY RATIO (dollars in thousands):														
Non Interest Expense (GAAP)	\$	71,384	\$	72,436	\$	72,325	\$ 97,313	\$ 96,378	\$ 19	0,869	\$	206,777	\$2	66,016
Less: Intangible Asset Amortization		(1,463)		(1,463)		(1,366)	(2,303)	(2,303)		(4,511)		(4,284)		(5,972)
Less: OREO and Foreclosure Expenses		91		(171)		(564)	266	(328)		(1,906)		(821)		(626)
Adjusted Non Interest Expense (non-GAAP)		70,012		70,802		70,395	95,276	93,747	18	34,452		201,672	2	59,418
Net Interest Income (GAAP)	1	.04,715	:	101,273	1	102,280	128,661	140,306	27	9,816		309,407	3	71,247
Plus: Fully Taxable Equivalent Adjustment		5,331		5,594		5,736	6,168	6,316	1	2,322		14,991		18,220
Net Interest Income on a Fully Taxable Equivalent Basis (non-GAAP)	1	10,046		106,867	1	108,016	134,829	146,622	29	92,138		324,398	3	89,467
Non Interest Income (GAAP)		28,501		25,847		25,897	28,277	29,617	8	32,443		83 <i>,</i> 476		83,791
Less: Investment Securities Gains (Losses)		(1,756)		(358)		(566)	(90)	(481)		(9,497)		(5 <i>,</i> 316)		(1,137)
Adjusted Non Interest Income (non-GAAP)		26,745		25,489		25,331	28,187	29,136	7	2,946		78,160		82,654
Adjusted Revenue (non-GAAP)	1	.36,791	-	132,356	1	133,347	163,016	175,758	36	5,084		402,558	4	72,121
Efficiency Ratio (non-GAAP)		51.18%		53.49%		52.79%	58.45%	53.34%	5	50.52%		50.10%		54.95%

#### EFFICIENCY RATIO EXCLUDING ACQUISITION-RELATED EXPENSES (dollars in thousands):

	3Q22	3Q22 YTD
EFFICIENCY RATIO (dollars in thousands):		
Non Interest Expense (GAAP)	\$ 96,378	\$ 266,016
Less: Intangible Asset Amortization	(2,303	) (5,972)
Less: OREO and Foreclosure Expenses	(328	) (626)
Less: Acquisition-Related Expenses	(3,417	) (16,118)
Adjusted Non Interest Expense (non-GAAP)	90,330	243,300
Net Interest Income (GAAP)	140,306	371,247
Plus: Fully Taxable Equivalent Adjustment	6,316	18,220
Net Interest Income on a Fully Taxable Equivalent Basis (non-GAAP)	146,622	389,467
Non Interest Income (GAAP)	29,617	83,791
Less: Investment Securities Gains (Losses)	(481	) (1,137)
Adjusted Non Interest Income (non-GAAP)	29,136	82,654
Adjusted Revenue (non-GAAP)	175,758	472,121
Efficiency Ratio Excluding Acquisition-Related Expenses (non-GAAP)	51.39%	<b>51.53%</b>



#### RETURN ON TANGIBLE COMMON EQUITY (dollars in thousands):

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020 YTD
Return on Tangible Common Equity										
Total Average Stockholders' Equity (GAAP)	\$ 478,440	\$ 535,506	\$ 540,255	\$ 675,295	\$ 753,724	\$ 884,664	\$ 1,110,524	\$ 1,343,861	\$1,569,615	\$ 1,814,471
Less: Average Preferred Stock	(74,181)	(90,908)	(47,537)	(125)	(125)	(125)	(125)	(125)	(125)	(125)
Less: Average Intangible Assets, Net of Tax	(149,554)	(147,889)	(153,519)	(199,354)	(215,281)	(254,332)	(360,005)	(467,421)	(499,622)	(569,963)
Average Tangible Common Equity, Net of Tax (non-GAAP)	\$ 254,705	\$ 296,709	\$ 339,199	\$ 475,816	\$ 538,318	\$ 630,207	\$ 750,394	\$ 876,315	\$1,069,868	\$ 1,244,383
Net Income Available to Common Stockholders (GAAP)	\$ 9,013	\$ 40,583	\$ 42,150	\$ 60,162	\$ 65,384	\$ 81,051	\$ 96,070	\$ 159,139	\$ 164,460	\$ 103,465
Less: Intangible Asset Amortization, Net of Tax	2,112	1,081	892	1,395	1,720	2,542	3,670	5,307	4,736	3,564
Tangible Net Income (non-GAAP)	\$ 11,125	\$ 41,664	\$ 43,042	\$ 61,557	\$ 67,104	\$ 83,593	\$ 99,740	\$ 164,446	\$ 169,196	\$ 107,029
Return on Tangible Common Equity (non-GAAP)	4.37%	14.04%	12.69%	12.94%	12.47%	13.26%	13.29%	18.77%	15.81%	11.47%

	2020	3Q21	2021 YTD	4Q21	2021	1Q22	2Q22	3Q22	2022 YTD
Return on Tangible Common Equity									
Total Average Stockholders' Equity (GAAP)	\$ 1,825,135	\$1,889,037	\$ 1,858,680	\$1,890,229	\$1,866,632	\$1,891,223	\$ 2,021,123	\$2,018,156	\$ 1,977,299
Less: Average Preferred Stock	(125)	(125)	(125)	(125)	(125)	(125)	(25,125)	(25,125)	(16,792)
Less: Average Intangible Assets, Net of Tax	(569,377)	(567,852)	(567,815)	(566,616)	(567,512)	(565,476)	(745,614)	(744,069)	(685,707)
Average Tangible Common Equity, Net of Tax (non-GAAP)	\$ 1,255,633	\$1,321,060	\$ 1,290,740	\$1,323,488	\$1,298,995	\$1,325,622	\$ 1,250,384	\$1,248,962	\$ 1,274,800
Net Income Available to Common Stockholders (GAAP)	\$ 148,600	\$ 52,770	\$ 157,798	\$ 47,733	\$ 205,531	\$ 48,586	\$ 38,521	\$ 63,283	\$ 150,391
Less: Intangible Asset Amortization, Net of Tax	4,730	1,156	3,384	1,156	4,540	1,079	1,820	1,819	4,718
Tangible Net Income (non-GAAP)	\$ 153,330	\$ 53,926	\$ 161,182	\$ 48,889	\$ 210,071	\$ 49,665	\$ 40,341	\$ 65,102	\$ 155,109
Return on Tangible Common Equity (non-GAAP)	12.21%	16.33%	16.65%	14.78%	16.17%	14.99%	12.91%	20.85%	16.22%

